

The Tri-Service has had a particularly busy time in the Top End over the past couple of months, with the Katherine floods requiring a huge response from all three sections of the agency.

Then, just as people began to get back to their normal duties, cyclone Monica crossed the Gulf of Carpentaria, threatening communities right across the Top End, including Darwin and as far west as Wadeye, again requiring an emergency response from all parts of the Tri-Service.

In line with the normal commitment from staff and volunteers, the agency rose to the challenges presented and provided a wide range of services to those affected.

The series of photographs on this page and on page 10 show some of the work of members and the effects of the two natural disasters.



Satellite image of cyclone Monica tracking towards Darwin



This ute didn't fare so well



An NTES volunteer surveys the damage at Oenpelli



Commissioner's Outstanding Leadership Medal

Sergeant Des Green, the acting Officer in Charge of Palmerston Police Station, is the inaugural recipient of the Commissioner's Outstanding Leadership Medal.

The award was introduced this year to recognise outstanding leadership within the police force. It is open to all ranks and the recipient is selected based upon their demonstration of courage, honesty, respect, inspiration and leading by example.

Sergeant Green was nominated for consistently performing to a high standard during his policing career and projecting an excellent example of leadership at the supervisory level.

During 2003-04, as the OIC of Kalkaringi Police Station, he achieved positive changes within the police district.

As a result of his performance and personal commitment to the area, the performance of the station improved and he became a highly regarded member of the community.

He is described as being enthusiastic in his duties and striving to achieve positive outcomes in his daily work and through the performance of others.

His good work, problem solving and leadership skills were recognised when he was asked to make a showcase presentation to an Operations OPR on Crime Management and General Duties Policing.

Australian Police Medal recipients

Lynette Balchin

Senior Constable Lynette Balchin was re-presented with her Australian Police Medal at the Tri-Service investiture ceremony conducted in Katherine on 31 May, following the Government House ceremony.

Sen Const Balchin, has established herself as a pioneer, with 27 years of experience in policing.

She was the first female officer to serve in Katherine and at Alyangula on Groote Eylandt where she served as the first and only female officer at the time.



ABOVE: Sen Const Lynette Balchin shares a light moment with Commissioner Paul White

Lynette was seconded to the NT Police Association for three and a half years from 2000 as a liaison point for all members of the Association, particularly those serving in remote stations.

In 2004, Lynette's contributions to remote community policing were recognised when she was awarded an Excellence in Policing Award for her service to the Alyangula community.

For the last seven years, she has been a volunteer for the Northern Territory Police Legacy, assisting and supporting the families of officers who have died whilst serving.

Martin James

Senior Constable Martin James was re-presented with his Australian Police Medal at the recent Darwin investiture, following the Government House ceremony.

Martin, whose award was announced in this year's Australia Day honours list, has 31 years of distinguished and dedicated service with NT Police, which has seen him work in remote areas such as Wollogorang, Lajamanu, Roper Bar, Maranboy and Pine Creek.

Martin spent 20 years attached to the Northern Territory Police Criminal

Investigation Division, in particular the Stock Squad, Special Crime Unit, Drug Enforcement Unit, the Fraud Squad and the Serious Crime Squad. He is now attached to the Marine and Fisheries Section.



ABOVE: Commissioner White congratulates Sen Const Martin James

The presentation took place as part of the NTPFES investiture ceremony conducted at the PFES College last month.

Asset forfeiture reaches \$1 million

The landmark level of \$1 million forfeited was achieved with the assistance of the *Criminal Property Forfeiture Act* writes **Lorraine Hook**

NT Police's Asset Forfeiture Unit based at the Peter McAulay Centre, has recorded the forfeiture of \$1 million worth property and the restraint of property worth more than \$8.5 million.

The *Criminal Property Forfeiture Act* came into effect on 1 June 2003, is non-conviction based and reverses the onus of proof. It replaced the *Crimes (Forefeiture of Proceeds) Act* and provides for seizure, restraint and forfeiture of property regardless of whether any person has been charged or convicted of a criminal offence.

The Act provides for three basic categories of property that may be liable to forfeiture:

- ➔ **Crime Used Property**, for example a vehicle used to transport an offender in the commission of an offence
- ➔ **Crime Derived Property** such as money received from the sale of illicit drugs and
- ➔ **Drug Trafficker's Property** - if a person is declared a 'drug trafficker' under section 36A of the *Misuse of Drugs Act*, then all property owned or effectively controlled by that person is liable to forfeiture

The Asset Forfeiture Unit is a tool being increasingly used by police to target criminals and their 'unexplained wealth'.

The unit is headed up by Detective Sergeant Stuart Davis, who acknowledges the work of all operational members.

"They invest their time in apprehending criminals with the secure knowledge that under the new Act even if we are unable to secure a conviction we are able to seize the individual's assets.

"Once assets or property have

been restrained, the onus is on the individual to prove to the courts that these have nothing to do with any criminal activity and they were obtained through legitimate means before they can get their goods back."

Det Sgt Davis said that although the property must relate to a forfeiture offence, a person did not have to have to be convicted of the offence or any other offence, for this Act to apply.

"The Act is non-conviction based, and reverses the onus of proof. Proceedings under this Act are civil. And the standard of proof required is on the balance of all probabilities" he said.

Also at the unit is Forensic Accountant, Bruce Wall. Bruce is the dedicated financial investigator providing the Northern Territory Police with expertise in methods of indirect income analysis (asset betterment and fund statements analysis) and direct income analysis (asset specific trading).

The majority of assets are linked to drug-related matters, but that is not the limit of the Act's powers. The Act also allows for converted property to be reclaimed. For example if a stolen car had been sold for cash, the cash could be reclaimed.

All goods are valued at market rates, which for a motor vehicle could over inflate the amount in the fund but then a business or residential property held by the trustees of the account could now be worth substantially more than when it was seized two years ago.

Other examples of work carried out by the unit is the monitoring of one criminally active individual where it is difficult to prove criminal guilt but assets and property to the value of

\$3 million was restrained.

One particular case stands out in the mind of Det Sgt Davis - to date their single biggest seizure of \$200 000 found literally in the grounds of the property of a suspect.

Det Sgt Davis said recognition should be given to Snr Sgt Andrew Pusterla for his work in researching and developing the legislation and setting up the unit. He concluded by highlighting that the success of the unit was initiated by the efforts of all operational members from probationary constables up for their continued efforts in the seizure of goods and effects.

National Police Remembrance Day 2006

Change to NT commemoration date

All members and staff are advised that Police Remembrance Day this year will be commemorated on Monday 25 September 2006 in the Northern Territory.

The change in date has been made to allow for NT Police representation at the Dedication of the National Police Memorial in Canberra on 29 September 2006.

Any enquires regarding the change can be directed to Superintendent Anne-Marie Murphy, Commissioner's Staff Officer on 8901 0220.

NT Police Purpose and Direction Strategy

By Sandra Mitchell

When the Commissioner for Police asked the participants of last year's Leadership Development Program (LDP) to review the NT Police Purpose and Direction Strategy, he really only expected a few ideas in dot point form as the outcome.

What he received was a thoroughly researched and thought out strategy, which has since been endorsed by the Executive Leadership Group and disseminated throughout the agency.

The team of emerging leaders on the LDP took the task on board with excitement and enthusiasm.

"We wanted a *Purpose and Direction Strategy* where all organisational guidelines and goals could clearly be seen on one page," said one participant.

Brainstorming sessions and discussion led the group to review critical areas of the existing *Purpose and Direction Strategy*, starting with the Key Management Areas (KMAs).

General consensus recognised that the impression of the document provided a focus for management; it was not a document for all our people; many of the KMAs had been achieved; there was no room for an innovative direction for the future; and the document was too tactically and operationally focused.

From the KMAs, the group turned its focus on the five core functions, deciding that the impact had been achieved and they no longer added value and therefore were no longer necessary for the document.

"The overall opinion following our review of the existing *Purpose and Direction Strategy* recognised that although it had served its intended purpose well, it was an excellent document to imbue change and value into our culture, it was time for a change. We felt a new strategy needed to be more inspirational, designed for all staff and needed to be a demonstration to our community on what the

values of the Northern Territory Police Force are, and what directions we, as an organisation will be taking," the group's representatives told the Executive Leadership Group.

Following our review and discussions on the existing KMA's, the group developed the concept of values.

These values were identified as the major priority areas. The leading points to emerge here were the values of leadership and 'our community'.

"...leadership is demonstrated on a daily basis by the Probationary Constable on the front line to the Commissioner of Police."

Through the use of participative decision making process the four main values were identified. These being our need to focus on our *community, leadership* at all levels, *innovation* and *governance*.

"We initially thought that for all Values to be achieved that specific emphasis must be placed on leadership at the highest level.

"It was then determined by our team that all members in our organisation are leaders, not just those at the top - leadership is demonstrated on a daily basis by the Probationary Constable on the front line to the Commissioner of Police."

vision

The team then went to work on the Vision and quickly reached agreement: "All of us seemed to have the same thoughts about what our vision should be. Not only does it say in simple terms what we want to achieve as Police Officers in the Northern Territory but it also compliments the *Australasian Directions in Policing Strategy 2005-2008*.

The team then worked on the Mission and revisited the new concept, before making further changes and refinements to develop something that was dynamic, innovative, and ever evolving.

The incorporation of the double helix solved the problem of diagrammatically representing the interrelationship between the values and the effective realisation of the vision.

The incorporation of the double helix solved the problem of diagrammatically representing the interrelationship between the values and the effective realisation of the vision. It is used to highlight constant evolution and show that the organisation can evolve and adapt to an ever changing environment while retaining the essential qualities that make up NT Police.

"With this model, all component parts of our make up are linked together and form part of whole identity, where the strength comes from the bonds that hold it together.

"This is in effect our unique organisational signature that demonstrates that our directions and values are indeed the building blocks of the Northern Territory Police," the team said.

The full considerations of the team throughout the process that resulted in the final product are too lengthy to include here, but the outcome was a *Purpose and Direction Strategy* of direct relevance to all members of NT Police.

The high level of work carried out by the team can be evidenced by the acceptance of the strategy by the Executive Leadership Group and its dissemination throughout the agency.

As part of the strategy's marketing, the Mission will be included on the back of all NT Police business cards to re-enforces not only to members of the organisation, but also to external stakeholders, that we are working together to reduce crime to make our community a safer place to live.

All Police computers will have the helix as a wallpaper and as a screen saver. The wallpaper will include our vision and mission that will serve as a constant reminder

of what we come to work to do. The screen saver will have the helix revolving with our directions and priorities scrolling through to reinforce how we achieve our vision and mission.

The implementation will also include the taping of a presentation on the strategy for remote localities and an information package and DVD presentation on the Strategic Planning website.



Katherine police officer helps orphaned children

By Katie Woolf

Katherine Constable Claudia Carroll has recently returned from a two month trip to Kenya where she worked with orphans affected by HIV and mentally disabled children.

Based in the village of Mutumbu, 70km north-west of Kisumu, Kenya's third largest city, Claudia experienced and saw first hand the extreme poverty and health issues local villagers faced everyday.

"the sight of dead animal corpses and starving people was devastating"

"I stayed in a compound with no running water or electricity. I caught the local transport everyday to the orphanages. I experienced first hand the extreme poverty and the country was in drought when I arrived so the sight of dead animal corpses and starving people was devastating."

Before heading to the African nation in January, Claudia set up the Claudia's Children of Kenya Appeal, raising over \$5650 with the help of generous Top Enders.

The money raised went towards a large amount of goods and services for orphaned and mentally disabled children at the Rangala Baby Home and Equator Round Table, a school for the mentally disabled.

medications

"\$200 went to Rangala Baby Home to be used for medications for the children, many of which are orphaned or have been abandoned and are HIV positive. The remainder of the funds were spent at Equator Round Table."

The money raised brought two 4600L water tanks, desks for students and teachers, mattresses, new uniforms and 'home' clothes,

a computer, a school outing and boarding fees covering one student for one year.

"There are so many more people in Kenya and many are just so poor. The orphans just have nothing and were just so happy and grateful. They live from day to day. When I returned from Kenya one of the children died from HIV."

Since returning to her home in Katherine, Claudia has continued to raise funds for the children of Kenya.

"The trip was the greatest thing I have ever done. I will definitely



ABOVE LEFT: Constable Claudia Carroll

return to see how the projects are going and to see the children of course."



ABOVE: Some of the men, women and children from Mutumbu

Street names assigned to former NTPFES members

The service of three former NTPFES members has been recognised through the naming of streets.

Two police officers and a fire officer have received the recognition through the naming of streets in the suburb of Rosebery at Palmerston.

McAulay Street has been named in commemoration of Ronald Peter McAulay, AO QPM (1932–1995), former Northern Territory and Federal Police Commissioner.

Price Court is named in commemoration of NT Police Officer Allen David Price (1937–1981) who relieved at most one-man stations throughout the Top End of the Territory. He died on duty in 1981 after 20 years of service.

Richards Crescent is named in commemoration of Allan Thompson Richards (1936–1986), who joined NTFRS in 1970 as a firefighter, rising to the rank of Station Officer in 1980 who worked at Darwin and Winnellie Fire Stations.

Firies race to Yulara for charity

By Theresa Kuilboer

Alice Springs Fire and Rescue Service members took on a challenge from Alice Springs Corrections Officers in a bid to cycle 475 kilometres from Alice Springs to Yulara for charity. The 'Race to the Rock' is a major fundraising event for Camp Quality and this year raised more than \$17 000.

The event first began in 2004, and was originally an initiative of the Alice Springs Corrections Officers. This year they decided it would be more fun if they competed against the firies, so NT Fire and Rescue Service members (supplemented by three volunteers) joined them in the endurance event.

The two teams, consisting of eight riders in each team, set off from Alice just before 6 am on Friday 5 May. The teams took off in pairs with each pair being relieved by another pair of team mates after 40 kilometres.

With three support crews, one of whom was motor pacing the riders, the firies team recorded speeds of up to 80 kilometres an hour.

Because the firies are so renowned for their fitness levels, they gave the Correctional Services Officers a half-hour head start. Despite this, the firies still overtook them about 10 kilometres south of Stuart Well. The firies team then rode on to Erldunda arriving at 10 am and then on to Yulara arriving at the fire station just nine hours and 24 minutes after starting.

The ASCC team came in two and a half hours later, which was still more than two hours better than their previous time.



ABOVE: Smiles all round as the NT Fire and Rescue Service team arrives at Yulara after cycling from Alice Springs. Two team members – Steve Denton and Simon Hill – drove all the way from Darwin for the event which raised funds for Camp Quality. The team consisted of (front L to R) Simon Hill, Trent Johnston, Steve Denton and Andrew Koop, (back L to R) Ray Gregory, Daniel Herrick, Nicole James and Garry Branson.



ABOVE: The NTFRS and Corrections teams with the perpetual trophy, a dot painting of cyclists at the rock



Katherine floods



NTES volunteers on one of the flooded causeways



Katherine streets signs struggle to stay above water



Main pic: Stuart Highway through Katherine



Locals and Tri-Service staff are thanked



Using whatever transport works...Katherine locals and their trusty dinghy



No bull...this Brahman was just another victim of the floods, swept away by the rising waters and temporarily relocated to this yard until the owner could collect it. Passers by cast a wary eye at the new kid on the block.

Constables presented with Commissioner's Commendations



Two constables who attended a residence in Herbert when a young man collapsed after consuming poison, have received Commissioner's Commendations.

The certificates were presented by Deputy Commissioner Bruce Wernham to Constable Matthew McKinlay and Constable David Simpson at an Operational Performance Review, held at Marrara Stadium early last month.

The certificates recognise that the officers attended the Herbert residence on an afternoon in February, where a young man had collapsed unconscious after consuming a poison.

Despite the risk of cross-contamination, the men provided resuscitation to the unconscious person for at least 30 minutes until St John Ambulance staff arrived and took control.

The certificate state, in part:

"Your dedication to duty, in demanding circumstances involving significant personal risk, is a credit both to yourself and to the Northern Territory Police Force. Your selfless efforts and dedication are commended."

Overseas Humanitarian Service Medal



Brevet Sergeant Anne Lade was presented with the Overseas Humanitarian Service Medal at the Darwin investiture ceremony at the NTPFES College last month.

B/Sgt Lade was honoured for her service in Thailand in the wake of the Boxing Day tsunami in 2004.

The medal is awarded to honour members of recognised Australian groups that deliver humanitarian service overseas in hazardous circumstances. Circumstances envisaged include service in war zones, on peacekeeping missions, or in times of natural disaster or civil strife. The qualifying period of relevant service is 30 days of service in any operation.

B/Sgt Lade worked tirelessly to identify victims of the Boxing Day disaster.

Police Officer of the Year

It's a balancing act for this year's Police Officer of the Year, Senior Constable Dani Mattiuzzo, writes Sharon Hutton

In the last issue of The Drum, Senior Constable Dani Mattiuzzo shared her story about the joys of working part-time and maintaining a healthy work-life balance.

This issue, we congratulate Dani on winning the 2005 Rotary Police Officer of the Year Award.

Recently announced in Darwin at a reception at Government House, she was presented the prestigious award in the presence of the Minister for Police, the Hon Paul Henderson, Commissioner of Police Mr Paul White and the President of the Rotary Club of Darwin, Mr Martin Jolly.

The award, now in its 15th year, gives members of the public the opportunity to thank and recognise the exceptional contribution made to the community by members of the police force across the Northern Territory.

A police officer for 20 years, Dani has been nominated for the award a number of times and was humbled

to win the accolade against so many fine officers.

"There are just so many of my colleagues worthy of and deserving of this award" she said.

Dani has worked in a variety of settings across the police force including general duties, prosecutions, criminal investigations and school-based policing and has been based in Darwin, Nhulunbuy and Katherine.

"It's an honour to work with hard working and dedicated people in the new era of policing" she said.

With four sons, Dani has her hands full with a very hectic home and work schedule.

"There are times when family life is interrupted by callouts and extended work hours so I am really grateful to my family for their support. The support of friends and colleagues has also been important."

During the recent floods in Katherine, Dani was heavily involved

in coordinating the emergency response and was a recent finalist in the 'Mother of the Year' competition as well.



Thank you

I would like to extend a sincere thanks to all the NTPFES staff for their overwhelming support after the sudden loss of my daughter and my brother last year. The monies you all raised for my son and I was well spent. We went on a seven night cruise out of Singapore, stopping at such ports as Kuala Lumpur, Phuket, Krabi and Penang. We then had a seven night stay in Singapore after the cruise.

My son wanted to go somewhere with snow, so I found a place in Singapore called Snow City, it was the highlight of his trip. My parents also went on the same trip. I feel it was a good step forward for us as a family and some nice new memories were made. Thanks again for all your support during this very difficult time.

Senior Auxiliary Natalie Best



ABOVE RIGHT: S/C Dani Mattiuzzo with Darwin Rotary Club President Martin Jolly, Commissioner Paul White and His Honour the Administrator of the Northern Territory, Ted Egan

LEFT: the Mattiuzzo family congratulates Dani on her award

Papunya Police Station

Nestled at the end of the West MacDonnell Ranges, the environment around Papunya is one of the most picturesque in the Territory writes **Theresa Kuilboer**



The Papunya community was established in the late 1950s and is situated 250 kilometres north-east of Alice Springs in the Tanami Desert.

A police station was built in 1971 and is staffed by one sergeant and two constables who police an area of more than 63 400 square kilometres.

Within the police district are four Aboriginal communities: Papunya, Haasts Bluff, Mount Liebig and Mount Wedge as well as a number of outstations and six cattle stations. As with most communities in the Southern District, Papunya is a dry community and access is restricted to permit-holders.

The police station is built in a compound which includes the three police houses. The three-bedroom residences are all air-conditioned with reverse cycle units and are set in large grounds with well-established gardens.

A heated spa and barbecue area have been established to improve living conditions for those members and their families who live at Papunya.

The entire complex is surrounded by a two-metre high metal clad fence providing security and privacy.

The community has a population of approximately 350 people. There is a council office, an established small supermarket for general consumer items, a health clinic staffed by three nurses and an airstrip.

There is a well-equipped school for the education of community children but members also have access to School of the Air. The community also has an outdoor basketball and tennis court and there is a Lutheran Church available.

In general, members and their families can make the two and a half hour trip to Alice Springs about once a month. They then have an opportunity to do most of their shopping through bush orders at major supermarkets like Coles and Woolworths.

There are plenty of water holes and wildlife for those who enjoy the outdoors and camping has always been a favoured past-time for some of the 20 or so non-indigenous residents who live in the community.

The weather conditions for the most part are similar to Alice Springs, with a range of minus temperatures in the winter to mid 40s in the summer.

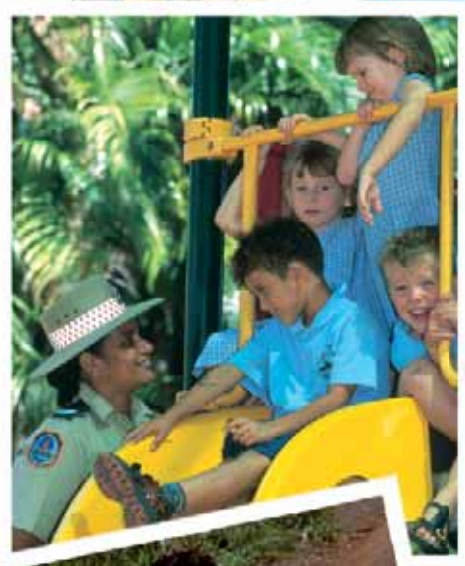


45 years of women in policing

This month Northern Territory Police are celebrating 45 years of women in policing.

In 1961, five women joined Northern Territory Police as the first women police officers. Since that time, the roles and numbers of women have expanded and they are a vital part of the organisation tasked to keep the community safe through the prevention and detection of crime.

This centrefold pays tribute to all the women who have played such vital roles. The September issue of the Drum will include coverage of the celebrations held to mark the milestone.



In the line of wildfire

As the majority of Australia ends a tumultuous fire season, the Top End of the Northern Territory is just heating up writes **Katie Woolf**

The Northern Territory, like Western Australia and Queensland, is perpetually in a wildfire season.

While the southern part of the Territory is commencing to wind down after their summer fire season, the Top End is entering its fire season which coincides with the dry season beginning in April and ending in October.

While many Top End residents are prepared for wet season cyclones and flooding, not all are adequately prepared for the bushfires which occur in the dry - an alarming fact considering up to 80 per cent of wildfires occur in Northern Australia. There are also many international tourists visiting in the dry season, most of whom are not familiar with wildfire and its consequences.

Like other states and territories, grass and scrub fires are a regular occurrence in the Northern Territory with seasonal grass and scrub

fires causing many thousands of dollars worth of damage. However firefighters also have to contend with an aggressive introduced grass species which create numerous problems for the Northern Territory's fire services.

Fire management is difficult to achieve without the cooperation of land owners

Gamba grass, an African grass which was introduced as cattle feed, is a major issue for firefighters because of its density and the intensity at which it burns.

Due to the sparse nature of the Territory, fire management is difficult to achieve without the cooperation of landowners according to the Northern Territory Fire and Rescue Service's Hazard Reduction Officer Patrick Skewes. He is convinced wildfire management can only be achieved if landowners

cooperate and stay vigilant.

"In many cases it is difficult to control the growth of Gamba Grass and other native grasses but it is the responsibility of the landholder to remove excess fuel before the fire season begins," he said.

The fact that the Top End of the Territory sees no rain in the six months of the dry season also differentiates the area from other places in Australia, however Patrick believes this is not necessarily a negative.

"Due to the fact that we have no rain for such a long period means that burning safely is not a stranger to firefighters," he said.

He said that all Territorians and tourists to the Top End needed to be vigilant and prepared in order for this year's fire season to be as uneventful as possible.



Frontline management graduates

An internal survey of staff some time ago showed two thirds of respondents identified a need for supervision and management training.

As a result of that a Diploma in Frontline Management was offered internally through the NTPFES College. The diploma was delivered in Darwin, Alice Springs and Katherine, both face to face and externally to around 25 staff members in the initial round and more in subsequent enrolments.

The culmination of hard work and commitment saw 22 Tri-Service members from the northern region complete 11 modules each across a range of topics, with 13 graduating at a ceremony at the college in April, being presented with their Diplomas by the Commissioner of Police and CEO of Fire and Emergency Services, Paul White.

Mr White said the college's status as a Recognised Training Organisation (RTO) helped to create an environment of continuous learning within the organisation.

"As a Tri-Service we must embrace the whole concept of developing our people – it's vital.

"If we are going to motivate people we have to give them the tools they need to do the job and must motivate and create a thirst for learning," he said.

The graduating staff members were joined by family, colleagues and supervisors for the graduation.



ABOVE: Commissioner Paul White congratulates the Diploma of Frontline Management graduates

Okay people, let's be serious....



ABOVE: Award recipients from the recent Katherine Investiture try their best to be serious for the official photo with Commissioner Paul White. Back row L to R: Senior Constable 1/C George Watkinson, Sen Const 1/C Chris Hand, Sgt Barry Smith, Sen Aux David Dickens, B/Sgt Chris Benthams. Seated L to R: Divisional Commander David Pettit, Commissioner Paul White, Sen Const Lyn Balchin and SFF Peter Bentley.

World's Greatest Shave for a Cure

Alice Springs NTES volunteer Marilyn Allen decided to go all out for charity when she became involved in the World's Greatest Shave for a Cure on 6 May.

She bravely allowed her beautiful red locks to be cropped – all in the name of charity.

Marilyn Allen takes her community service seriously. Not only does she spend hours of her own time helping NT Emergency Service in all manner of ways, but she also feels so strongly about finding a cure for Leukaemia that she had all her locks shaved off.

commitment

And her commitment didn't stop there! She even talked her husband into relinquishing his hair and beard.

The pair raised a commendable \$1500 towards the Leukaemia Foundation's World's Greatest Shave for a Cure held in Alice Springs on Saturday 6 May.

Meanwhile up in Darwin, a similar event was held in the Smith Street Mall. Pictured right are Sgt Neil Berry, Station Officer Damien Parker and S/Sgt Danny Bacon.



Marilyn before...

...and after the great shave



Big Breakfast success in the north and south

By Sharon Hutton and Theresa Kuilboer

This year's Big Easter Breakfast in Darwin was a huge success with approximately 200 hungry people dropping in to enjoy the free brekkie .

The breakfast was made possible by the generous sponsorship of Woolworths Nightcliff who supplied everything including hundreds of free chocolate Easter eggs.

Twenty-four recruits from Recruit Squad 86 volunteered their cooking skills and their sausage and egg sandwiches proved extremely popular washed down with a variety of fruit juices.

The Big Brekkie was a combined NT Police, Fire and Emergency Services road, marine safety and home security campaign to remind Territorians of their responsibilities on the waves, the roads and highways and in the neighbourhood over the holiday long weekend.

Police wanted motorists to stop at the Big Brekkie and reflect on their driving habits to keep death and injury off NT roads and pay special attention to speed, alcohol, fatigue, seat belts and unroadworthy vehicles over the Easter period.

Marine and Fisheries Enforcement Section members reminded boaties of the need to carry standard safety equipment and observe the rules

of boating when out fishing or cruising to ensure a trouble-free weekend on the water.

Fire and Rescue Service officers demonstrated the 'jaws of life' rescue equipment and it served as a sober reminder to all drivers of the need to pay special attention to their speed, alcohol consumption, fatigue factors and the use of seat belts by everyone in a vehicle.

The Crime Prevention and Reduction Unit promoted the benefits of the Neighbourhood Watch Scheme and the need for all residents going away to adopt simple and effective home security measures.

Although the event was a success, sadly the Northern Territory was not fatality free and recorded two deaths over the Easter break.

Meanwhile in Alice Springs, NT Police once again joined with NT Emergency Service and the Road Safety Council to host the Big Brekkie road safety campaign the week before Easter.

The concept has proved a great



ABOVE: In Alice Springs, NTES volunteers serve breakfast to the hungry hoards

success in helping get the road safety message across prior to the holidays.

Central Australia remained fatality-free again these holidays, and organisers of the road safety campaign believe this to be in no small part as a result of the high-profile road safety campaign.

As part of the campaign, police pulled over all incoming traffic on the South Stuart Highway and delivered a road safety message as well as conducting breath tests.

Officers from the Road Safety Council and the Motor Vehicle Registry handed out road safety literature and alerted drivers to the need for rest stops and seat belts.

Drivers were then invited to pull over and avail themselves of the free bacon and eggs and sausages being cooked up by NTES volunteers. Free tea and coffee and fruit juice were also provided.

The campaign also received a great deal of attention from the media, with radio station 8HA sending out a crew who reported live from the site. The 8HA Easter rabbit was also on hand to give motorists free Easter eggs.

The campaign has proved so popular it will become part of every major holiday road safety strategy in Central Australia.



ABOVE: Members from the Accident Investigation Unit keep an eye on proceedings

Enabling technologies - mapping for intel-led policing

Northern Territory Police's use of map intelligence in its intelligence-led approach to policing has been the topic of high level presentations, including a presentation to the conference of Commissioners of Police of Australasia and the South West Pacific Region last year.

The presentation highlighted the best practice approach established by NT Police to operational performance management through the application of cutting edge technology to its intelligence driven processes.

Policing throughout the 1980s and well into the 1990s was dominated by work-based policies, practices and procedures that were largely 'incident driven and reactive' and, as a result, police were becoming increasingly isolated from the communities they were to serve. Globally, policing organisations were coming to realise that reactive policing models were failing to adequately address the issues of new and emerging criminal trends and that performance levels were steadily being reduced.

Policing organisations are now engaging fresh and innovative approaches in the fight against crime

As community needs and expectations change, so do the methods and models for delivering policing services. Across Australia, and around the world, police services have moved to more proactive approaches in the delivery of services that are both customer driven and intelligence led. Policing organisations are now engaging fresh and innovative approaches in the fight against crime, adopting more strategic problem solving and Intelligence Led Policing models.

The development and utilisation of problem solving intelligence-led policing models, however, centre on

the capacity of police to understand and act upon emerging criminal trends. It is against this backdrop that the use of effective intelligence resources, coupled with efficient intelligence systems, has become an essential element for reducing crime and managing successful criminal investigations.

The integration of Hyperion Intelligence (formerly Brio) with Business Intelligence and Geographical Information Systems breaks new ground in providing immediately accessible and up-to-date information to police tacticians and strategists across the Northern Territory.

conference

The conference was told that effective intelligence-led policing relies on readily available and reliable data, together with the efficient analysis and interpretation of that data, to provide an accurate picture of crime and criminality. PROMIS, utilised by the NT Police Force provides an ideal data source from which performance information is drawn and made immediately available to both police manager and practitioner.

This intelligence resource is further enhanced through the application of Map Intelligence, a product that provides a true integration of Business Intelligence (BI) and Geographical Information Systems (GIS). Map Intelligence creates interactive maps that provide a visual depiction of both reactive (reported incidents) and proactive (patrol generated) policing. The resulting picture of intelligence provides an up-to-date evaluation of the policing environment and enables:

- ➔ a considered deployment of resources to 'hot spots'
- ➔ the targeting of recidivist offending
- ➔ the development of action plans to address crime trends and series crime

- ➔ the maintenance of crime reduction partnerships with the community.

Through the use of enabling information technologies, the Northern Territory Police are breaking new ground in operational performance management through the use of real-time on-line information to ensure that trends in criminal activity are better predicted, interpreted and acted upon.

TCG

Since February 2004, with the introduction of the new 'Core Structures' of the Northern Territory Police Force, 'Tasking and Coordination Group' (TCG) meetings





Northern Territory Police are breaking new ground in operational performance management through the use of real-time on-line information

function and deploy resources effectively and an important part of the Intelligence Led Policing and problem solving processes.

The extraction of relevant and reliable information from data systems and the analysis of that information to produce tactical and strategic intelligence initially presented as problematic - significant human resources were dedicating to produce intelligence material.

Hyperion Intelligence

To resolve this issue, enabling information technologies, in the form of 'Hyperion Intelligence' (formerly Brio) and 'Map Intelligence' were applied to interrogate existing data systems and display operational intelligence in a consumable format.

Hyperion Intelligence, is a visual query-reporting tool that plays an integral part in the TCG process. Hyperion Intelligence has the ability to access information from a variety of core business systems and displays it in a simple user friendly screen (dashboard interface).

Hyperion Intelligence's powerful query-reporting tool enables information from several databases to be retrieved in the one Intelligence document ensuring Intelligence Officers are presented with a complete picture of an incident, hotspot or offender.

By delivering business-critical information, not just data, Hyperion Intelligence drives an interactive understanding of crime trends and other business-critical information. The speed and ease at which the information can be sought and produced empowers police managers to make optimal decisions with respect to the deployment of resources for operational service delivery.

The use of these technologies by

the Northern Territory Police Force, as a means of better informing its Tasking and Coordination Group meetings, is an integral element in a holistic change to the conduct of its core business.

The results of engaging these enabling technologies have made a significant contribution to a sustained down-turn in crime across the Northern Territory with annual reductions of 18% in 2002/03, 17% in 2003/04 and a 12% reduction in 2005/05.

The use of Hyperion Intelligence and Map Intelligence has also resulted in greater performance with respect to the use of both human and material resources through intelligent rostering and targeted policing.

Local tacticians are provided a greater capacity to identify peak periods and areas of criminal activity and to focus resources at those times and places to obtain maximum benefit. The result has been a sustained increase in the level of active policing with a 40% increase over the 2004/2005 period in the level of incidents attended by police. These include reported complaints and those generated by pro-active policing initiatives.

Public perceptions

Public perceptions of policing have also been the subject of enhanced performance as a result of an increased visible presence of police patrols in places of public resort, particularly places identified as hot spots of criminal activity.

Public confidence and perceptions of safety across the Northern Territory have increased over this period with an overall increase in general satisfaction with policing services. In particular, there has been a 6.4% increase in satisfaction levels with regard to policing responses to public disorder problems.

introduced in all Operational Service Divisions (OSD).

TCG meetings were developed to enhance the concepts of intelligence-led and problem solving models of policing, under an integrated management model, based on those used in the United Kingdom and other Australian policing services.

The TCGs enable a management group at the local level to drive the process of identifying issues in their service area, considering resources they have available and developing action plans that involve pro-active measures, targeting and partnerships with the community. Access to timely and accurate information is vital for the TCG to

Meet the newest Alice Springs Police Auxiliaries

Five Police Auxiliaries took their oath before Assistant Commissioner Mark Payne in Alice Springs in April after an intensive four week training course.

Melonie Baird, is a mother of three and the wife of an Aboriginal Community Police Officer in Alice Springs.

Melonie said she was attracted to the job of a Police Auxiliary because she was interested in social justice issues and felt she could make a contribution as an auxiliary.

Melonie has a seven-year-old boy in Grade 1, a five-year-old girl in pre-school and the baby, only 13 months old, has settled well into day care.

Before joining the police Melonie worked for the Department of Employment, Education and Training in the indigenous education area. She has also successfully completed Certificate Four in Administration (Project Management) at Charles Darwin University.

Justin Thompson is married with one child. A chef by trade, he has a background in hospitality and security. Justin said he joined NT Police as an auxiliary in the hope of gaining experience and then becoming a constable. His hobbies include family life, fishing, football and having a few beers with mates.

Kathleen Latemore spent a number of years in the Territory working on stations before joining NT Police as an auxiliary. She worked at areas like Dunmarra and Daly Waters so is familiar with the Territory lifestyle. Following her training she was posted to Alice Springs station where her fiancé is based as a police constable. They will marry later this year.

Simone Wright came to Alice Springs about a year ago looking for a change of lifestyle. Her previous employment was in administration with Mental Health in Victoria. Simone said she applied to become an auxiliary after seeing an ad in the paper. She thought it would be an interesting job and could lead to a career as a Constable. The only difficulty Simone is having since her move to Alice is she is not able to pursue one of her favourite hobbies –scuba diving!

Michelle Masters is the mother of three children and proud grandmother of a 17-month-old grandson. She saw an ad in the paper for Police Auxiliaries and looked upon it as a chance to change her whole life and take on a new direction. She is not only treating this position as a challenge, but as an exciting opportunity to learn new skills and find a whole new niche in life. One of the things that particularly appeals to Michelle is that auxiliaries in Alice Springs are trained in a variety of streams to take on various roles within the police.



LEFT: Assistant Commissioner Mark Payne (centre) with the newest Police Auxiliaries from Alice Springs

Police Auxiliaries graduate in Darwin

Fourteen Police Auxiliaries and an Aboriginal Community Police Officer from Squad 25 graduated in a recent ceremony held at the PFES College in Darwin.

At the completion of their four-week core training component, each member swore an oath or affirmation before the Deputy Commissioner, Mr Bruce Wernham.

Six members will be employed in the Darwin Watch House, five members to front counters in the Greater Darwin area and the remaining four auxiliaries will be employed in the JESCC.

Aboriginal Community Police Officer, **Kerin Souey** - married with three children and a long time Darwin resident - will be based at Darwin Station.

Kelly Barker is originally from Queensland, however has been in Darwin for some time. She has previously worked in real estate, is single and will be working at a front counter.

Shannon Chmielewski was recruited locally and has been a Darwin boy all his life. He will be working in the Darwin Watch House and his main hobbies include gym work and soccer.

William (Bill) Christie was born in Scotland and migrated to Australia. Prior to joining NT Police he was

a manager for Kentucky Fried Chicken. Bill will also work in the Darwin Watch House.

Anthony Daveron is a Darwin recruit and has previously served in the Royal Australian Air Force. He is also a qualified chef and will take up a position in the JESCC call centre.

Virginia Frakking is also a long-time Territory girl. She owned and operated her own hair salon before seeking employment as an auxiliary. Virginia will work at a front counter.

Lise Graville was born in France and presently resides in Mandorah. She has two children and is seeking a house in the Darwin area as she will also be working at a front counter.

Leslie Harrison migrated to Australia from England some time ago. He was previously employed by Sky City Casino and will work in the Darwin Watch House.

Helen Herron was a postal worker for a number of years and is interested in dragon boat racing and represented the Territory in Melbourne in April at the National Championship. She will be employed in the Darwin Watch House.

Cheryl Hampton worked for a long period of time as a nurse with the Department of Health. She will be employed in the JESCC call centre.

Peter Hartley is from Darwin and was previously self-employed as a maintenance man. He has also been a property manager in the city area and will work at a front counter.

Ruth McKinlay resides in the rural area with her husband Matthew who is a constable at Palmerston. She was a soldier in the Australian Army and will also work on a front counter.

Andrea Parkanyi also joins us from the casino where she was a croupier and slot machine operator for a number of years. She is married, resides in Palmerston and will work in the JESCC area.

Tanya Simner previously worked for this agency at the Jabiru Police Station where she carried out maintenance and office duties. Tanya is looking forward to working in the uniformed side of policing and will be stationed in the Darwin Watch House.

Leslie Whittaker was an owner/operator of a taxi company for a number of years. He is enjoying a return to the work force where he also will be employed in the JESCC.



Work experience with a difference

Two Year 12 students got more than they bargained for when they chose the NT Fire and Rescue Service as their preferred community service placement writes **Theresa Kuilboer**

Two students from Our Lady of the Sacred Heart College spent two weeks learning the ropes at the NT Fire and Rescue Service in Alice Springs recently.

Joy Woods and Peta White chose to work with NTFRS as part of their Year 12 community service requirement. Both chose the firies as they thought it would be fun – and it was, according to the pair. But nothing really prepared them for the work experience they would undertake.

During their two week placement the girls were taught all the intricacies of hose rolling, ladder climbing, the use of breathing apparatus and compliance inspections.

Peta said Year 12 students were required to perform 50 hours of community service in their final year. She nominated the NT Fire and Rescue Service as her preferred placement as she planned on eventually applying to join the fire service as a firefighter.

“My uncle is a firefighter in Victoria and I’ve always thought I’d like to become a firefighter. During our two weeks here we’ve been taught so much and it’s been fun. But we realise there’s a lot of hard work in being a firie as well.”

Peta said they had been shown how to operate breathing apparatus, how to roll up hoses and – the most fun, was climbing the ladders.

Joy Woods doesn’t actually want to be a firefighter when she leaves school, but chose the firies for her placement as she thought it would be interesting.

“I really came for the experience and to see the background of what firefighters do,” Joy said.

“We’ve been really lucky and the guys have shown us how to do a variety of things, but the most fun I’ve had is being allowed to operate the hoses and the water fights.”

Station Commander John Kleeman said the community service placements had been a valuable opportunity for the girls to see what goes on in the day to day life of a firefighter.

“I think they were surprised by the focus on safety and training and they now know that being a firefighter is about more than bells and sirens and driving around in a big red truck.”

Main pic: Joy Woods gives the thumbs up to ladder climbing.

Right: Work experience students Peta White and Joy Woods try out the breathing apparatus.



Carmen gets a little help from her friends

By Daniel Bouchier

A massive fundraiser was held in Tennant Creek in May for a former Tennant police officer injured in the bus rollover in Egypt earlier this year.

Detective Senior Constable Carmen Butcher has been undergoing intensive rehabilitation for a broken pelvis sustained during her rollover ordeal.

The fundraising effort was coordinated by friends Di Sawyer, Marcel Clark and Samantha Monckton.

Music by the Longtails kept the crowd entertained while raffles, auctions and slave auctions were very popular. Those auctioned off included local personalities Mick Adams, Barry Nattrass, Steve Goddard, chef-extraordinaire Chelsey Grieve and Carmel Edwards.

More than \$6600 was raised during the evening and Carmen said she was lost for words.

"I was in tears when Sam told me how the night went," she said.

"I am so grateful. Thanks to everyone for their generosity, especially Sam, Marcel and Di for their hard work and anyone else who helped to organise the fundraiser.

"But not just on the night, thank you to all the businesses who donated and were so supportive and the Tennant Times for advertising the event.

"I am just amazed and so thankful; I can't express in words how thankful I am.

"My recovery is coming along,



ABOVE: S/Const Carmen Butcher (left) with Supts Helen Braam and Jeanette Kerr at the Egyptian Police Academy

slowly but surely, it has been a frustrating battle and it is going to be a long process."

BELOW: Local band the Longtails provided music for the night





'COPZ' support Harmony Day Dragon Boat Regatta

Several NT Police members, their families, friends and staff of NTPFES helped celebrate Harmony Day in March, by representing 'COPZ' in the Harmony Day Dragon Boat Regatta at Cullen Bay.

Although several COPZ paddlers had to double up in races back-to-back, COPZ managed to scrape through to win the Open and Mixed Events.

Many of the races were extremely close, with the final mixed event being within 1/200th of a second difference in COPZ favour against the Museum and Art Gallery of the NT - one of the many corporate teams whose goal is to beat COPZ.

The final Open Team race between Darwin Correctional Services - consisting of several rugby and Maori paddlers - and COPZ was also a very close challenge with COPZ winning by less than a metre.

Special thanks go to the following members, their family and friends for their participation and support:

- ✦ Anne-Marie Murphy and her nephew Ryan (who were part of the Mixed Team power house)
- ✦ Candice Cushway (our back-to-back stroke maker who has recently joined Recruit Squad 86)
- ✦ Tanya Holliday (who also helped recruit several COPZ paddlers and take photos)
- ✦ Kylie Chambers and her daughter Katie (a terrific

mother/daughter buddy team)

- ✦ Ross Bohlin (for doubling up and attending both training sessions)
- ✦ Rory MacCarthy (also for attending both training sessions)
- ✦ Stephen Payne (also for being a reserve back-up double and attending training)
- ✦ Samantha Richardson (part of our Mixed Team power house)
- ✦ Ruth Whitford (also for helping with admin duties and attending both training sessions)
- ✦ Tim Sandry (for his commitment on the day despite being on call)
- ✦ Rob Harrison (for having a go despite recent shoulder surgery)
- ✦ Sandra Mitchell (for her energy and family support)
- ✦ Barry and Michael (both for doubling up in many races and events for COPZ)
- ✦ Alice Henderson (stroke maker/relief team manager) and her

daughter Neta (a loyal COPZ drummer) and

- ✦ to those members who couldn't attend this time, but in their hearts wanted to and were willing.

In May, some COPZ members also participated in the inaugural Shorelands Mandorah Dragon Boat Challenge over 18 km to raise funds for breast cancer awareness.

Thanks to Ross, Michael and Alice for competing and to Tanya who survived a hard training session with the Pink Ladies despite being sore and tired after the Goanna Games the day before.

The next Corporate Regatta is planned for late June, being the Traditional Chinese Dragon Boat Festival which usually includes a Chinese dinner at the presentation afterwards. So come and support this community event as a member of the COPZ Dragon Boat Team.



LEFT: Members of the COPZ team