



# 2011-12

## NT POLICE, FIRE AND EMERGENCY SERVICES ANNUAL REPORT



# INTRODUCTION

## PURPOSE OF THE REPORT

Pursuant to section 28 of the *Public Sector Employment and Management Act*, this Annual Report aims to provide a record of achievement for the Northern Territory Police, Fire and Emergency Services (NTPFES) against the Northern Territory Government's *2011-12 Budget Paper No.3*.

Specifically, this report aims to:

- inform Parliament, Territorians and other stakeholders of significant activities in 2011-12; and
- provide information on the factors that affected the performance of the functions of the NTPFES, otherwise referred to as the Tri-service.

**FOR ALL LIFE THREATENING  
EMERGENCIES**

**DIAL '000'**

and ask for Emergency, Police, Fire or Ambulance.

If calling from a mobile, dial "112"

## CONTACT DETAILS

General enquiries about this report should be directed to:

Director, Business Improvement and Planning Branch

NTPFES

PO Box 39764, Winnellie NT 0821

NTPFES can be contacted by:

Post: NTPFES

PO Box 39764, Winnellie NT 0821

Phone: General Enquiries (Business Hours): (08) 8999 5511

General Enquiries (After Hours): (08) 8922 1560

Northern Territory Police 24 Hour Police Assistance Line

(non emergencies): 131 444

Crime Stoppers (toll free): 1800 333 000

Internet: [www.pfes.nt.gov.au](http://www.pfes.nt.gov.au)

# LETTER OF TRANSMITTAL

Northern Territory Police,  
Fire and Emergency Services



The Honourable Terry Mills MLA  
Minister for Police, Fire and Emergency Services  
GPO Box 3146  
DARWIN NT 0801

Dear Minister,

In accordance with the provisions of Section 28 of the *Public Sector Employment Act* and Section 12 of the *Financial Management Act*, I am pleased to provide you with a report on the operations and achievements of the Northern Territory Police, Fire and Emergency Services for the period 1 July 2011 to 30 June 2012.

As Accountable Officer of Northern Territory Police, Fire and Emergency Services, I give the following representation to you that, to the best of my knowledge and belief:

- a. proper records of all transactions affecting the agency are kept and that employees under my control observe the provisions of the *Financial Management Act*, the *Financial Management Regulations* and *Treasurer's Directions*;
- b. procedures within the agency afford proper internal control and a current description of such procedures is recorded in the NTPFES Accounting and Property Manual which has been prepared in accordance with the requirements of the *Financial Management Act*;
- c. no indication of major malpractice, major breach of legislation or delegation, major error in or omission from the accounts and records exist;
- d. in accordance with the requirements of section 15 of the *Financial Management Act*, the internal audit capacity available to the agency is adequate and the results of internal audits have been reported to me;
- e. the financial statements included in the 2011-12 Annual Report have been prepared from proper accounts and records and are in accordance with *Treasurer's Directions*;
- f. all Employment Instructions issued by the Commissioner for Public Employment have been satisfied; and
- g. procedures within the agency complied with the requirements of the *Information Act*.

John McRoberts APM  
Commissioner of Police  
Chief Executive Officer of  
Fire and Emergency Services  
11 September, 2012

# KEY LOCATIONS - NORTHERN TERRITORY POLICE FORCE

## NT POLICE HEADQUARTERS

NAB House, 71 Smith Street, Darwin NT 0800

PO Box 39764

Winnellie NT 0821

## PETER MCAULAY CENTRE

McMillans Road, Berrimah NT 0828

PO Box 39764

Winnellie NT 0821

## POLICE STATIONS

Adelaide River	Harts Range	Nyirripi
Ali Curung	Humpty Doo	Palmerston
Alice Springs	Imanpa	Papunya
Alpurrurulam	Jabiru	Peppimenarti
Arlparra	Kalkaringi	Pine Creek
Alyangula (Groote Eylandt)	Katherine	Pirlangimpi
Avon Downs	Kulgera	Ramingining
Batchelor	Lajamanu	Santa Teresa
Borroloola	Maningrida	Tennant Creek
Bulman	Maranboy	Ti Tree
Casuarina	Mataranka	Timber Creek
Daly River	Minjilang	Wadeye
Darwin	Minyerri	Warruwi
Elliott	Mutitjulu	Willowra
Finke (Apatula)	Ngukurr	Yarralin
Galiwinku	Nhulunbuy	Yuendumu
Gapuwiyak	Nightcliff	Yulara
Gunbalanya (Oenpelli)	Ntaria (Hermannsburg)	Wurrumiyanga
Haasts Bluff	Numbulwar	

## POLICE SHOPFRONTS

Alice Springs Police Beat  
Casuarina Police Beat  
Katherine Police Beat  
Palmerston Police Beat  
Parap Police Beat

## POLICE POSTS

Angurugu (Groote Eylandt)  
Kaltukatjara (Dockers River)  
Mandorah  
Titjikala  
Umbakumba (Groote Eylandt)

## MULTI-JURISDICTIONAL FACILITIES

Warakurna (WA)  
Kintore (NT)

# KEY LOCATIONS - NORTHERN TERRITORY FIRE AND RESCUE SERVICE

## NT FIRE AND RESCUE HEADQUARTERS

Darwin Fire Station  
32 Iliffe Street  
Stuart Park NT 0820  
PO Box 39764  
Winnellie NT 0821

## VOLUNTEERS AND REGIONAL STATIONS NORTH

Darwin Fire Station  
32 Iliffe Street  
Stuart Park NT 0820

## TRAINING AND DEVELOPMENT

NTPFES College  
McMillans Road  
Berrimah NT 0828

## FIRE STATIONS

Alice Springs  
Berrimah (under construction)  
Darwin  
Humpty Doo  
Jabiru  
Katherine  
Marrara  
Nhulunbuy  
Palmerston  
Tennant Creek  
Yulara

## COMMUNITY SAFETY

Level 4, NAB House  
71 Smith St  
Darwin NT 0800

## SPECIAL AND TECHNICAL OPERATIONS

Darwin Fire Station  
32 Iliffe Street  
Stuart Park NT 0820

## VOLUNTEER FIRE STATIONS

Alice Springs Rural  
Bathurst Island  
Borroloola  
Howard Springs  
Humpty Doo  
Koolpinyah  
Larrimah  
Ti Tree  
Virginia/Bees Creek  
Yirrkala

## COMMUNITY EDUCATION

Darwin Fire Station  
32 Iliffe Street  
Stuart Park NT 0820

## HAZARD ABATEMENT

Humpty Doo Fire Station  
Skewes Road  
Humpty Doo NT 0836

## FIRE AND EMERGENCY RESPONSE GROUPS

Adelaide River  
Batchelor  
Elliott  
Mataranka  
Pine Creek  
Timber Creek

## FIRE TRAINING FACILITY

Casuarina Training Facility (Old Casuarina Fire Station)

# KEY LOCATIONS - NORTHERN TERRITORY EMERGENCY SERVICE

## NT EMERGENCY SERVICE HEADQUARTERS

Peter McAulay Centre

McMillans Road

Berrimah NT 0828

PO Box 39764

Winnellie NT 0821

## NORTHERN REGION HEADQUARTERS

Peter McAulay Centre

McMillans Road

Berrimah NT 0828

PO Box 39764

Winnellie NT 0821

## SOUTHERN REGION HEADQUARTERS

Wilkinson Street

Alice Springs NT 0870

## KATHERINE HEADQUARTERS

Chardon Street

Katherine NT 0850

## TENNANT CREEK HEADQUARTERS

Leichardt Street

Tennant Creek NT 0860

## NTES VOLUNTEER UNITS

Ali Curung

Alice Springs

Bulman

Cox Peninsula

Daly River

Darwin

Galiwinku

Gapuwiyak

Gunbalanya (Oenpelli)

Harts Range

Kalkaringi

Katherine

Kintore

Kulgera

Lajamanu

Manningrida

Maranboy

Milingimbi

Ngukurr

Nhulunbuy

Ntaria (Hermannsburg)

Palmerston

Papunya

Pirlangimpi

Tennant Creek

Ti Tree

Wadeye

Watarrka

Yuendumu



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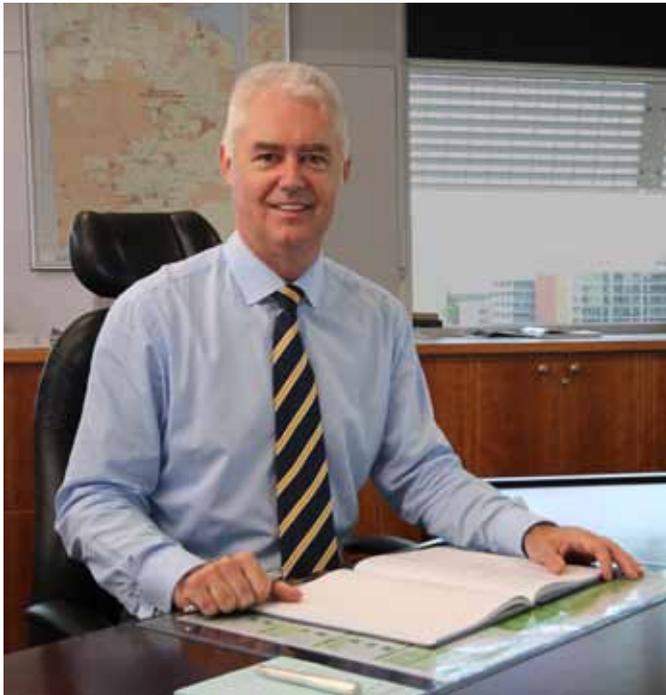


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# COMMISSIONER/CHIEF EXECUTIVE OFFICER OVERVIEW

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## Overview

To commence this year's Annual Report, I would like to highlight the new strategic direction that was rolled out across the Northern Territory Police Force (NTPF) as we strive to keep the people of the Northern Territory (NT) safe. *"Operational Excellence"*, was launched on 30 January 2012 and ensures a clear and consistent understanding of the direction of the NTPF and a continuous focus on three key areas: reducing crime; customer service; and professionalism.

Another major milestone during the reporting period which will be marked down in the history of the Tri-service, was the roll out of the new 'fit for purpose' police uniform. The introduction of the new uniform followed many years of debate, review, trial and eventually a staff ballot in 2011. I would like to thank the Uniform Committee for their work on this major project.

Throughout the year, we also examined collaborative initiatives in areas of education and training, including the potential for higher education professional development pathways for Tri-service personnel, further enhancing the professionalism of our members.

Later in the reporting period, the Northern Territory Fire and Rescue Service (NTFRS) introduced new rank insignia not only making the identification of key personnel on the ground easier, but ensuring firefighters can now be recognised by their experience and standing within the organisation.

This also extends to our valued Auxiliary, Volunteer Captains and Vice Captains to support and display their commitment and dedication both to the NTFRS and to the community. Finally, further recognising the contribution of Auxiliaries in April 2012, Police Auxiliaries marked their 20th anniversary. It is pleasing to note that some of those from the initial squads remain in the Tri-service today across the NT.

This reporting period also saw the introduction of a major initiative, in collaboration with the Department of Health, to place nurses in the Darwin, Katherine and Alice Springs Watch Houses. This initiative was rolled out between December 2011 and April 2012 and places nurses in these Watch Houses, corresponding with peak intake periods, with the necessary skills to assess and monitor vulnerable members of the public.

## Year in Review

As I have found every year, trying to identify highlights for my overview always proves challenging given there are so many significant achievements of the Tri-service and its dedicated personnel throughout the year.

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Firstly, I would like to welcome Mr Steve Rothwell, who was appointed as Chief Fire Officer (CFO) and Director, NTFRS in September 2011. His commencement coincided with a particularly busy period as fires spread throughout the Central Region requiring a large number of personnel, volunteers and assistance from South Australian firefighting colleagues.

The visit to Darwin by the President of the United States of America, The Honourable Barack Obama, in November 2011 was a major and successful policing operation. The NTPF actioned the largest security operation ever conducted in the history of the NT and I would like to acknowledge the efforts of Assistant Commissioner Grahame Kelly who led the operation, which ran without incident with the coordinated support of the Tri-service, a number of different agencies and 200 police officers from interstate.

Two major funding agreements were reached during this reporting period which will significantly boost the capabilities of the Tri-service over the coming years. One will ensure the provision of policing services to immigration detention facilities in the NT with an additional 94 police officers to be appointed. The second is the Australian Government's commitment of \$620 million over the next 10 years for the Stronger Futures initiative. Part of this funding will continue to provide extra police, specialist positions and equipment, air support and infrastructure to deliver remote policing throughout the NT.

The Northern Territory Emergency Service (NTES) had a significant year including the establishment of three new facilities in Kalkaringi, Lajamanu and Yuendumu in addition to a multi-purpose facility in Gapuwiyak. The addition of these facilities has markedly improved the ability of NTES to not only recruit but to retain volunteers in these remote growth towns, providing vital emergency service capabilities such as road crash rescue and fire response.

### The Year Ahead

As we look towards the year ahead, I will be reinforcing our agency's focus on "Operational Excellence". Following the successful launch and introduction of "Operational Excellence" for the NTPF, the new reporting period will see this rolled out to meet the specific roles and responsibilities of both the NTES and the NTFRS. For the NTES, this includes a commitment to delivering the right training and equipment for volunteers to respond to emergencies, delivering education programs for the community to improve community resilience and through effective emergency management, minimising the impact of emergencies upon the Territory community.

Continually striving for "Operational Excellence" and maintaining momentum as part of this initiative sees the Tri-service well placed to continue to deliver the best possible service to the community throughout 2012-13 and I look forward to reporting on our achievements in next year's Annual Report.



John McRoberts, APM  
Commissioner and CEO

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# NTPFES PROFILE

The NTPFES is a Tri-service comprising the NTPF, the NTFRS and the NTES. The Commissioner of Police exercises Chief Executive Officer (CEO) authority over all three entities.

Mr John McRoberts APM is the Commissioner of the NTPF and CEO of the NTFRS and NTES.

The NTPFES provides services to communities in an area totalling 1,349,129 square kilometres (kms). The NT is approximately 1,800kms from its capital city Darwin in the north to its southern border and 950 kms from east to west.

At 30 June 2012, the estimated population of the NT was approximately 232,400, which was an increase of 0.8% from the previous year (Australian Bureau of Statistics (ABS) – Cat No. 1367.0).

The Tri-service is divided into three key business areas however for reporting purposes, civilian employment has been listed separately. Civilian employment includes civilian staff providing direct services to the NTPF and services across the Tri-service.

	No. of personnel As at 30 June 2012
NTPF	1,417
NTFRS	267
NTES	19
Civilian Employment – Tri-service	391
<b>Total</b>	<b>2,094</b>

## STRATEGIC ISSUES FOR 2011-12

As listed in the *2011-12 Budget Paper No. 3*, the strategic issues for the NTPFES in 2011-12 were:

- Keeping people safe through:
  - delivering a highly visible police presence;
  - tackling alcohol related crime and anti-social behaviour;
  - targeting high volume crime including assaults and property damage;
  - continuing the personal and domestic violence crime reduction strategy; and
  - working with other government agencies, non-government organisations and the private sector to enhance public safety.
- Improving safety on Territory roads through education and enforcement thereby creating an environment that encourages road users to behave safely and lawfully.
- Enhancing an all-hazards emergency response capability, focusing on developing proactive community safety and fire education programs, building community resilience to better cope with emergencies and improving the delivery of services and level of client satisfaction.

## RESPONSIBLE MINISTER

Throughout the reporting period, the Commissioner reported directly to the former Chief Minister and Minister for Police, Fire and Emergency Services, the Honourable Paul Henderson MLA.

### OUR ROLE

Committed to providing quality Police, Fire and Emergency Services to the Northern Territory

### OUR VISION

A safe and secure Northern Territory

### OUR MISSION

Keeping people safe



## EXECUTIVE PROFILE

### **JOHN MCROBERTS APM**

#### ***Commissioner of Police and Chief Executive Officer of Fire and Emergency Services***

Mr John McRoberts joined the NTPFES in December 2009, following a 31 year career with the Western Australia Police. In 1996, he graduated from Edith Cowan University after obtaining a Bachelor of Arts (Justice Studies) and in 2007, he was awarded the Australian Police Medal (APM) for distinguished police service.



### **SHAYNE MAINES**

#### ***Deputy Commissioner***

Mr Shayne Maines joined the NTPFES as Deputy Commissioner of Police in July 2010. He commenced his policing career in 1981 with the Western Australia Police. He has served in general policing and specialist criminal investigation roles in urban and remote locations. In 2008, he was appointed Assistant Commissioner of Police for the South Metropolitan Region and later the Specialist Enforcement and Operations Portfolio.

Mr Maines has served as a short term Police Adviser on the Samoa Police Institutional Strengthening Project and is a graduate of the Federal Bureau of Investigation (FBI) Law Enforcement Executive Development Program. Mr Maines holds a Master of Business Administration and a Master of Leadership and Management (Policing).



### **GRAHAME KELLY APM**

#### ***Assistant Commissioner, Darwin Metropolitan Service***

Mr Grahame Kelly joined the NTPFES in February 1979. Career highlights include roles in remote bush stations, Director of the NTPFES College and Superintendent of police specialist units within the Territory Support Division. Mr Kelly holds a Bachelor of Business, is a graduate of the Police Management Development Program from the Australian Institute of Police Management, Management of Serious Crime Course from the Australian Federal Police (AFP) and the 212th Program of the FBI National Academy. In September 2003, Mr Kelly was appointed to the rank of Assistant Commissioner and was awarded the APM in 2005.



### **REECE KERSHAW**

#### ***Assistant Commissioner, Crime and Specialist Services***

Mr Reece Kershaw joined the NTPFES in February 2011. He has a wide range of experience in law enforcement at a national and international level commencing his policing career in 1988. His current portfolio responsibilities include the Crime and Specialist Support Command and the Traffic and Specialist Services Command.

He is a Graduate of the FBI Law Enforcement Executive Development Program and a Graduate of the Australian Institute of Company Directors. He holds a Master of Business Administration, Graduate Certificate in Business (Banking) and Certificate in Business (Europe).

## MARK PAYNE APM

### *Assistant Commissioner, Regional Operations*

Mr Mark Payne joined the NTPFES in 1984 and spent the majority of his policing career in the Southern Region serving in a variety of roles at both major centres and remote localities. In 2000, Mr Payne was appointed to the rank of Superintendent and promoted to Assistant Commissioner in September 2003. Mr Payne has a Master of Public Administration, a Graduate Certificate in Public Sector Management and a Graduate Certificate in Applied Management. Mr Payne was awarded the APM in January 2012.



## AUDREY KO PSM

### *Executive Director, Corporate Services*

Ms Ko joined the NT Government in December 1979 and has served in various government agencies before commencing with the NTPFES in March 1995. As Executive Director, Ms Ko is responsible for strategic corporate leadership in administrative, logistical and specialist support.

Ms Ko has a Bachelor of Business with double majors in Management and Computing and a Master of Business Administration. Ms Ko was awarded the Public Service Medal in 2005.



## STEVE ROTHWELL AFSM

### *Chief Fire Officer/Director, NT Fire and Rescue Service*

Mr Steve Rothwell commenced with the NTFRS in September 2011 in the dual role of Chief Fire Officer and Director. His fire service career began in September 1977 with Australian Capital Territory Fire and Rescue before joining the Queensland Fire and Rescue Service in November 1993. He was promoted to the rank of Assistant Commissioner in 2002.

Mr Rothwell was awarded the Australian Fire Service Medal (AFSM) in 2005. He is a Fellow of the Australian Institute of Management, a graduate of the Institute of Fire Engineers and holds postgraduate qualifications in Applied Management and Leadership along with a Diploma in Business Management. Mr Rothwell is currently the President of the Australasian Road Rescue Organisation.



## PETER DAVIES

### *Director, NT Emergency Service*

Mr Peter Davies joined the NTES in July 2006 after a 30 year career with the Australian Defence Force. His operational career included three postings to the 6th Battalion, Royal Australian Regiment and deployments overseas to Rwanda in 1994 and Iraq in 2005.

Mr Davies is a graduate of the Royal Military College Shrivenham (United Kingdom), Command and Staff College Queenscliff and the Joint Services Staff College. He holds a Bachelor of Arts (Honours), a Master of Defence Studies and a Master of Business Administration. He was awarded a Commendation for Distinguished Conduct for his contribution as the Chief of Staff of Australia's Joint Taskforce Headquarters in Iraq.



## KEY COMMITTEES

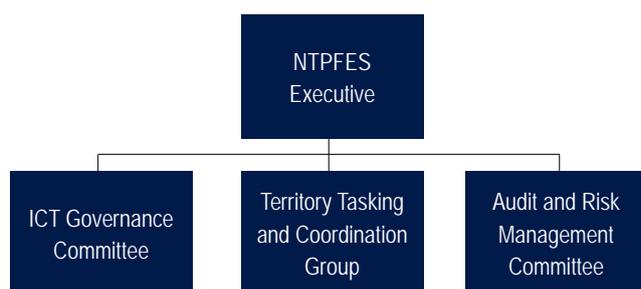
A review of several NTPFES key committees occurred over the reporting period to ensure streamlined reporting and accountability.

Most notably was a review of the NTPFES Executive Forum undertaken by the Business Improvement and Planning Branch, which considered and made a number of amendments to the functions, membership, meeting frequency and Business Rules of the Forum. This was the first review since its establishment in 2010. The review emphasised the NTPFES Executive Forum as the peak decision making body to provide expert, timely advice and strategic direction to the NTPFES.

In addition, a review of the former Police Operations Group was undertaken which saw the establishment of the Territory Tasking and Coordination Group (TTCG) as the peak tasking and coordination group for the NTPF, which coordinates and monitors operational activity.

The key internal committees of the NTPFES are the NTPFES Executive Forum; Information, Communications and Technology (ICT) Governance Committee, TTCG and Audit and Risk Management Committee.

PFES Key Committee Framework



Other major internal committees of the NTPFES include:

- Executive Budget Committee;
- Training and Assessment Advisory Committee;
- Occupational Health and Safety Management Consultative Committee;
- Emergency Management Steering Committee;
- NTPFES Cyclone Steering Committee; and
- Bushfire Arson Prevention Working Group.

The key external forums and committees with NTPFES representation are:

- Australasian Fire Authorities Council;
- Australasian Road Rescue Organisation;
- Australasian Police Professional Standards Council;
- Australia New Zealand Police Commissioners' Forum;
- Australia New Zealand Policing Advisory Agency (ANZPAA);
- Australian Council of State Emergency Services;
- Australian Crime Commission Board;
- Australian Institute of Police Management Board;
- Bushfire Cooperative Research Centre;
- Charles Darwin University Steering Group;
- Community Safety Sub-Committee of Cabinet;
- Crime Stoppers NT;
- CrimTrac Board of Management;
- Defence Reserves Support Council, NT Committee;
- Deputy Commissioners' Operational Management Meeting;
- Inter Governmental Committee on Drugs;
- National Community Safety Working Group;
- National Counter Terrorism Committee;
- National Crime Statistics Unit Board;
- National Drug Law Enforcement Research Fund;
- National Emergency Management Committee;
- National Police Memorial Coordination Committee;
- National Policing Senior Officers' Group;
- Northern Australian Fire Managers Forum;
- Northern Territory Bushfires Council;
- Northern Territory Counter Disaster Council;
- Northern Territory Government Coordination Committee;
- Northern Territory Welfare Group;
- Safer Communities Award Committee;
- Senior Officers' Group on Organised Crime;
- Serious and Organised Crime Coordination Committee; and
- White Ribbon NT Committee.

# LEGISLATION AND REPORTING

## LEGISLATION

The Commissioner of Police exercises CEO authority over the NTPF, NTFRS and NTES. In accordance with Schedule 2 of the Administrative Arrangements Order, under section 35 of the *Interpretation Act*, the agency has administrative responsibility for the following legislation:

- *Child Protection (Offender Reporting and Registration) Act*
- *Disasters Act*
- *Fire and Emergency Act*
- *Firearms Act*
- *Fisheries Act (provisions about enforcement)*
- *Police Administration Act (except Part III)*
- *Telecommunications (Interception) Northern Territory Act*
- *Terrorism (Emergency Powers) Act*
- *Weapons Control Act*
- *Youth Justice Act (Part 3)*

## REPORTING

### PERFORMANCE REPORTING

The NT Government's Working for Outcomes framework is based on outputs, performance and accruals for budgeting, accounting and reporting. The framework links the NTPFES outputs and outcomes to the objectives of government, particularly in relation to social initiatives, policies and programs as part of our shared commitment to "Keeping People Safe".

The NTPFES is focused on five output groups as identified in the 2011-12 Budget Paper No. 3. The relationship between the output groups, outcomes and outputs is shown in the table below.

### OUTPUTS FRAMEWORK

	Output Groups	Outcomes	Outputs
Northern Territory Police Force	<b>Output Group 1</b> Community Safety and Crime Prevention	Enhanced Community Safety and Protection	1.1 Community Safety and Crime Prevention
	<b>Output Group 2</b> General Policing, Crime Detection, Investigation and Prosecution	Effective and Efficient Response, Investigation and Prosecution Services	2.1 Response and Recovery Services 2.2 Investigations 2.3 Services to the Judicial Process
	<b>Output Group 3</b> Road Safety Services	An Environment that Encourages Road Users to Behave Safely and Lawfully	3.1 Road Safety Services
Northern Territory Fire and Rescue Service	<b>Output Group 4</b> Fire Prevention and Response Management	The Incidence and Impact of Fire and Other Emergencies is Minimised	4.1 Fire Prevention and Response Management
Northern Territory Emergency Service	<b>Output Group 5</b> Emergency Services	Effective Counter Disaster Planning and Mitigating Measures to Minimise the Impact of Disasters and Hazards on Territorians	5.1 Emergency Services

## PERFORMANCE MEASURES

The performance of the NTPFES service delivery is primarily measured against quantity, quality and timeliness, to ensure efficient and effective performance.

**Quantity** relates to the number or amount of services provided. This is generally a volume measurement except for policy and advisory services, where the overall capacity to provide the service is more meaningful and includes:

- The number of community safety and crime prevention programs delivered by the NTPF;
- The number of public education awareness, prevention and training programs delivered to the community by NTFRS and NTES personnel;
- The number of vehicles passing speed camera checkpoints;
- The number of drivers breath tested; and
- **Officer hours.**

The quantitative measure of hours examines the time that frontline operational staff are available to provide a service to customers.

**Quality** relates to the calibre or excellence of an output and generally reflects service standards based on client needs and includes:

- Community feelings of safety;
- Community satisfaction with services provided/contact;
- Community satisfaction with education and awareness programs;
- Investigation outcomes;
- Safe road user behaviour;
- Fire reduction;
- Fire containment; and
- Emergency service response and availability.

**Timeliness** relates to the time taken to produce the output and provides an indication of the services or processing speed and efficiency including:

- Time taken to answer calls for assistance;
- Time taken to dispatch units to calls for assistance;
- Investigation outcomes within 30 days; and
- Prosecution briefs ready for initial court mention.

## INSURANCE REPORTING

Workers compensation information reported in the 2010-11 Annual Report contained an error in the number of claims. This has been corrected in the table on the top of the next page.

The total workers compensation claim expenditure rose considerably when compared to 2010-11. This was as a result of an increase in long term stress related claims and an increased average cost per claim. In addition, there was a number of retrospective workers compensation claims for long term sick leave.

Total commercial insurance premium expenditure for the current and previous year is listed below.

Financial Year	Amount
2010-11	*\$30,871
2011-12	\$8,900

\*Aviation insurance was incurred in 2010-11 as part of the purchase of a new police aircraft.

## INSURANCE REPORTING

Risk Category	Financial Year	Number of Claims	Value	Average Cost
Assets and Inventories	2010-11	133	\$328,425	\$2,469
	2011-12	93	\$218,733	\$2,352
Workers Compensation	2010-11	332	\$3,895,047	\$11,732
	2011-12	*364	\$6,790,435	\$18,655
Public Liability	2010-11	n/a	n/a	n/a
	2011-12	17	\$144,249	\$8,485

\*Note: Includes open claims from the start of the Financial year, new claims lodged, re-opened claims and adhoc payments made on resolved claims from previous financial years.

## INFORMATION MANAGEMENT

The NTPFES operates under the accountabilities of the *Information Act (NT)* (the Act). The Act provides the public with the right to privacy, to access government information and to access or correct personal information. The Act also stipulates how government organisations must collect, store and use information holdings.

The NTPFES is committed to complying with the Information Privacy Principles and is continually improving business practices. The NTPFES Information Management Project was initiated during 2011-12 with the primary goal of continuous improvement to better meet the information management needs of the public and other government agencies.

During 2011-12, the NTPFES relocated the Information Access Team to the Peter McAulay Centre in order to co-locate with the Records Management Team and provide the agency with an 'Information Hub' for streamlined information management processes.

### Information Requests

In accordance with the Act, the Information Access Team coordinates the permissible release and management of information to the public, other government agencies and to commercial entities that use police information. The Act and the NTPFES information request forms are available on the NTPFES website under "Publications and Forms" from the homepage: <http://www.pfes.nt.gov.au>

Applications can be lodged through the post, facsimile or email to:

Information Access Team

PO Box 39764

Winnellie NT 0821

Facsimile: (08) 8942 3268

Email: [police.information@nt.gov.au](mailto:police.information@nt.gov.au)

Telephone: (08) 8985 8930

In 2011-12, the NTPFES received 153 formal requests under the Act to access information and finalised 145 requests. The team also processed 4,697 requests for information through various administrative processes.

The table on the following page displays the number of applications to access information that were received and processed by the NTPFES during 2011-12. An audit was conducted in 2011-12 on all *Information Act* requests and the statistical data holdings for those requests. Any discrepancies with the 2009-10 and 2010-11 reported statistical data in the 2011-12 Annual Report are as a result of this audit.

<b>INFORMATION ACT REQUESTS FOR ACCESS TO INFORMATION</b>	<b>2009-10</b>	<b>2010-11</b>	<b>2011-12</b>
<b>Applications Received</b>			
Lodged	176	188	153
Accepted	164	160	140
Transferred	0	0	1
Not Accepted	12	*30	12
Pending Acceptance	0	0	0
<b>Outcome of Accepted Applications</b>			
Total Applications Processed	169	152	145
Applications Granted in Full	51	18	28
Applications Granted in Part	99	98	74
Applications Refused in Full	12	28	20
Applications Withdrawn	7	8	23
Outstanding Applications at End of Year	7	13	8
<b>Number of Pages Processed</b>			
Total Number of Pages Assessed	8,212	9,694	**5,756
Number of Pages Granted in Full	5,320	5,241	2,668
Number of Pages Granted in Part	790	1,056	1,478
Number of Pages Refused in Full	2,102	3,397	1,610

\*This figure includes two applications that were outstanding from 2009-10.

\*\*Note. This figure does not include an application in which 11.5 gigabytes of information containing a total of 969 folders and 10,684 files were assessed and provided to the applicant in full.

<b>INFORMATION ACT REQUESTS FOR CORRECTION OF PERSONAL INFORMATION</b>	<b>2009-10</b>	<b>2010-11</b>	<b>2011-12</b>
Lodged	5	7	0
Transferred	0	1	0
Withdrawn	0	0	0
Outstanding Applications at End of Year	*2	0	0
Finalised	3	8	**1
Applications Corrected as Specified	1	1	0
Applications Corrected as in Another Form	0.5	1	0
Statement Appended to Information	0.5	0	0
Applications Refused to Correct	1	6	1

\*Note: This figure also includes applications pending acceptance.

\*\*Note: This application was carried over from the 2010-11 financial year.

### Privacy

Two privacy complaints were dealt with in 2011-12, compared to four complaints during 2010-11.

### Records and Archives Management

A review of the records management and other business systems was conducted in August 2011. The review identified that a number of strategies needed to be developed to improve records management. In response to the review, an Information Management project was established which saw the development of a roadmap to guide the progressive implementation of identified strategies. The relocation of over 19,081 cartons to NT Archives was a significant achievement in the 2011-12 reporting period.

### SAFE NT

Screening Assessment For Employment NT (SAFE NT) is responsible for conducting Criminal History Checks for employment and licensing purposes and issuing National Police Certificates to the public. This year, SAFE NT introduced new security paper stock to reduce the ability for fraudulent misuse of certificates. This is to meet new national standards adopted by all Australian police jurisdictions.

#### National Police Certificates issued 2011-12

<b>Total</b>	<b>13,637</b>
Employment	12,204
Volunteer	1,433

SAFE NT provides information release and screening services for the purposes of administration of justice and fingerprint services to NT and interstate police jurisdictions.

#### Forensic prints taken for probity and employment screening 2011-12

<b>Total</b>	<b>1,218</b>
Livescan prints	902
Ink Prints	316

#### Probity checking for NTPFES 2011-12

<b>Total</b>	<b>13,628</b>
Recruitment and core checks	1,328
Juror Eligibility checks	12,300

SAFE NT also issues Working With Children Clearance Notices (Ochre Cards) and provides administrative and research support to the Screening Authority.

Ochre Cards Issued	2010-11	2011-12
Employment	30,795	15,170
Volunteer	5,093	3,693

SAFE NT will commence the renewal process for Ochre Cards, which will commence from September 2012. The introduction of online application forms and electronic payment options will increase convenience for renewals.

# CORPORATE GOVERNANCE AND ACCOUNTABILITY

This section of the Annual Report provides an overview of the agency's corporate governance structure and function. The key to corporate governance across the NTPFES is a commitment to our vision, mission, ethics and business planning framework.

The Tri-service developed a strategic framework designed to guide our approach to continuous improvement as outlined below.

## CORPORATE GOVERNANCE

### STRATEGIC DIRECTION

The strategic direction for the NTPFES is *"Operational Excellence"*.

This strategic direction was launched to NTPF on 30 January 2012, comprising three main focus areas: reducing crime; customer service; and professionalism. Performance against identified targets is monitored and reported quarterly. The *"Operational Excellence"* strategic direction was launched across NTFRS and NTES on 30 June 2012.

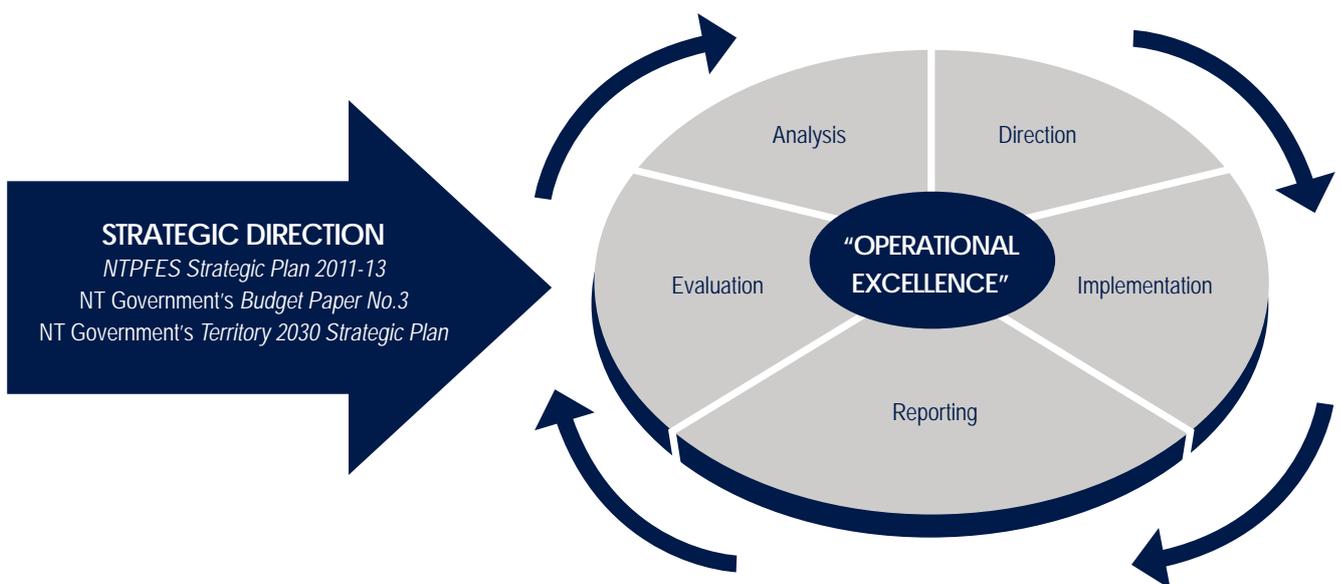
In the lead up to 2012-13, the NTPFES introduced standardised business planning across the Tri-service, with each service defining measurable outcomes and targets in line with the strategic objectives defined for the agency. These objectives are outlined in the *NTPFES Strategic Plan 2011-2013*, *2011-12 Budget Paper No.3* and the NT Government's *Territory 2030 Strategic Plan*.

The goals of the *NTPFES Strategic Plan 2011-2013* are:

- Provision of services that meet community expectations;
- Creating an innovative, flexible and responsive organisation; and
- Implementing contemporary business practices.

### INTERNAL GOVERNANCE

The Business Improvement and Planning Branch coordinates and maintains oversight of all General Order and Policy reviews under a dedicated project. Central coordination and quality control ensures the consistent development, approval and promulgation of policies to enhance member understanding and awareness. This project made significant progress during the reporting period and will continue in 2012-13.



## PROFESSIONAL STANDARDS

The Professional Standards Command (PSC) has the responsibility for promoting, monitoring and maintaining the highest ethical standards and behaviour within the NTPFES. The PSC ensures the fulfilment of the Commissioner's responsibility for taking action on Complaints Against Police and internal breaches of discipline.

PSC has two primary roles:

1. **Management of Complaints Against Police:** The administration, coordination, and investigation of all complaints against police pursuant to the legislative requirements of the *Ombudsman Act* and
2. **Internal Investigations:** The responsibility for the administration, coordination and investigation of internal disciplinary matters against members pursuant to the legislative requirements of the *Police Administration Act*.

### Complaints Against Police

Complaints are classified by the Ombudsman in consultation with the Commander of PSC, according to the level of response considered necessary to appropriately resolve the complaint. If a complaint is deemed by the Ombudsman to be declined under section 67 of the *Ombudsman Act*, it will not progress to classification.

Complaints are classified as:

- Category 1 – serious complaints relating to alleged serious misconduct or maladministration;
- Category 2 – complaints relating to minor misconduct that is not suitable for conciliation or sufficiently serious to be subject to a Category 1 classification;
- Complaints Resolution Process (CRP) – minor indiscretions that can be dealt with through a conciliation process; and
- Preliminary Enquiries – carried out prior to making a decision on the category of complaint. Remains confirmed as Preliminary Enquiry if the matter is not classified suitable for investigation.

In addition, PSC undertakes customer service enquiries that do not fall under the auspices of the *Ombudsman Act* to address concerns of the public that do not fall within a category of complaint. In 2011-12, 29 enquiries were undertaken and resolved.

The introduction of IaPro, an holistic, complaint and investigation management system, has resulted in the consolidation and consistency of data into one system.

The breakdown of matters progressed is outlined in the following tables.

Complaints Against Police 2011-12

Complaint Type	Number of Complaints	Number of Members Involved	Police Officer	Police Auxiliary	Aboriginal Community Police Officer (ACPO)	Public Servant	Unknown
Preliminary Enquiry	109	109	58	0	0	0	51
Cat 1	16	41	38	2	1	0	0
Cat 2	24	69	60	5	0	0	4
CRP	160	216	169	10	12	1	24
<b>Total</b>	<b>309</b>	<b>435</b>	<b>325</b>	<b>17</b>	<b>13</b>	<b>1</b>	<b>79</b>

Source PSC IAPro 30 June 2012

### Findings

S = Sustained   NS = Not Sustained CI = Current Investigation   WD = Withdrawn by Complainant				
Complaint Type	S	NS	CI	WD
Cat 1	14	21	9	0
Cat 2	12	11	19	8

Source PSC IAPro 30 June 2012. Note: Findings to individual allegations within a complaint. More than one allegation may be made within a case.

### Action Taken – Category 1 and 2

Part IV <i>Police Administration Act</i> (PAA) - Period of Good Behaviour	3
Part IV PAA - Rank Reduction	2
Part IV PAA - Formal caution in writing	1
Section 14C PAA - Managerial Guidance	16
Member Resigned	1
Action Outstanding	2
<b>Total</b>	<b>25</b>

Source PSC IAPro 30 June 2012 Note: These actions do not include actions taken on matters received in the previous reporting period or investigations received within the current reporting period that are still active.

### Outcomes – Complaint Resolution Process

Apology	47
Action Lawful and Reasonable	73
Section 14C PAA - Managerial Guidance	43
Brought To Attention Of Member	14
Complainant Satisfied	6
Withdrawn	2
Unresolved	2
Not Sustained	14
Declined by Ombudsman's Office	1
Unsuccessful Resolution	1
<b>Total</b>	<b>203</b>

Source PSC IAPro 30 June 2012 Note: More than one outcome may be made within a case due to multiple members involved.

In addition, investigations into complaints often identify procedural or behaviour concerns that are ancillary to the complaint and result in action to improve performance or organisational practices and increase the professionalism and integrity of the agency.

An online compliments and complaints reporting function continues to operate with the ability to provide both positive and negative feedback. During 2011-12, 11 compliments and 22 complaints were received through this online function.

### Internal Investigations

Internal disciplinary matters predominantly fall within three classifications:

- **Preliminary Enquiries** - carried out prior to making a decision on the category of investigation. Remains confirmed as Preliminary Enquiry until the matter is classified for investigation;
- **Category 1** - serious unsatisfactory performance or misconduct; and
- **Category 2** - less serious unsatisfactory performance or misconduct.

PSC secured funding to implement the web-based database IAPro for the management of investigations and outcomes and for the progression towards behavioural risk assessment and early intervention. Rollout of IAPro commenced in August 2011 with integration and upgrades continuing.

During 2011-12, PSC delivered 35 hours of training to recruitment, promotional and development courses at the NTPFES College on professional policing ethics, integrity and the role of PSC. In addition, full day workshops were conducted for a total of five days in Alice Springs and Katherine on the role and functions of PSC and the use of IAPro. The intention is for this training to continue throughout 2012-13.

### Internal Investigations

Investigation Type	Number	Number of Members Involved	Police Officer	Police Auxiliary	ACPO	Public Servant	Unknown
Preliminary	22	18	12	2	0	0	4
Cat 1	39	50	42	1	6	0	1
Cat 2	29	46	42	2	1	1	0
<b>Total</b>	<b>90</b>	<b>114</b>	<b>96</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>5</b>

Source PSC IAPro 30 June 2012

### Findings

S = Sustained   NS = Not Sustained   CI = Current Investigation   WD = Withdrawn by Complainant				
Investigation Type	S	NS	CI	WD
Cat 1	45	10	20	0
Cat 2	32	5	11	0

Source PSC IAPro 30 June 2012

Note: Findings to individual allegations within an investigation.

More than one allegation may be made within a case.

### Action Taken – Category 1 and 2

Part IV PAA - Formal Caution In Writing	17
Part IV PAA - Period of Good Behaviour	7
Part IV PAA - Reduction in Rank	3
Part IV PAA - Transfer Member	2
Part IV PAA - Member Dismissed	1
Section 14C PAA - Managerial Guidance	10
Member Resigned	2
Personal Improvement Plan	2
Remedial Training	1
<b>Total</b>	<b>45</b>

Source PSC IAPro 30 June 2012 Note: These actions do not include actions taken on matters received in the previous reporting period or investigations received within the current reporting period that are still active.

## ACCOUNTABILITY

### INTERNAL AUDIT

The NTPFES adopted a risk-based approach to internal audit focusing on the major strategic, regulatory, financial and operational risks that confront the agency. Internal audits and reviews are conducted for the purpose of improving performance. In the NTPFES, the four main categories of internal audit / reviews conducted are: assurance and control audits; comprehensive audits and reviews; business area reviews; and management initiated audits.

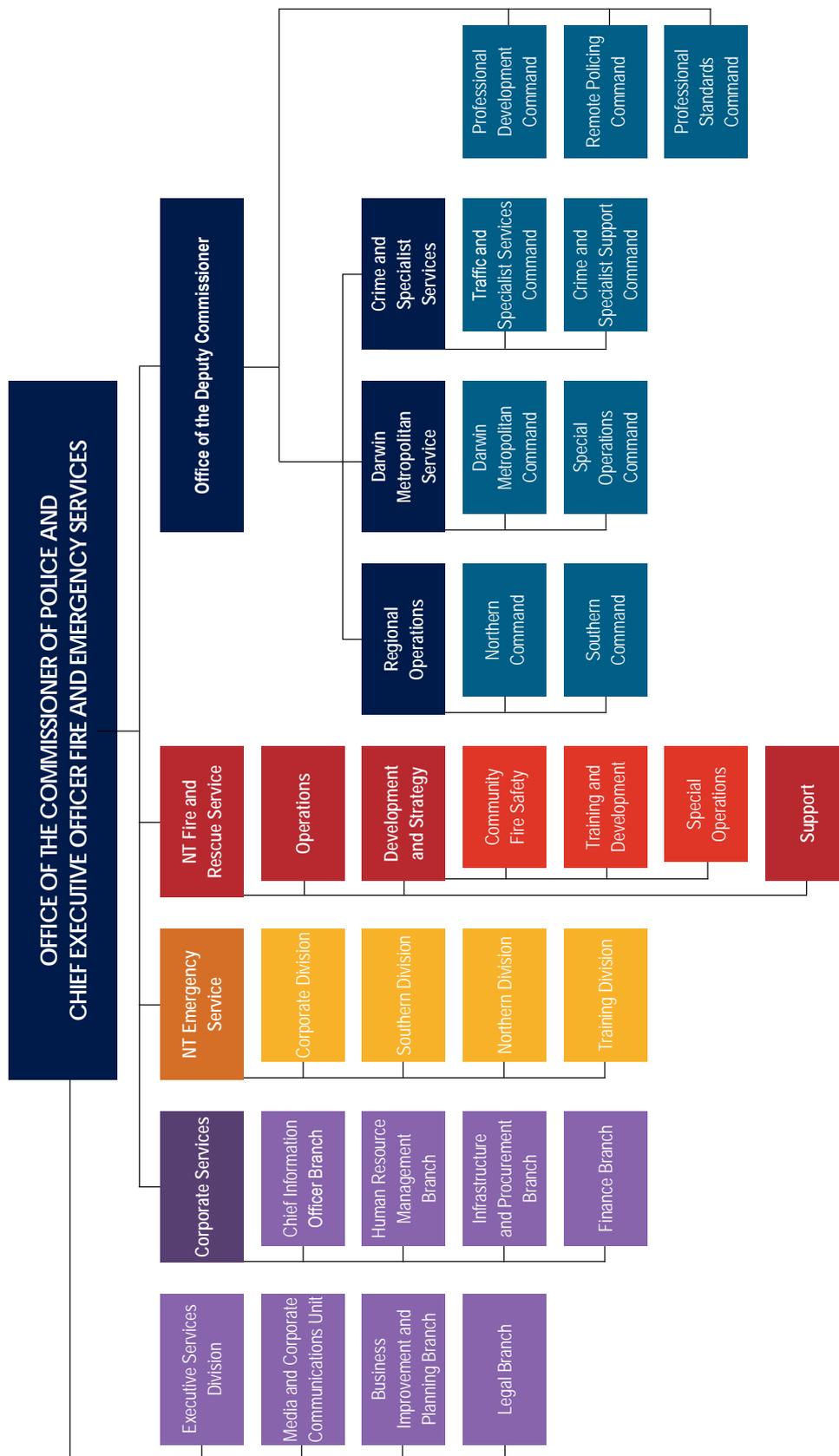
During 2011-12, the NTPFES audits included Leave entitlements; Credit card usage; Management, maintenance, use and storage of operational equipment; and Records management processes.

Audits conducted by the Auditor-General's office during the year included Agency compliance audit, and Calibration of speed detection and breath testing equipment. An Audit Register was established in February 2012 to record and monitor recommendations from each audit and review undertaken.

### RISK MANAGEMENT

The NTPFES is committed to strengthening its risk management processes and skilling its people to be competent risk managers. The NTPFES Risk Management Framework was officially launched on 15 September 2011 and provides a structured, consistent and continuous process for managing risk at the strategic, corporate and operational levels of our agency. Also promulgated was the NTPFES Strategic Risk Register. In support of embedding effective risk management, an operational and business risk assessment process is due to be rolled out in July 2012 and will commence with Online Risk Management Awareness training for all employees, volunteers and contractors.

# NTPFES ORGANISATIONAL CHART



# ORGANISATIONAL PERFORMANCE

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### OUTPUTS FRAMEWORK

	Output Groups	Outcomes	Outputs
Northern Territory Police Force	<b>Output Group 1</b> Community Safety and Crime Prevention	Enhanced Community Safety and Protection	1.1 Community Safety and Crime Prevention
	<b>Output Group 2</b> General Policing, Crime Detection, Investigation and Prosecution	Effective and Efficient Response, Investigation and Prosecution Services	2.1 Response and Recovery Services 2.2 Investigations 2.3 Services to the Judicial Process
	<b>Output Group 3</b> Road Safety Services	An Environment that Encourages Road Users to Behave Safely and Lawfully	3.1 Road Safety Services
Northern Territory Fire and Rescue Service	<b>Output Group 4</b> Fire Prevention and Response Management	The Incidence and Impact of Fire and Other Emergencies is Minimised	4.1 Fire Prevention and Response Management
Northern Territory Emergency Service	<b>Output Group 5</b> Emergency Services	Effective Counter Disaster Planning and Mitigating Measures to Minimise the Impact of Disasters and Hazards on Territorians	5.1 Emergency Services

# NORTHERN TERRITORY POLICE FORCE

## OUTPUT GROUPS



### OUTPUT GROUP 1 COMMUNITY SAFETY AND CRIME PREVENTION

Outcome: Enhanced Community Safety and Protection



### OUTPUT GROUP 2 GENERAL POLICING, CRIME DETECTION, INVESTIGATION AND PROSECUTION

Outcome: Effective and Efficient Response, Investigation  
and Prosecution Services



### OUTPUT GROUP 3 ROAD SAFETY SERVICES

Outcome: An Environment that Encourages Road Users to  
Behave Safely and Lawfully

## NTPF OVERVIEW

The core functions of the NTPF are to:

- Uphold the law and maintain social order;
- Protect life and property;
- Prevent, detect, investigate and prosecute offences;
- Manage road safety education and enforcement;
- Provide disaster mitigation and management services; and
- Provide emergency management and community safety services.

Police coverage of the NT is provided under three Assistant Commissioners as follows:

**Darwin Metropolitan Service:**

- Darwin Metropolitan Command (DMC); and
- Special Operations Command (SOC).

**Regional Operations:**

- Northern Command; and
- Southern Command.

**Crime and Specialist Services:**

- Crime and Specialist Support Command; and
- Traffic and Specialist Services Command.

These areas are supported by the Remote Policing Command, Professional Standards Command, Professional Development Command, Media and Corporate Communications Unit, Executive Services Division, Business Improvement and Planning Branch and Corporate Services.

As at 30 June 2012, there were 1,417 police members including ACPOs and Police Auxiliaries, which was an increase of 36 from 2010-11.

There are 70 police facilities throughout the NT that include:

- Police Headquarters;
- Peter McAulay Centre;
- 56 Police Stations;
- Five Police Shopfronts;
- Two Multi-jurisdictional Facilities; and
- Five Police Posts.

The Angurugu Police Post on Groote Eylandt opened in February 2012. The post is an operational base for Groote Eylandt Police Officers based at Alyangula.

The Mandorah Police Post began operating in early 2012 to service the Cox Peninsula area, including the Belyuen and Wagait Beach communities. Police operate from the post during rostered shifts from Darwin, with some overnight patrols where the officers have quarters at Belyuen.

Construction of permanent police stations at Gapuwiyak and Ramingining also commenced in 2012.

### **Our Intent**

On 30 January 2012, the strategic direction for the NTPF *"Operational Excellence"* was launched. The NTPF strives for continuous improvement and under this strategic direction, all members are focused on reducing crime, customer service and professionalism, in ensuring as an agency we achieve *"Operational Excellence"*.

## NTPF PERFORMANCE SUMMARY

During 2011-12, the NTPF met the majority of performance measures defined in the NT Government *2011-12 Budget Paper No.3*, whilst successfully delivering against significant operations. This included exceeding estimations across measures covering quantity, quality and timeliness. There was a significant increase in the number of community programs, meetings and forums delivered, both above the estimated level and 2010-11 results. The NTPF improved the results for the number of people across the NT who were 'satisfied' or 'very satisfied' with police in their most recent contact and was on par with the national average. Targets for breath tests and mobile speed checks conducted were also exceeded. Some targets were not met, in particular around call taking and dispatch. These will continue to be the focus of the NTPF throughout 2012-13.

## NTPF BUSINESS PLANNING FRAMEWORK

The NTPF 2011-12 Business Plan established the priorities for the reporting period and a framework for linking the NTPF priorities to the strategic directions of the broader NTPFES and priorities of government.

The four focus areas under the NTPF 2011-12 Business Plan were:

- Responsive Customer Service;
- Road Deaths and Serious Injury Crashes;
- Violent Crime; and
- Property Crime.

Business and strategic planning activities are also based around the goals defined in the NT Government's *Territory 2030 Strategic Plan* and *2011-12 Budget Paper No. 3*.

### **TERRITORY 2030 STRATEGIC PLAN**

Target
Ensure Citizens Feel Safe from the Risk of Assault and Property Crime
Improve Driver, Passenger, Rider and Pedestrian Safety on the Territory's Roads
Keep Territory Children Safe from all Forms of Abuse

### **2011-12 BUDGET PAPER NO. 3**

Outputs
Community Safety and Crime Prevention
Response and Recovery Services
Investigations
Services to the Judicial Process
Road Safety Services

# OUTPUT GROUP 1 Community Safety and Crime Prevention

## OUTPUT COMMUNITY SAFETY AND CRIME PREVENTION

### OUTCOME ENHANCED COMMUNITY SAFETY AND PROTECTION

As defined in *2011-12 Budget Paper No. 3*, this output group consists of a range of proactive services that address community safety issues including:

- Intelligence-led and problem solving policing;
- Targeting repeat offenders and crime hot spots;
- Visible patrolling, crime prevention and education programs; and
- Developing and testing plans to respond to threats and minimise their impacts.

### PERFORMANCE MEASURES

Performance	2010-11 Actual	2011-12 Estimate	2011-12 Actual	2012-13 Estimate
Hours of frontline police time delivered to the community <sup>1</sup>	687,130	669,000 <sup>2</sup>	673,233	699,000
Community programs, meetings and forums delivered <sup>3</sup>	4,355	5,000	5,554	5,000
An environment where the proportion of people surveyed felt 'safe' or 'very safe' at home alone during the day <sup>4</sup>	92.5%	≥95.1%	90.7%	≥National Average
An environment where the proportion of people surveyed felt 'safe' or 'very safe' at home alone during the night <sup>4</sup>	81.5%	≥87.0%	81.3%	≥National Average
An environment where the proportion of people surveyed felt 'satisfied' or 'very satisfied' with police services <sup>4</sup>	71.8%	≥74.7%	69.6%	≥National Average

#### Explanatory Notes to Performance Measure

1. A frontline staff member is any sworn officer who delivers a service directly to an external customer.
2. The initial estimate contained within *2011-12 Budget Paper No. 3* was 668,000. This figure was revised during the year.
3. Programs delivered include community advisory committees, forums, meetings and public events attended. Also includes exercises conducted, or participated in, relating to threats, emergencies and disasters.
4. Source: National Survey of Community Satisfaction with Policing commissioned by ANZPAA and conducted with the Social Research Centre. Data is based on responses from people aged 15 years or over.

## OVERVIEW

The NTPF delivered a suite of services designed to augment community safety and prevent crime. The organisational philosophy "*Operational Excellence*" was launched on 30 January 2012. The philosophy provides organisational and community focus on three core police service delivery elements which are reducing crime, customer service and professionalism.

The NTPF is focused on problem solving using intelligence to inform operational decision making and the deployment of resources. The Tasking and Coordination Groups across the Commands use intelligence and engagement with other government and community groups to direct activities targeting areas of crime prevalence and manage recidivist offenders.

The Darwin Metropolitan, Northern and Southern Commands, with support from specialist sections from Crime and Specialist Services, provided high visibility police patrols and crime prevention activities to major events, sporting and entertainment precincts throughout 2011-12. Community engagement and relationships are an essential component to successful harmony in communities and the NTPF actively participates in various community meetings and activities.

## KEY ACHIEVEMENTS IN 2011-12

### OPERATION SAVANNAH – UNITED STATES OF AMERICA PRESIDENT BARACK OBAMA VISIT TO DARWIN

- On 17 November 2011, the NTPF undertook the largest community safety and security operation in its history for the visit to Darwin of the 44th President of the United States of America. This operation involved extensive planning and coordination and collaboration with a number of government and community agencies, including the Australian Defence Force and the United States Secret Service. This operation was led by the NTPF and was supported by officers from most police jurisdictions across Australia providing security for the Presidential motorcade, the ceremony at the USS Peary Memorial site and the visit and presentation at the Royal Australian Air Force Base Darwin.



## 70TH ANNIVERSARY OF THE BOMBING OF DARWIN

- On 19 February 2012, the NTPF provided the community safety response for the 70th Anniversary of the Bombing of Darwin. The event received national media coverage and was attended by a number of dignitaries, including the Governor-General and the Prime Minister of Australia, and a crowd in excess of 5,500 people.

## OPERATION SHILOH REGIONAL TASK FORCE

- In December 2011, Operation Shiloh commenced enhancing policing support to Regional Operations in order to prevent, disrupt and deter crime and social order issues. This operation comprised a main force travelling by road from Darwin to Alice Springs, through Katherine and Tennant Creek, and further resources travelling by air to Alice Springs. This enabled significant policing coverage and maximised the opportunities to conduct municipal lockdowns, pursue wanted offenders, target social order issues and prevent and detect breaches of the law. Over this period, 829 drivers were breath tested, 31 were found to be driving over the legal alcohol limit, 86 Traffic Infringement Notices were issued, 204 people were taken into protective custody, 1,408 litres of alcohol was destroyed after being found in restricted areas, 55 people were arrested on outstanding warrants and a further 43 were arrested for various offences during the operation.

## ANGURUGU POLICE POST

- The Angurugu Police Post on Groote Eylandt was completed and commenced operating in February 2012. This Police Post provides an operational police facility in the Angurugu community manned by police from Alyangula Police Station.

## OPERATION MARATHON – ALICE SPRINGS

- On 7 May 2012, Operation Marathon commenced. This operation is a whole of government, whole of community integrated and coordinated response to addressing social dysfunction in Alice Springs and surrounding regions that aims to improve the quality of life for all citizens of Alice Springs. This is achieved by committing to a collaborative approach to the service delivery required to meet the needs of vulnerable people who come into contact with the criminal justice system as victims or offenders.
- Community leadership is underpinned by collaborative priority service delivery in health; education; employment; sport; and law enforcement. Coordinated whole of government activities are focused on reducing supply and demand for alcohol, reducing harm associated with substance abuse and enforcement and interdiction strategies.

## COMMUNITY ENGAGEMENT POLICE OFFICER (CEPO) PILOT PROGRAM

- The CEPO Pilot Program commenced on 1 July 2011. The program placed police officers in eight communities to engage with community members and increase police availability to collaborate with both the community and agencies to create a safer environment. The eight communities are Lajamanu, Ntaria, Ali Curung, Alyangula, Maningrida, Papunya, Wadeye and Yuendumu. The CEPOs are predominantly involved in proactive and preventative policing activity and the development of crime reduction strategies. They are working with local leaders to build confidence and relationships between law enforcement and the wider community. They also liaise with relevant education and health agencies, identify responses needed to address criminal activity and encourage the early reporting of issues such as substance abuse and violence. The CEPO Pilot Program is due to conclude on 1 July 2013.

## PROJECT ACACIA

- Project Acacia was established to ensure enhanced capability to respond to Department of Immigration and Citizenship (DIAC) facilities in Darwin.
- On 12 March 2012, NTPF signed a Memorandum of Understanding (MoU) with the AFP and DIAC for the provision of policing services to immigration detention facilities in the NT. With federal funding, the agreement will see 94 additional police officers provide a range of dedicated policing services to the immigration detention facilities.
- The role of the NTPF under the MoU is:
  - Planning for potential emergencies;
  - Investigating criminal offences under NT legislation;
  - Assisting with compliance operations;
  - Community engagement within the immigration detention facilities;
  - Additional immediate general duties response capability for the DMC, the Metropolitan Patrol Group; and
  - Increased capacity for the Territory Response Group, Dog Operations and Mounted Unit, and other specialist areas.

## STRATEGIC PRIORITIES 2012-13

The NTPF has identified the following strategic priorities for 2012-13 to ensure enhanced community safety and crime prevention:

1. Improve customer service by providing a policing service that is professional, proud and passionate;
2. Reduce anti-social behaviour through highly visible police presence and taking positive action against offences detected such as issuing relevant infringement notices, issuing banning/loitering notices, and/or arresting repeat offenders;
3. Implementation of the Metropolitan Patrol Group focused on providing a highly visible presence to tackle anti-social behaviour, alcohol fuelled violence and high volume crime; and
4. A dedicated response to immigration detention facilities including public order disturbances, investigation of NT statutory offences as well as law enforcement engagement and education for asylum seekers.



# OUTPUT GROUP 2.1 General Policing, Crime Detection, Investigation and Prosecution

## OUTPUT RESPONSE AND RECOVERY SERVICES

### OUTCOME EFFECTIVE AND EFFICIENT RESPONSE SERVICES

This output provides the full range of police response activities including crime reduction strategies, crime intelligence and investigation and prosecution.

This output includes:

- Call centre operations, response tasking and incident attendance;
- Search and rescue operations and incident recovery services; and
- Emergency and disaster response and recovery.

### PERFORMANCE MEASURES

Performance	2010-11 Actual	2011-12 Estimate	2011-12 Actual	2012-13 Estimate
Hours of frontline police time delivered to the community <sup>1</sup>	440,813	457,000	459,892	478,000
People who were 'satisfied' or 'very satisfied' with police in their most recent contact <sup>2</sup>	81.3%	≥82.2%	82.2%	≥National Average
Proportion of 000 calls answered within 10 seconds <sup>3</sup>	87.0%	≥90.0%	82.0% <sup>5</sup>	≥90.0%
Proportion of other general calls answered within 20 seconds	74.0%	≥80.0%	68.0% <sup>5</sup>	≥80.0%
Proportion of incidents where police are dispatched within 10 minutes <sup>4</sup>	83.3%	≥80.0%	64.0% <sup>6</sup>	≥80.0%

#### Explanatory Notes to Performance Measure

1. A frontline staff member is any sworn officer who delivers a service directly to an external customer.
2. Source: National Survey of Community Satisfaction with Policing commissioned by ANZPAA and conducted with the Social Research Centre. Data is based on responses from people aged 15 years or over.
3. The national average for 2010-11 was 74.5%.
4. Priority one incidents only. 2010-11 figure is for Greater Darwin area only. The 2011-12 figure is NT wide including all remote responses. As such, the figures are not comparable.
5. Statistics from QMaster, extracted 12 July 2012.
6. Statistics from Intergraph Computer Aided Dispatch extracted 13 August 2012.

## OVERVIEW

The NTPF delivers policing services to communities across the NT in a geographical area totalling 1,349,129 square kms. The NTPF is committed to ensuring the safety of members and the community and is focused on improving call taking, dispatch and response times to community calls for assistance. To improve efficiency, on 15 December 2011, the Territory Communications Section (TCS) took over dispatch functions for the Alice Springs Police Station. The TCS now has responsibility for all police radio communications within the Darwin Metropolitan, Katherine and Alice Springs regions along with most of the rural radio network. The TCS monitors CCTV for Darwin Metropolitan and Alice Springs, identifying offenders for serious crime and anti-social behaviour, directing police resources to the location of crimes in progress and leading to the apprehension of offenders.

There was a 10.8% increase in call volume for police assistance from 2010-11 to 2011-12. This was mainly due to an increase in 000 calls (16.8%) attributed to the continued proliferation of mobile telephones and a subsequent significant rise in call volume for police services due to multiple reporting of the same incident.



## KEY ACHIEVEMENTS IN 2011-12

### **TERRITORY COMMUNICATIONS DIVISION (TCD)**

- In early June 2012, the TCD assumed responsibility for all radio operations of the Public Housing Safety Officers (PHSO) that commenced operation across Darwin and Alice Springs. In accordance with a partnership agreement with the Department of Lands and Planning, the PHSOs will be utilising the same radio channel as the Transit Safety Officers.
- NT wide Call Centre statistics for the period were as follows:

#### **CALLS TO 000**

Service	2010-11	2011-12	Variation	%
Police	94,230	110,041	15,811	16.8
Fire	5,451	8,007	2,556	46.9

#### **GENERAL CALLS**

Service	2010-11	2011-12	Variation	%
Police	216,355	234,138	17,783	8.2
Fire	11,527	12,590	1,063	9.2

#### **TOTAL**

Service	2010-11	2011-12	Variation	%
Police	310,585	344,179	33,594	10.8
Fire	16,978	20,597	3,619	21.3

- The CCTV Unit monitors the CCTV network in Alice Springs, Darwin and Palmerston. It was successful in a number of major investigations and responses including the visit to Darwin by the President of the United States of America, 70th Anniversary of the Bombing of Darwin operations, tracking the movements of several suspects in relation to murders both in Darwin and Alice Springs, expansion of CCTV coverage areas in Darwin and Parap and the relocation of the control room.

### TERRITORY RESPONSE GROUP (TRG)

- During 2011-12, the TRG responded to a number of major incidents including tactical response, search and rescue, bomb response and dignitary protection.
- TRG officers coordinated and conducted the security operation for the visit to Darwin by the President of the United States of America. The unit deployed dignitary protection, bomb response and tactical officers in the largest community safety and security operation ever conducted in the NT. The capability during this operation was enhanced by assistance provided by Western Australia Police and Queensland Police.

Operation Inferno - TRG was deployed and conducted an extensive search of bushland after an alleged murderer from New South Wales (NSW) was sighted by police in the NT. The TRG response and successful resolution in the arrest of the heavily armed and dangerous suspect was one of the largest searches ever conducted in the NT.



- TRG was involved in operational support in Alice Springs and Yuendumu to assist general policing with community issues and specialist support.
- TRG continued to provide a search and rescue capability in the deployment of specialist members across the NT to support local resources.



### WATER POLICE SECTION (WPS)

- During 2011-12, the WPS provided specialist services in marine search and rescue and continued with other core functions including marine safety compliance and investigation, fisheries enforcement and education and US Navy ship protection. Responses included Daly River flood evacuation standby and the Darwin Harbour survey as part of the Cyclone Plan response to Tropical Cyclone Grant.
- The Easter campaign targeted areas at Dundee and Fog Bay, Kakadu, Chambers Bay, Vernon Islands, Bynoe Harbour and Darwin Harbour. This operation included random breath testing (RBT) and traffic enforcement, marine safety compliance and fisheries enforcement with prosecutions by summons and infringement notice.

### POLICE AIR SECTION (PAS)

- During 2011-12, PAS undertook over 2,000 hours of flight operations, transported 3,191 passengers, 60,119kgs of cargo and 621 prisoners.

## SECURITY AND EMERGENCY COORDINATION SECTION (SECS)

- SECS is responsible for planning, developing, coordinating and overseeing the implementation of emergency management arrangements, including counter terrorism security and intelligence support, and major event planning within the NT.
- SECS undertook a wide range of initiatives to enhance security from a counter terrorism perspective, which includes capability coordination, development, training, exercising and equipment procurement under the auspices of the National Counter Terrorism Committee for the recognised counter terrorism specialist capabilities. These include: police command; tactical; bomb response; bomb scene examination; negotiation; counter terrorism investigations; intelligence; surveillance; police technical; exercise management; dignitary protection; forensic support; media; and crisis centre coordination.

## WEBEOC

- SECS is responsible for the administration and support for WebEOC, a web-based incident management system that it is used across the Tri-service and by all government and non-government agencies that have a role under disaster planning, from responding to, or recovering from, a major incident, event and/or disaster.
- WebEOC was used extensively to manage and coordinate incidents, with the number of incidents increasing from 20 in 2010-11 to 95 in 2011-12. These incidents included emergencies (including rural bushfires, road crashes, Tropical Cyclone Grant), search and rescue, planned events (including New Years Eve, Operation Unite, Finke Desert Race) and special operations.
- The number of operational users across the NT Government increased from 800 in 2010-11 to 1,813 in 2011-12.

## EVENT PLANNING

- Event Planning increased significantly over 2011-12 with the planning area involved in the preparation and coordination of 32 Operation Orders for major and special events and 11 police specific operations. Correct planning and allocation of resources resulted in the smooth management of events by police with little or no incidents arising.
- The use of the Volgren bus as the Police Incident Control Post increased significantly at both police and public event operations, with positive feedback on its use. Continuing upgrade of the communications systems will see it become a considerable asset for all future operations.
- The event planning area is also responsible for key stakeholder meetings, including ensuring the development of detailed event management plans. With the support of the Liquor Licensing Commission and the Darwin City Council, this resulted in Event Managers being made more accountable for their event, particularly in relation to the provision of security, and informs the allocation of police and other resources as necessary.

## STRATEGIC PRIORITIES 2012-13

The NTPF identified the following strategic priorities for 2012-13 to ensure effective and efficient response services.

1. Improvement of call taking and dispatch service levels;
2. Continued development of WebEOC as an incident management tool; and
3. Continued focus on "Operational Excellence" ensuring continuous improvement focused on reducing crime, customer service and professionalism.

## OUTPUT GROUP 2.2 General Policing, Crime Detection, Investigation and Prosecution

### OUTPUT INVESTIGATIONS

#### OUTCOME EFFECTIVE AND EFFICIENT INVESTIGATION SERVICES

This output consists of the activities that follow the initial response to incidents. These are undertaken to respond effectively to crime through a range of proactive and reactive strategies. This output includes:

- Crime intelligence;
- Crime scene examination;
- Crime investigation; and
- Forensic services.

### PERFORMANCE MEASURES

Performance	2010-11 Actual	2011-12 Estimate	2011-12 Actual	2012-13 Estimate
Hours of frontline police time delivered to the community <sup>1</sup>	608,967	602,000 <sup>2</sup>	605,809	629,000
Outcomes of investigations within 30 days <sup>3</sup>				
- Property crime <sup>4</sup>	29.91%	≥10.64%	29.2%	≥National Average
- Crime against the person	83.39%	≥36.49%	80.7%	≥National Average

#### Explanatory Notes to Performance Measure

1. A frontline staff member is any sworn officer who delivers a service directly to an external customer.
2. The initial estimate contained within *2011-12 Budget Paper No. 3* was 601,000. This figure was revised during the year.
3. Source: ABS Recorded Crime – Victims 2011, Cat No. 4510.0.
4. The national recording rule for this outcome only includes the offence of Unlawful Entry with Intent.

## OVERVIEW

The NTPF embarked on a reinvigoration of strategies designed to deliver effective, efficient and consistent investigation services across the NT. During the reporting period an emphasis was placed on the strategic application of the Territory Intelligence Model, managed by the Territory Intelligence Division, to inform and direct police strategies against criminal activity.

## KEY ACHIEVEMENTS IN 2011-12

### TERRITORY INTELLIGENCE DIVISION (TID)

- During 2011-12, the NTPF undertook a review of its Territory Intelligence Model which resulted in reinvigorating and refocusing the efforts of the Command Tasking and Coordination Groups and the implementation of the TTCG to oversee the allocation, deployment and coordination of resources. This resulted in an enhanced, intelligence-led focus to the allocation of resources with the TID providing intelligence to inform decision making.

### CRIME INVESTIGATION – SEX CRIME DIVISION

- In September 2011, a high risk reportable offender was released from Alice Springs Prison and required intensive management by the Reportable Offender Management Unit as the person travelled between Alice Springs, Darwin and Tennant Creek. The management of the person incorporated applications to the court for a Prohibition Order under the *Child Protection (Offender Reporting and Registration) Act*.

### REMOTE COMMUNITY DRUG DESK (RCDD)

- Throughout the reporting period, RCDD members have continually targeted supply routes of illicit substances into remote communities in partnership with Southern and Northern Substance Abuse Intelligence Desks (SAID) and the Dog Operations Unit (DOU). This resulted in significant seizures including 15kgs of cannabis and 162kgs of kava.

### DRUG AND ORGANISED CRIME SQUAD (DOCS)

- **Strikeforce Lincoln** – An ongoing operation monitoring the activities of Outlaw Motorcycle Gangs in the NT, in line with national enforcement strategies.
- **Operation Skybolt** – In October 2011, the DOCS seized 9kgs of cannabis which resulted in the arrest of three persons including the dealer and supplier.
- In November 2011, the DOCS seized 15kgs of cannabis that was intercepted between South Australia (SA) and NT. The supplier was arrested and a four wheel drive motor vehicle seized at Hayes Creek. A subsequent controlled delivery operation resulted in the arrest of the intended recipient and the seizure of \$97,000 in cash.
- **Operation Scorpion** – In January 2012, five people were arrested and charged after the seizure of 750gms of methamphetamine from three sources within a supply network.
- In May 2012, the arrest of a known methamphetamine dealer in possession of a commercial amount of methamphetamine sourced from Melbourne resulted in the seizure of a \$50,000 vehicle and the arrest of the suspect.
- **Task Force Nemesis** – From 27 August to 5 October 2011, low to medium level drug and property offenders in the Darwin Metropolitan area were targeted through a joint taskforce between the DMC and the DOCS. At the conclusion of the 70 day operation, 113 offenders were prosecuted and 60 search warrants executed. The following items were seized: 6,369gms of cannabis; 45.6gms of amphetamine type substances; \$12,652 of cash; 47 cannabis plants; 44 cannabis seeds; 67 tabs of LSD and four illegal firearms. Forty-one items of stolen property were recovered.



## MAJOR CRIME SQUAD (MCS)

- **Operation Kaishan** – In January 2011, a man was arrested and charged with the murder of a woman in Nhulunbuy. Following a trial in the Darwin Supreme Court in May 2012, he was convicted of murder.
- **Operation Houston** – In June 2011, a 25 year old man was struck and killed in a hit and run motor vehicle incident in the Darwin rural area. In July 2011, a member of the Darwin Chapter of the Hells Angels Motorcycle Gang was arrested and charged with offences relating to the death. Court proceedings are ongoing.
- **Operation Gimlet II** – In late January 2012, a man was discovered murdered near the Uniting Church Synod in Parap. The investigation centred on the large number of itinerants that frequent the area. In April 2012, a Bathurst Island man was arrested and charged with the murder. Court proceedings are ongoing.
- **Operation Vortex** – In April 2012, a woman reported that she had been attacked and held in her home in Howard Springs. It was later discovered that a man was killed in another part of the house. The investigation led to the arrest of a man in Nightcliff who was charged with murder and other serious offences. The man remains in custody and court proceedings are ongoing.
- In June 2012, MCS commenced investigations into the murder of a 54 year old man at Coolalinga. The victim was allegedly doused in petrol and set alight. He subsequently died as a result of injuries sustained. The suspect was arrested at the scene and was charged with murder.
- **Operation Inferno** – In June 2012, NSW Homicide Squad enlisted the assistance of the MCS in the search for a murder suspect wanted in relation to the shooting and decapitation of a man in Broadwater NSW. MCS detectives instigated the search after the suspect was seen by police in the NT. He was subsequently arrested after a six day intensive operation.

## SERIOUS CRIME SQUAD (SCS)

- In July 2011, a man was arrested and convicted for an armed robbery at a Moulden Supermarket. The same offender was also convicted for an earlier armed robbery at a Driver Supermarket. The offender was sentenced to three years imprisonment.
- In October 2011, a backpacker was abducted by two offenders whilst in her vehicle in the Darwin City area. The offenders drove around with the victim before releasing her and setting the vehicle on fire. Both offenders were convicted and sentenced to twelve months and six months imprisonment respectively.
- In March 2012, two male offenders were arrested for robbing a taxi driver in Palmerston. Both offenders are currently before the courts.
- The SCS extradited two 'Top 10' persons wanted on warrant to the NT and apprehended eight persons on interstate warrants who were subsequently extradited to other jurisdictions.



## FORENSIC SCIENCE BRANCH (FSB)

- In February 2012, following the theft of property from a vehicle, including firearms, crime scene fingerprint images were emailed to the Fingerprint Unit in Darwin. Two fingerprint identifications were made within 24 hours, with one being a recidivist offender who had been active for several years in the Katherine region. As a result of the fingerprint identification, the suspect was arrested and the firearms recovered.
- In March 2012, a youth was fingerprinted at Alice Springs for the first time. Those prints were entered into the unsolved crime database on the National Automated Fingerprint Identification System and four unsolved crimes in Alice Springs were linked to the youth.
- A major drug investigation that resulted in convictions involved the examination and analysis of over 40 items, including trafficable quantities of methamphetamine, MDMA, ecstasy, cannabis and a commercial quantity of ketamine. This involved a coordinated multi-disciplinary approach to casework involving the Chemistry, Biology and Fingerprint Units within the FSB to ensure a successful result.
- Most disciplines provided by the FSB contributed to Operation Houston, the investigation of a fatal hit and run collision at Howard Springs. The Forensic Biology Unit was instrumental to the investigation attending four scenes, examining over 120 items and analysing over 270 samples. Biology members were also responsible for ensuring that any disciplines not available in the NT, consulted and consequently involved a number of other jurisdictions.
- The Chemistry Unit provided rapid analysis to assist the Drug and Organised Crime Squad and other units to allow them to lay charges and, in some cases, provided same-day statements for use in court proceedings.
- The Firearms Examination Unit worked closely with the Australian Crime Commission Firearm's Desk Analyst to trace a number of recovered firearms that had been stolen or illegally imported.



## DARWIN METROPOLITAN COMMAND (DMC)

- **Operation Crown** – Between 28 December 2011 and 31 January 2012, this operation was conducted due to a large increase in the reporting of unlawful entries in the Darwin Metropolitan area. Operation Crown targeted repeat offenders with the aim of disrupting their activities. Operation Crown concluded with 75 arrests, 15 summons, eight Drug Infringement Notices and one Traffic Infringement Notice.
- **Operation Mudslide** – In April 2012, this operation investigated unlawful entry offences in the Darwin Metropolitan area with a combined policing operation resourced by the Divisional Tactical Teams, TRG, DOCS and the Field Intelligence Unit. The operation targeted known offenders and current hot spots using intelligence-led policing. This operation resulted in 18 arrests, three summonses and one Traffic Infringement Notice.

## NORTHERN INVESTIGATIONS

- **Operation Nina** – During October and November 2011, this investigation was carried out jointly by members of the Northern Investigation Section and MCS, in response to the murder of a Katherine man whose body was located in bushland on Gorge Road in Katherine. The investigation dealt with approximately 120 witnesses and led to four offenders being identified and charged with murder. This investigation involved the FSB, Police Technical Unit and other specialist support services working collaboratively. One man was convicted of murder and three others remain in custody.
- **Operation Gustloff** – From November 2011 to January 2012, Northern SAID and Northern Investigation Section conducted an operation on a South Australian resident who was targeting remote Arnhem Land Communities selling large quantities of cannabis. Communities included Milingimbi, Gapuwiyak, Ramingining and Elcho Island. In January 2012, the suspect was intercepted at the Katherine Airport in possession of 1.5kgs of cannabis including 240 individual deal bags. The suspect and three co-offenders were charged.
- **Operation Stinger** – During December 2011 and January 2012 this operation was established to target the anticipated crime spikes and trends associated with alcohol and substance abuse in the Katherine region. Operation Stinger achieved a total of 60 arrests for a range of different offences. In addition, this operation contributed significantly toward the Katherine Division achieving the best 'clear up rate' for property-type offences in the NT.

- **Operation Bristol** – This operation saw Northern SAID and DOU members organise a large scale operation at the Darwin Airport between 26 January and 10 February 2012. The operation drew on resources from Southern SAID, DOCS and DOU members from across the NT for the screening of all remote community flights and selected interstate commercial flights as well as barge services. The operation resulted in the seizure of 2.9kgs of cannabis, 14kgs of kava and 0.5gms of cocaine. Seventy-one passengers were detected in possession of drugs, four people were arrested and charged and twelve people were summoned to appear in court for possession and supply of cannabis. Forty-three people were issued with Drug Infringement Notices.

## SOUTHERN INVESTIGATIONS

- **Operation Slingshot** was the investigation into the serious sexual assault of two tourists in Alice Springs. The search for the offenders encompassed the deployment of land and air assets and covered hundreds of kilometres in the Alice Springs region. Twenty-six investigators, intelligence officers, crime scene examiners and frontline police were involved. Two days into the investigation two offenders were arrested.
- **Operation Nautilus** – On 20 September 2011, police received a report that a person had been located deceased in the Todd River, with a second person located nearby suffering severe head injuries. Southern Investigations Division with support from the Crime Division took carriage of this investigation, identifying, arresting and charging a man with offences of murder, aggravated assault – cause serious harm and aggravated assault. This matter is currently before the court.

- **Operation Thresher** was initiated to reduce disorder, nuisance, property crime and anti-social behaviour within Alice Springs between 1 December 2011 and 31 January 2012. The operation achieved its objectives through building partnerships and excellence in operational service delivery. The operation resulted in 129 arrests, 136 infringement notices issued, 1,012 protective custody apprehensions and 1,559 litres of liquor destroyed. 481gms of cannabis and seven weapons were seized and 264 bailee checks were conducted.
- **Operation Cowboy** was conducted between 23 January and 17 February 2012 and involved the Tennant Creek Investigations Unit and uniformed police. This operation targeted 67 outstanding cases of property damage and unlawful entry resulting in interviewing 32 suspects, 22 prosecution files completed, 10 cases cleared with positive results (e.g. offenders identified/charged), and in excess of 180 Field Information Reports received.
- The SAID worked collaboratively with a number of other police sections including Southern Investigations Sections, DOU, Southern Traffic Unit and a number of Central Desert police stations to disrupt the trafficking of illicit substances into remote Aboriginal communities. The use of drug detector dogs proved to be very effective in locating hidden drugs even where elaborate and sophisticated concealment methods were used resulting in excess of 40kgs of cannabis seized. The focus is to achieve significant harm reduction in those communities and continues to be a key priority for the NTPF.
- The sporadic Yuendumu disturbances across 2011-12 had a significant impact on policing in the Central Desert. Resources from Alice Springs, Southern Investigations and TRG were called upon to support local staff on numerous occasions. Central Desert staff from Nyirripi, Willowra, Imanpa, Finke and Arlparra were utilised to maintain order and to provide a continuous increased police presence at Yuendumu.

## STRATEGIC PRIORITIES 2012-13

In ensuring the continued delivery of effective and efficient investigative services, the following strategic priorities were identified for 2012-13:

1. Reduce violent crime by targeting repeat offenders and prosecuting perpetrators for domestic violence;
2. Reduce property crime through intelligence-led resource allocation and highly visible policing tactics in hot spots;
3. Ensuring robust Repeat Offender Management of high profile repeat offenders to minimise the chance of re-offending;
4. Review of the Major Crime Plan to enhance victims of crime service standards through improved response capabilities and structured investigation of reported serious and major crimes throughout the NT;
5. From 2012-13, the MCS will attend and lead all homicides to ensure a consistent approach in the conduct of homicide investigations and improved service delivery to the community and to the families of victims of crimes; and
6. The Domestic and Personal Violence Protection Unit will maintain a focus on enhancing victim of crime service standards. It will continue to ensure that audits occur in respect to all reported family violence matters focusing on timeliness, compliance with organisational guidelines, and number of incidents and recidivism.

## OUTPUT GROUP 2.3 General Policing, Crime Detection, Investigation and Prosecution

### OUTPUT SERVICES TO THE JUDICIAL PROCESS

#### OUTCOME EFFECTIVE AND EFFICIENT PROSECUTION SERVICES

This output consists of a range of activities that address services to the judicial process including:

- Providing a prosecution service;
- Court case and evidence presentation;
- Bail processing and reporting;
- Support to the Northern Territory Coroner;
- Court security;
- Custody and transport of persons;
- Care and protection of victims and witnesses; and
- Diversion of youth from the criminal justice system.

#### PERFORMANCE MEASURES

Performance	2010-11 Actual	2011-12 Estimate	2011-12 Actual	2012-13 Estimate
Hours of frontline police time delivered to the community <sup>1</sup>	326,186	323,000 <sup>2</sup>	325,044	340,000
Actions that result in a guilty verdict	92.0%	≥80.0%	92.0%	≥80.0%
Prosecution briefs ready for initial court mention	100.0%	≥85.0%	100.0%	≥85.0%

#### Explanatory Notes to Performance Measure

1. A frontline staff member is any sworn officer who delivers a service directly to an external customer.
2. The initial estimate contained within *2011-12 Budget Paper No. 3* was 321,000. This figure was revised during the year.

## OVERVIEW

The Police Prosecutions Division undertakes prosecution of all summary matters in the Magistrates Court. During 2011-12, a review of the Division was undertaken to provide direction for the future of Police Prosecutions and to clarify the relationship between Police Prosecutions and the Director of Public Prosecutions (DPP) given both have responsibility for prosecuting offenders. During 2011-12, the number of new prosecutions was lower than 2010-11 figures (19,828 for 2011-12, down from 21,664), although the number of contested matters continues to rise. The number of successful prosecutions remains above the performance benchmark.

## KEY ACHIEVEMENTS IN 2011-12

### JUDICIAL SERVICES

Two additional Police Prosecutors were allocated to the Police Prosecutions Division.

The following table represents the number of prosecution files actioned:

Region	2010-11	2011-12
<b>Darwin</b>		
New files	10,691	10,001
Total charges listed	48,359	44,734
<b>Alice Springs (inc Tennant Creek)</b>		
New files	7,625	6,794
Total charges listed	36,184	28,343
<b>Katherine</b>		
New files	3,348	3,033
Total charges listed	15,764	11,616

### YOUTH DIVERSION UNITS

- As a result of the Youth Justice Review, Youth Diversion Units were established in Katherine and Tennant Creek. The units are staffed by Constables and supported by the Police Prosecutions Division in Darwin and Alice Springs.

### DIVERSION RE-OFFENDING (YOUTH JUSTICE CONFERENCES)

- In 2011-12, there were 981 total apprehensions. Section 39(3)(c) of the *Youth Justice Act* places a limit of two referrals to diversion. If a youth is not complying with the provisions of the diversion, the matter is referred for prosecution through court.
- In 2011-12, the following Youth Justice Conferences were undertaken:
 

Youth offended once	173
Youth offended twice	20
Youth offended more than twice	0
- In 2011-12, 51% of youth offenders were denied diversion as a result of the seriousness of the offence or re-offending. Police critically assess cases before entering the diversion process and coordination of all cases ensures close collaboration between police, prosecutions, court and all other parties. A joint review team assessed cases involving youths charged or summoned to determine the appropriate response. Data confirms that diversion is significantly more effective where a Youth Justice Conference is conducted with family and/or victims.
- The repeat offending rates for those who have been through formal diversion (Youth Justice Conferences) remained consistently low when compared with court re-offending rates. This is consistent with national and international experiences and demonstrates that early intervention with youths produces a better outcome and provides for a safer community.

## CORONIAL MATTERS

- During 2011-12, 400 deaths were reported to the Darwin Coronial Investigations Unit with 237 investigations and coronial files prepared.
- In 2011-12, 105 deaths were reported to the Alice Springs Coronial Investigations Unit. Investigations were undertaken and coronial files prepared in relation to 36 deaths.

## STRATEGIC PRIORITIES 2012-13

The following priorities will be pursued in 2012-13 to ensure the delivery of efficient and effective prosecution services by the NTPF:

1. Manage the proposed co-location of the Youth Diversion Units with Department of Justice Youth Justice Division;
2. Expand Youth Diversion program referrals in remote communities with particular emphasis on the Katherine and Tennant Creek regions;
3. Work with Menzies School of Health Research to implement a Research and Evaluation Framework to monitor the coordinated approach to service provision for youth offenders in Katherine and Tennant Creek regions; and
4. Integrate the NTPF Police Drug Diversion program into Youth Diversion and expand eligibility to remote communities.



## OUTPUT GROUP 3 Road Safety Services

### OUTPUT ROAD SAFETY SERVICES

#### OUTCOME AN ENVIRONMENT THAT ENCOURAGES ROAD USERS TO BEHAVE SAFELY AND LAWFULLY

This output group consists of a range of activities that address road safety services including:

- Education and enforcement activities to foster good driving behaviour and compliance with road law; and
- The capacity to respond to motor vehicle incidents including investigation and reporting to the Coroner and other relevant stakeholders.

### PERFORMANCE MEASURES

Performance	2010-11 Actual	2011-12 Estimate	2011-12 Actual	2012-13 Estimate
Hours of frontline police time delivered to the community <sup>1</sup>	181,702	182,000	183,152	190,000
Mobile speed camera checks of vehicles	807,590	1,000,000	1,121,539	1,000,000
Drivers breath tested	180,068	150,000	168,134	150,000
People who had driven in the previous 6 months and 'rarely' or 'more often' travelled in a car without wearing a seatbelt <sup>2</sup>	10.9%	≤6.7%	10.5%	≤National Average
People who indicated that they had driven in the previous 6 months when possibly over the 0.05 alcohol limit 'rarely' or 'more often' <sup>2</sup>	14.6%	≤9.7%	13.7%	≤National Average
People who indicated that they had driven in the last 6 months more than 10kms above the speed limit 'rarely' or 'more often' <sup>2</sup>	64.5%	≤58.7%	60.8%	≤National Average
Proportion of vehicles that pass a mobile speed camera checkpoint that results in the issue of an infringement notice	2.6%	≤3.0%	1.2%	≤3.0
Proportion of drivers breath tested who were detected for drink driving offences	2.1%	≤4.0%	5.1%	≤4.0%
Proportion of incidents where police are dispatched within 10 minutes <sup>3</sup>	83.3% <sup>4</sup>	80.0%	64.0%	80.0%

#### Explanatory Notes to Performance Measure

1. A frontline staff member is any sworn officer who delivers a service directly to an external customer.
2. Source: National Survey of Community Satisfaction with Policing commissioned by ANZPAA and conducted by the Social Research Centre. Data is based on responses from people aged 15 years and over.
3. Priority one incidents only. 2010-11 figure is for Greater Darwin area only. The 2011-12 figure is NT wide including all remote responses. As such, the figures are not comparable.
4. Figure recorded for 2010-11 has been revised to reflect consistent counting rules across Output Groups for dispatch (as per Note 3.)

## OVERVIEW

During 2011-12, the Road Policing Action Plan was developed and launched across the NTPF to reinforce a focus on road policing, including reducing the road toll and serious injury crashes. The NTPF was involved in a number of national road safety campaigns during the reporting period including Operation Unite, Operation Crossroads and Operation Austrans.

## KEY ACHIEVEMENTS IN 2011-12

The benchmark for the number of drivers breath tested for 2011-12 was 150,000 and this was exceeded by 18,134. The requirement to check the speed of over 1,000,000 vehicles with the police speed camera vans was exceeded by 121,539.

The four future priorities identified in the 2010-11 Annual Report were actioned primarily through the implementation of the 2012 Road Policing Action Plan which incorporates national and NT road policing enforcement and education activities. These priorities are:

- Continue to keep people safe on Territory roads;
- Reduce road deaths and serious injury crashes;
- Increase highly visible road policing; and
- Multi-agency road safety operations with continued excellence in the delivery of road safety education.

## **IN-CAR DATA (ICD) AND AUTOMATED NUMBER PLATE RECOGNITION (ANPR)**

- A major initiative in 2011-12 was the introduction of a trial ICD program for advanced technology to enhance traffic offender detection and provide officers with timely, accurate information previously only available within the station or via radio. This improved access greatly increases the potential to locate and apprehend offenders by providing information rapidly to frontline officers.

- The ANPR project was rolled out in 2011-12 and demonstrated the vast potential of this technology to all areas of law enforcement. The project incorporated a traffic concept vehicle developed to trial and evaluate various emerging technologies and determine their potential value to the NTPF. The vehicle was commissioned in January 2012 and is located at Darwin Traffic Operations, Nightcliff. The vehicle trialled ICD, ANPR technology and digital video recording. Procurement commenced to purchase further units for road policing operations throughout the NT.

## **ROAD POLICING ACTION PLAN 2012**

- The NTPF Road Policing Action Plan for 2012 reinforced a focus on reducing the road toll and serious injury crashes. The Action Plan was endorsed and gazetted on 10 May 2012. This Action Plan is aligned with:
  - The *National Road Safety Strategy 2011-2020*;
  - The NT Government's *Territory 2030 Strategic Plan*;
  - The NT Government's *Budget Paper No. 3*; and
  - The *Northern Territory Police Business Plan 2011-12*.
- The identified goals of the Action Plan are:
  - Intelligence-led road policing operations;
  - High visibility road policing;
  - Multi-agency road safety operations; and
  - Delivery of road safety education.

## **ROAD SAFETY SERVICES**

- The Traffic Operations Division (TOD) continued to participate with stakeholders in the delivery of road safety education and information as part of an ongoing commitment from police which aims to enhance responsible road use in younger Territorians. This included:
  1. The Choices Program for senior secondary school students;
  2. DriveSafeNT and DriveSafe Remote NT initiated by the Department of Lands and Planning; and
  3. Presentations to Australian Defence Force.

## HIGHWAY PATROLS

- All Traffic Operations units participated in a scheduled program of highway patrols and remote area traffic enforcement patrols. The Road Policing Action Plan coordinates NT wide highway patrol and remote area traffic enforcement through its program of events. Traffic enforcement operations across NT highways and regional/remote roads supplement local enforcement activity in those areas. Extensive highway patrols were conducted during the reporting period on all highways from border to border to provide a more regular presence on the major transport routes.

## TRAINING

- All officers within the Major Crash Investigation Section were qualified to an advanced level of motor vehicle crash investigation. This provided the NTPF with a level of expertise capable of conducting high quality investigations and reports on fatal motor vehicle crashes in the NT.

## DRINK AND DRUG DRIVING

- All Traffic Operations units continued to target drink and drug drivers with ongoing patrols, action plans and campaigns. Daily enforcement was carried out by members and extends into action plans for established events such as the show circuits, rodeos, festivals and, where intelligence product suggests, a targeted approach was necessary. National and local campaigns were coordinated to achieve maximum impact on offending drivers. Drug driving testing was restricted to heavy vehicle drivers and persons involved in motor vehicle crashes.

## STRATEGIC LED INTELLIGENCE ACTIVITY

- A Field Intelligence Officer was allocated to the TOD for the purpose of developing traffic related intelligence product. This enhanced the intelligence-led approach to traffic enforcement including recidivist traffic offender management and provides an improved capacity to collect, analyse and share intelligence data that will inform the development of road policing initiatives.

## CAPACITY TO RESPOND TO MOTOR VEHICLE CRASHES

- The establishment of the Traffic and Specialist Services Command has proven effective in allowing for an enhanced capability to plan for and respond to road crashes and traffic offending. The co-location and regular liaison between the units allows for cooperation and cross-training. Members from each unit are able to cross-relieve and assist in the event of a major incident, providing a more cohesive and effective response, and improving their skill base. During the reporting period, the strength of the TOD was increased by four officers in the traffic enforcement area.
- The trauma of road crashes and the cost to the community in terms of economic loss and personal suffering is significant. The NTPF continues to implement an education and enforcement regime to minimise the number of fatal and serious injury crashes in the NT. It was demonstrated that mandatory wearing of seat belts, speed detection and random breath testing has led to a reduction in fatal and serious injury crashes throughout Australia since their introduction.

Fatal Crash Statistics 2011-12

Road Deaths by User Type	Quantity	Seatbelt or Helmet not used
Driver	19	5
Passenger	18	9
Motor Cyclist	4	1
Pedestrian	12	n/a
<b>Total Deaths</b>	<b>53</b>	

## STRATEGIC PRIORITIES 2012-13

The NTPF identified the following strategic priorities for 2012-13:

- Continue to keep people safe on Territory roads;
- Reduce road deaths and serious injury crashes; and
- Increase highly visible road policing and multi-agency road safety operations with continued excellence in the delivery of road safety education.

# NORTHERN TERRITORY FIRE AND RESCUE SERVICE



## OUTPUT GROUP 4 FIRE PREVENTION AND RESPONSE MANAGEMENT

Outcome: The Incidence and Impact of Fire  
and Other Emergencies is Minimised

## NTFRS OVERVIEW

The NTFRS provides effective, organised and well equipped response to fire and other emergency incidents to reduce the likelihood of life and property loss.

Operating from 26 stations across the NT, the NTFRS provides services 24 hours a day, seven days a week, utilising career, auxiliary and volunteer firefighters. The *Fire and Emergency Act* requires the NTFRS to respond to a wide range of incidents within defined Emergency Response Areas that predominantly cover the more populated areas. This includes structure and grass fire, road, rail and air crash incidents, general rescue, and hazardous material spillages.

The major population centres of Darwin and Alice Springs operate with full time career firefighters. Single fire stations are located in the regional centres of Katherine, Tennant Creek, Nhulunbuy, Jabiru and Yulara and are staffed by career and auxiliary firefighters. Ten volunteer brigades provide cover for more remote locations across the Territory.

NTFRS works closely with the Tri-service and other emergency responders during and after major emergencies such as cyclones and flooding. NTFRS also has a close working relationship with Bushfires NT and other government and private land management organisations in hazardous fuel reduction and bushfire mitigation.

A major component of the NTFRS role is in the promotion and implementation of community safety initiatives to inform and educate the community and raise awareness of risk.

Working closely with building developers, architects and certifiers, the NTFRS provides fire safety information and direction for the design and construction of safe residential and commercial buildings and infrastructure.

In 2011-12, the NTFRS made significant progress towards improving its capability and capacity, with successful recruitment of additional firefighters and the start of the construction of the Berrimah Fire and Emergency Service Facility, which incorporates the first additional fire station built in 30 years.

## NTFRS PERFORMANCE SUMMARY

During 2011-12, the NTFRS was able to meet several of the performance measures defined in the NT Government's *2011-12 Budget Paper No. 3*. This included exceeding estimations for fire safety inspections undertaken, number of formal fire investigations undertaken and incidents responded to within national benchmarks. Some targets were not met, including the number of building fire safety reports completed, structure fires contained to room or object of origin, the number of delivered community education and awareness programs and hazard abatement programs and activities undertaken. The 2012-13 estimated performance measure targets will continue to be the focus of the NTFRS throughout 2012-13.

## NTFRS BUSINESS PLANNING FRAMEWORK

The NTFRS Business Plan established the priorities for 2011-12 and a framework for linking these priorities to the agency's strategic directions and the output group in the *2011-12 Budget Paper No. 3*.

### **2011-12 BUDGET PAPER NO. 3**

Output
Fire Prevention and Response Management



# OUTPUT GROUP 4 Fire Prevention and Response Management

## OUTPUT FIRE PREVENTION AND RESPONSE MANAGEMENT

### OUTCOME THE INCIDENCE AND IMPACT OF FIRE AND OTHER EMERGENCIES IS MINIMISED

This output provides a range of fire, rescue and emergency management activities including fire prevention, preparedness, response and recovery so that the incidence and impact of fire and other emergencies is minimised. This includes:

- Community education and awareness programs and services;
- Fire hazard abatement including strategic burning;
- Developing and managing fire safety legislation;
- Fire engineering and fire safety compliance;
- Fire alarm monitoring through NT Fire Alarm System Transmission (NTFAST);
- Training, skill maintenance and development of career and volunteer firefighters and staff;
- Vehicle and equipment maintenance;
- Emergency response to structure, bush, vehicle and other fires within Emergency Response Areas;
- Road crash rescue;
- Urban search and rescue;
- NT wide response to and management of hazardous materials incidents; and
- Fire cause investigation.

### PERFORMANCE MEASURES

Performance	2010-11 Actual	2011-12 Estimate	2011-12 Actual	2012-13 Estimate
Firefighters <sup>1</sup>	276,663	200	198	212
Community education and awareness programs delivered <sup>4</sup>	425	400	375	400
Hazard abatement programs and activities undertaken	6,268	6,000	5,162	6,000
Building fire safety reports completed	770	560	515	560
Fire safety inspections undertaken	1,704	600	1,051	600
Incidents responded to within national benchmarks <sup>3</sup>	84.9%	≥80.0%	81.8%	≥90.0%
Structure fires contained to room or object of origin <sup>2,3</sup>	91.0%	≥95.0%	82.6%	≥80.0%
Formal fire investigations undertaken	24	30	62	30

#### Explanatory Notes to Performance Measure

1. In 2010-11, this measure was expressed in hours. From 2011-12, this measure is expressed as actual staffing numbers. Auxiliaries and volunteers are not included in this figure.
2. Figures extracted from ICAD.
3. The 2011-12 estimate is as recorded in the *2011-12 Budget Paper No.3* and based on the national benchmark levels. The reference to jurisdictional benchmarks applying to 2011-12 in the *2012-13 Budget Paper No.3* was an error.
4. The 2010-11 actual figure of 1,275 in the 2010-11 annual report should have been 425. The original figure was for sessions delivered not programs delivered. A program may consist of three or more sessions.

## KEY ACHIEVEMENTS IN 2011-12

### INTERNAL GOVERNANCE

- Introduction of new rank insignia, making the identification of key personnel on the ground easier and ensuring firefighters can now be recognised by their experience and standing within the organisation. This also extends to Auxiliary, Volunteer Captains and Vice Captains.
- Establishment of a Joint Consultative Committee to improve communications between the employer and employee.
- Establishment of the Station Management System project designed to improve the efficiency of daily operations, planning, improved data capture and recording of skill maintenance.
- Establishment of NTFRS Strategic Doctrine under which all NTFRS policies and procedural documentation will be reviewed for relevance, currency and appropriateness.

### EMERGENCY INCIDENT RESPONSE

- Conduct of 62 fire investigations. This is an increase of 32 on the previous year.
- Assistance to Bushfires NT during the extended period of bushfire in Central Australia from August to December 2011 through provision of additional resources including career and volunteer firefighters and vehicles.
- Established a Rapid Assessment Team for the visit to Darwin by the President of the United States of America in November 2011. The team was made up of six firefighters and seven forensic experts from NTPFES and the Department of Health.
- NTFRS was represented on the Incident Management Team for the safe management of the *Eline Enterprise* cargo ship that suffered damage to its cargo. The incident was a multi-agency response that saw the safe unloading of leaking containers of Ethylene.

### COMMUNITY AWARENESS

- Through the Australasian Fire and Emergency Authorities Council (AFAC), Community Engagement and Technical Group, the NTFRS worked collaboratively on an Education Guiding Principals Review. The aim of this review was to incorporate bushfire education into the national curriculum, in line with Recommendation 6 of the Victorian Bushfires Royal Commission.
- Continued delivery of the Choices Program to approximately 427 secondary school students to enhance road safety education.
- Continued development and delivery of programs aimed at middle and lower primary students on fire safety and fire awareness.
- Continued development and delivery of Juvenile Fire Awareness Intervention addressing fire lighting and fire fascination through communication with parents, schools and court requests.
- Rollout and delivery of campaigns, displays and workshops on fire, fireworks and fire safety in the home.

- Successfully implemented new smoke alarm legislation advising the community of their legal requirements for installation of photo-electric smoke alarms. The NT is the first jurisdiction to mandate this type of alarm.

- Establishment of bushfire information and warning messaging system and delivery to the media for improved public safety.

## OPERATIONS

- Special Operations managed the installation of one gas-fired firefighting simulator at Darwin Fire Station. The simulator allows ship-board firefighting training to be conducted in a controlled safe environment. The containers are a result of a partnership arrangement with the Royal Australian Navy (RAN) and are used to train firefighters from both the NTFRS and RAN.
- The recruitment of 28 firefighters during 2011-12 will continue to assist the NTFRS to cater for expansion due to the commencement of the Berrimah Fire and Emergency Service Facility and natural attrition. Of those firefighters, 14 were stationed in Darwin and 12 in Alice Springs.
- Volunteer recruitment within the NTFRS saw participation rise from 262 in 2010-11 to 300 in 2011-12, an increase of 14.5%. This is against the national trend reported in the AFAC volunteer workforce statistics.
- Female volunteer firefighter numbers increased from 68 in 2010-11 to 90 in 2011-12, an increase of 32.3%. This made the NTFRS a leader within Australian fire agencies for percentage of female volunteers.
- In October 2011, the NTFRS received the keys for the new Scania Pumper stationed at Palmerston Fire Station.



## STRATEGIC PRIORITIES FOR 2012-13

The planned publication of the NTFRS Business Plan, aligned to the *NTPFES Strategic Plan 2011-13*, will provide the direction of the NTFRS into 2012-13. This will also be followed by the introduction of the Chief Fire Officer Priorities 2012-13. Key areas that will be addressed include:

1. The establishment of the NTFRS Strategic Doctrine incorporating the NTFRS strategic direction and a complete review and overhaul of existing policy and procedural documentation. This will also include the release of the CFO's Vision Statement incorporating the promotion of "*Operational Excellence*" to facilitate an improved sense of unity and professionalism through focus on the business environment and governance, engaging with the community and improved operational management.
2. Introduction of operational reforms designed to improve the effectiveness of the NTFRS prevention and response capability. These reforms are:
  - A Station Management System will facilitate the recording of skill development and on the job training, provide a mechanism for daily tasking, and to program and record regular station focused activities to ensure appropriate governance and improved efficiencies in reporting;
  - A strengthened focus on the incidence of bushfire arson through the establishment of the Bushfire Arson Prevention Working Group and the development of community awareness programs will support the strategic aim of reducing bushfire arson;
  - Improved resourcing for pre-fire planning, the development of enhanced pre-determined response and greater number of shift based operational exercises to facilitate quicker and more effective response to incidents;
3. Establish a Leadership Development Program for Leading Firefighters. The classification of Leading Firefighter is recognised as the first management level in the NTFRS. As such, a graduated development program to prepare Leading Firefighters to undertake management responsibilities in managing crews of firefighters and to properly prepare them and support their future development in the organisation for more senior level positions will be established. This program is currently under development by the NTFRS Training and Development Branch and is expected to be piloted in 2012-13.
4. Introduce improved performance monitoring and personnel development opportunities. The NTPFES portfolio established the Performance Plus program as a means to ensuring that the performance and development requirements of every staff member is managed and reviewed on an ongoing basis. The NTFRS aims to have every staff member engaged in a formal recorded performance review in 2012-13 and to ensure that the program is inculcated into our general management program.
- The establishment and recruitment of a Transportation Rescue Officer to advance the NTFRS rescue capability for heavy transport vehicle and rail incidents;
- The establishment and recruitment of a Fire Investigation Manager position to develop and manage reporting and recording structures to improve the contribution of the NTFRS in its ability to provide better quality evidence based comment on structure fires and wildfires;
- The development of a MoU with Bushfires NT will provide opportunity for improved joint response and effectiveness during incidents effecting rural areas adjoining the boundary of both agencies; and
- Investigation and implementation of a purpose built vehicle to improve incident management, particularly of large grass fires that impact on the communities within the Emergency Response Areas in Darwin and Alice Springs.

# NORTHERN TERRITORY EMERGENCY SERVICE



## OUTPUT GROUP 5 EMERGENCY SERVICE

Outcome: Effectively Counter Disaster Planning and Mitigating Measures to Minimise the Impact of Disasters and Hazards on Territorians

## NTES OVERVIEW

NTES has 19 permanent staff and 344 volunteers and provides counter disaster planning and emergency responses for vertical rescue, road crash rescue, flood and inland waters rescue, land and air search and rescue, storm damage and basic wildfire firefighting.

NTES experienced a moderate level of activity in 2011–12. Major activities included responding to flash flooding at the Edith River Bridge, evacuation preparations for the Nauiyu community in Daly River, vertical rescues and assisting with the significant bushfires throughout the Central Desert region.

NTES continued to develop its capability to assist remote communities improve their resilience. Highlights include the provision of Indigenous language community service announcements and talking posters in the Southern Region and the build up of volunteer units in the 20 Territory Growth Towns. All Local Counter Disaster Plans were reviewed to include recovery arrangements and Regional Counter Disaster Plans were developed.

NTES continued to manage the Emergency Shelter Upgrade Program with another two shelters coming online in 2011-12. The focus on asset management, capability development and operational readiness and training of the volunteer units continues through the improvement of the unit certification process. Mechanical sandbag filling trailers were recently procured and placed in Darwin and Katherine to provide a rapid response to flood events.

On behalf of the NT Government, NTES manages the National Partnership Agreement for the Natural Disaster Resilience Program designed to build resilience in communities to withstand natural disaster and all-hazard events. NTES also represented the NT on a number of national emergency management committees and working groups. The map on the following page represents the location of NTES Volunteer Units.



## NTES PERFORMANCE SUMMARY

During 2011-12, the NTES met the majority of performance measures defined in the NT Government's *2011-12 Budget Paper No.3*. This included exceeding estimations for hours of frontline emergency service time delivered to the community, the delivery of community education, awareness and prevention programs and emergency service training programs. Two additional significant performance measure achievements are the 100% effective response to incidents as tasked and proportion of Volunteer Units being available to respond to incidents. The proportion of incidents where NTES units are dispatched within 30 minutes was 5% under the 2011-12 estimate. The 2012-13 estimated performance measure targets will continue to be the focus of the NTES throughout 2012-13.

## NTES BUSINESS PLANNING FRAMEWORK

The NTES Business Plan established the priorities for 2011-12 and a framework for linking these priorities to the agency's strategic directions and the output groups in the *2011-12 Budget Paper No. 3*.

### **2011-12 BUDGET PAPER NO. 3**

Output
Emergency Services



## OUTPUT GROUP 5 Emergency Services

### OUTPUT EMERGENCY SERVICES

#### OUTCOME EFFECTIVE COUNTER DISASTER PLANNING AND MITIGATING MEASURES TO MINIMISE THE IMPACT OF DISASTERS AND HAZARDS ON TERRITORIANS

This output group provides a range of emergency management services and activities directed at prevention, preparedness, response and recovery.

The core business and strategic outputs of NTES are the conduct of:

- Community awareness and education programs;
- Counter disaster planning and mitigation; and
- Disasters and other hazard responses.

### PERFORMANCE MEASURES

Performance	2010–11 Actual	2011–12 Estimate	2011-12 Actual	2012-13 Estimate
Hours of frontline emergency service time delivered to the community	29,108	30,344	32,007	30,344
Community education, awareness and prevention programs delivered	62	60	66	60
Emergency service training programs delivered	38	50	63	50
Proportion of NTES Volunteer Units available to respond to incidents (26 Units)	100%	≥ 85%	100%	≥ 85%
Effective response to incidents by NTES as tasked	100%	≥ 90%	100%	≥ 90%
Proportion of incidents where NTES units are dispatched within 30 minutes <sup>1</sup>	74%	≥ 75%	70%	≥ 75%

#### Explanatory Notes to Performance Measure

1. The timeliness of the dispatch of Volunteer Units to incidents is dependent upon a number of factors outside the control of NTES, such as the number of volunteers available at the time of an incident and time taken to arrive at the unit for deployment.

## KEY ACHIEVEMENTS IN 2011-12

The three future priorities identified in the NTES Annual Report for 2010-11 were achieved this year.

- Recruiting of Indigenous volunteers in Territory Growth Towns was successful in Lajamanu, Maningrida, Gapuwiyak, Numbulwar, Hermannsburg and Yuendumu. NTES continues recruitment efforts to increase Indigenous membership throughout the NT and expects these numbers to increase as response capabilities are developed across the growth towns.
- The Darwin NTES Volunteer Unit will have a new building as part of the Berrimah Fire and Emergency Service Facility and it is anticipated it will be occupied in October 2012. This facility will also become the location of the NTES Volunteer Operations Centre where response teams will be accommodated, coordinated and tasked during major events in the Greater Darwin Area.
- The construction of a multi-function facility was completed on the NTES Headquarters grounds in Alice Springs. This new building provides a Tri-service training facility and Emergency Operations Centre for the Southern Region and also the new Headquarters for the Alice Springs NTES Volunteer Unit. An enormous amount of weekend and after hours time was contributed by Southern Region NTES volunteers and full time staff in the construction of this facility.



Additional key achievements were:

### COMMUNITY AWARENESS AND EDUCATION PROGRAMS

- A flood awareness and education campaign, along with radio community service announcements in Indigenous languages were broadcast throughout the Central Desert remote communities for the first time in 2011-12. These were complemented with the production of talking posters aimed at increasing community emergency awareness for remote community youth and to educate them on emergency kits, flood warnings and safety messages.

### COUNTER DISASTER PLANNING AND MITIGATION

- NTES continues to coordinate emergency management across the NT Government. Prior to the wet season, 32 local and regional Counter Disaster Plans were reviewed and updated to include recovery. Local and Regional Counter Disaster Planning Committees exercised these new plans and identified key community personnel to take on these additional recovery roles. These plans are now titled Local Counter Disaster and Recovery Plans and provide a more holistic approach to emergency management by local shires, municipal councils and remote communities.
- Regional Counter Disaster Plans were developed for Katherine (Region 2) and Alice Springs (Region 3) and will be run under an exercise scenario before the 2012-13 wet season.
- NTES was a major contributor to a review of the *Disasters Act* that is presently being coordinated by the Department of the Chief Minister. Proposed amendments have been tabled before the Counter Disaster Council and the process will continue throughout the remainder of 2012.

## DISASTERS AND OTHER HAZARD RESPONSE

### Central Desert Fires

- In late September through to the end of October 2011, there were 26 separate bushfires burning in the Central Desert region, some with fire fronts in excess of 40kms. NTES was responsible for managing the operational logistics in support of Bushfires NT and NTFRS. NTES staff and volunteers were employed in essential support roles within the Incident Management Teams and the Emergency Operations Centre in Alice Springs, Harts Range and Watarka. Throughout the operation, 20 volunteers contributed 489 hours of operational and logistical support.

### Tropical Cyclone (TC) Grant

- Edith River Train Crash - As a result of TC Grant, which crossed the coast near Cape Don on 25-26 December 2011, substantial rain fell across the Northern Region of the NT. NTES oversaw road closures and conducted a rescue with the launching of a flood boat. The NTES team also assisted the NTPF in managing the train derailment and the casualty evacuation of the train driver.

### Vertical Rescues

- On 6 February 2012, the Darwin based NTES Vertical Rescue Response Team was called out to conduct a body recovery from cliffs on the Darwin Esplanade. The team assisted police forensics by taking photographs before completing the recovery of the body of the deceased.
- On 4 April 2012, the Alice Springs based Vertical Rescue Response Team conducted a rescue at Ellery Creek Big Hole. A man suffered severe injuries while descending the cliff and was stranded on a ledge. To minimise discomfort to the casualty, the rescue was completed in stages until he could be transferred to the ambulance for transportation. The team of nine volunteers responded with the support and cooperation of St John Ambulance, Parks and Wildlife rangers and the NTPF.

### Daly River Flooding

- Between 16 and 23 March 2012, significant rainfall in the Daly catchment area caused the Daly River level to rise to a point where houses in the Nauiyu community began flooding. NTES pre-positioned flood boats and operators near the community and prepared an assembly point at the Wooliana School for potential evacuation operations. The river level peaked without further flooding of the community and the response teams were stood down.

### Darwin River Dam Rescue

- On 9 May 2012, NTES responded with a flood boat to assist in the rescue of two people swept off a crossing in the Darwin River Dam area, approximately 6kms from Litchfield Pub on Darwin River Road. The rescue was successful despite difficult circumstances.

### Fire and Emergency Response Group (FERG) transfer to NTFRS

- In August 2011, NTES handed over total responsibility of the FERGs to NTFRS. This enabled the volunteers in these units to have one administrative command yet retain the existing response capabilities of NTES. The same level of service is still provided to these communities although now by NTFRS. NTES continues to provide training to enable the provision of a wide range of emergency responses required by each community.

### Other Operations

- A number of other operations were undertaken by volunteers throughout the NT, including numerous air and land search and rescue operations, road crash rescues, small craft operations, grass fire responses and vertical rescue operations. In 2011-12, NTES responded to a total of 615 tasks throughout the NT involving 14,947 volunteer hours.



## VOLUNTEER RECRUITMENT, TRAINING AND ADMINISTRATION

- As part of the provision of low cost emergency services in Territory Growth Towns, NTES was given the responsibility for basic wildfire fire response in these towns where no NTFRS unit presently exists. In 2011-12, 10 new fire trailers were built to provide this basic fire capability to growth towns and will continue to expand in 2012-13 with additional fire trailers being procured and deployed to the remaining growth towns.
- Three new Volunteer Unit facilities were constructed in Territory Growth Towns over the last 12 months. Kalkaringi, Lajamanu and Yuendumu NTES Volunteer Units now have a unit office, secure and covered storage areas for equipment and a place to conduct training. The addition of these facilities has markedly improved the ability of NTES to not only recruit but to retain volunteers in these remote towns.
- NTES will continue to focus on Indigenous recruitment and training for these growth towns and the wider remote communities where NTES has a response capability. One example of this is the establishment of the Gapuwiyak NTES Volunteer Unit where 27 volunteers were registered and trained in first aid, map and navigation and road crash rescue. Six of these volunteers are Indigenous members of the community.
- NTES continues to expand the air observer and vertical rescue capability to provide a 24 hours per day, seven days per week response by increasing the number of trained volunteers and staff in both Darwin and Alice Springs. Basic vertical rescue capabilities are presently being developed for both Tennant Creek and Katherine. In addition to the accredited training provided by NTES, 153 training activities involving 4,129 volunteer hours was provided for unit level and specialist training.
- NTES completed a review of all operational and administrative policies and these are now published on the NTES intranet and NTES Volunteer Portal. A review of all training courses and associated documents is near completion and along with a revised risk assessment process, NTES is better positioned to provide higher standards of training and safety for volunteers.

- The NTES Volunteer Portal, accessed through the NTES website, continues to provide the volunteers with access to relevant policy documents, administrative and training documentation that will assist in the remote administration of units.

### NTES VOLUNTEER NUMBERS

NTES Volunteers	No.	NTES Volunteers	No.
Ali Curung	1	Maningrida	22
Alice Springs	37	Maranboy	*0
Bulman	7	Milingimbi	3
Cox Peninsula	10	Ngukurr	*0
Daly River	4	Nhulunbuy	8
Darwin	48	Ntaria (Hermannsburg)	12
Elcho Island (Galiwinku)	13	Numbulwar	6
Gapuwiyak	27	Palmerston	26
Gunbalanya (Oenpelli)	10	Papunya	*0
Harts Range	9	Pirlangimpi	10
Kalkaringi	8	Tennant Creek	9
Katherine	13	Ti Tree	8
Kintore	5	Wadeye	*0
Kulgera	7	Watarrka	20
Lajamanu	8	Yuendumu	13

**Total 344**

\*Volunteer numbers in these locations fluctuate however, police are equipped and trained to provide emergency response for road crash rescue and basic fire response.

## STRATEGIC PRIORITIES FOR 2012-13

The NTES Business Plan 2012-13 establishes the strategic priorities to strive towards "Operational Excellence" in delivering services for a safe and secure NT. The NTES "Operational Excellence" priorities for 2012-13 will be focused on:

1. Volunteers;
2. Community Education;
3. Emergency Management; and
4. Financial Management

The *NTES Business Plan 2012-13* is aligned with the following goals of the *NTPFES Strategic Plan 2011-2013*:

1. Provision of services that meet community expectations;
2. Creating an innovative, flexible and responsive organisation; and
3. Implementing contemporary business practices.

# OUR PEOPLE

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# OVERVIEW

The NTPFES was committed to maximising organisational effectiveness in response to expectations of the NT Government and a continued focus on attracting, recruiting and enhancing the capability of our people. By building a healthy, skilled and diverse workforce through human resource services, we can better meet community expectations.

The Human Resource Management (HRM) Branch provides specialist advice and assistance to managers and employees on a range of human resource (HR) related matters focusing on:

- Strategic HR policies and workforce planning;
- Early intervention and case management services for employees and supervisors;
- Recruitment and administration;
- Performance management advice and compliance reporting;
- Coordination of whole of NT Government initiatives such as workforce planning and development;
- Employee support services; and
- Ensuring NTPFES HR practices are compliant with relevant Acts and subordinate legislation.

Significant achievements and outcomes for the HRM Branch:

- Development of an automated NTPFES Performance Management System, to be rolled out in 2012-13;
- Continued roll out of performance management;
- Revision of HR Policies, Instructions and Procedures and General Orders;
- Rollout of the BOXI HR reporting tool across the NTPFES; and
- Developed and implemented policy and processes to enable management of personal leave.

The HRM Branch delivered the NTPFES induction program to all police and firefighter recruits, including lateral entrants, police auxiliaries, ACPOs and administration staff. The induction program targets:

- Cultural awareness;
- Respect, equity and diversity;
- Utilising the HR Management System (myHR);
- Performance management;
- HR management principles; and
- Managing inappropriate behaviour.

The following staffing figures reflect the actual number of NTPFES staff by rank and classification as at 30 June 2012.

Police Force Classification	Staff at 30 June 2010	Staff at 30 June 2011	Staff at 30 June 2012
Commissioner	1	1	1
Deputy Commissioner	1	1	1
Assistant Commissioner	3	3	3
Commander	7	6	9
Superintendent	35	33	29
Senior Sergeant	55	57	58
Sergeant	167	164	184
Remote Sergeant	0	23	22
Brevet Sergeant	19	0	0
Constable	833	841	840
Recruit Constable	27	22	29
ACPO	77	74	75
Police Auxiliary	165	156	166
<b>Total</b>	<b>1,390</b>	<b>1,381</b>	<b>1,417</b>

Source: Personnel Information Payroll System. Note: The Brevet Sergeant classification was renamed to Remote Sergeant.

Note: The nominal staffing figures reflect the nominal NTPFES employees by rank and classification as at 30 June 2012, including those nominal to NTPFES acting in positions within other NT Government (NTG) agencies.

Excludes employees nominal to other NTG agencies acting in NTPFES positions.

Fire Service Classification	Staff at 30 June 2010	Staff at 30 June 2011	Staff at 30 June 2012
Executive Contract Officer	3	2	3
District Officer	6	5	9
Divisional Commander	1	1	0
Senior Station Officer	10	11	9
Station Officer	33	32	35
Leading Firefighter	29	35	31
Senior Firefighter	40	36	40
Firefighter	45	55	44
Recruit Firefighter	19	5	27
Fire Auxiliary	48	48	47
Professional	2	3	3
Technical	4	4	4
Administrative Officer	11	13	15
<b>Total</b>	<b>251</b>	<b>250</b>	<b>267</b>

Source: Personnel Information Payroll System.

Note: The nominal staffing figures reflect the nominal NTPFES employees by rank and classification as at 30 June 2012, including those nominal to NTPFES acting in positions within other NTG agencies. Excludes employees nominal to other NTG agencies acting in NTPFES positions.

Emergency Service Classification	Staff at 30 June 2010	Staff at 30 June 2011	Staff at 30 June 2012
Executive Contract Officer	1	1	1
Administrative Officers	16	16	18
<b>Total</b>	<b>17</b>	<b>17</b>	<b>19</b>

Source: Personnel Information Payroll System.

Note: The nominal staffing figures reflect the nominal NTPFES employees by rank and classification as at 30 June 2012, including those nominal to NTPFES acting in positions within other NTG agencies. Excludes employees nominal to other NTG agencies acting in NTPFES positions.

Civilian Employment Unit/Tri-service Classification	Staff at 30 June 2010	Staff at 30 June 2011	Staff at 30 June 2012
Executive Contract Officer	8	7	8
Executive Officer	1	0	0
Senior Administrative Officer	0	14	20
Administrative Officer	228	268	283
NT Public Sector Apprentice	5	2	2
School Based Apprentice	1	5	0
Senior Professional	0	0	3
Professional	25	25	20
Technical	29	28	29
Automotive Apprentice	1	1	1
Physical	21	18	17
Chief Pilot	1	1	1
Senior Pilot	5	5	6
District Officer	1	1	1
<b>Total</b>	<b>326</b>	<b>375</b>	<b>391</b>

Source: Personnel Information Payroll System.

Note: The nominal staffing figures reflect the nominal NTPFES employees by rank and classification as at 30 June 2012, including those nominal to NTPFES acting in positions within other NTG agencies. Excludes employees nominal to other NTG agencies acting in NTPFES positions.

## RECRUITING AND RETAINING STAFF

### RECRUITMENT

During 2011-12, 226 new employees were recruited to NTPFES. The NTPF ran 10 squads which included the graduation of two Constable squads, two Accelerated Recruit Program squads, three Auxiliary squads and one ACPO squad. An additional two courses commenced at the end of 2011-12. The NTFRS ran two new recruit squads. NTES and Public Sector recruitment was undertaken as required within the parameters of the staffing cap for positions within the executive contract, administrative, technical and professional streams.

Recruitment	2011-12			
	NTPF	NTFRS	NTES	Public Sector (Civilians)
Total: 226	120	42	4	60

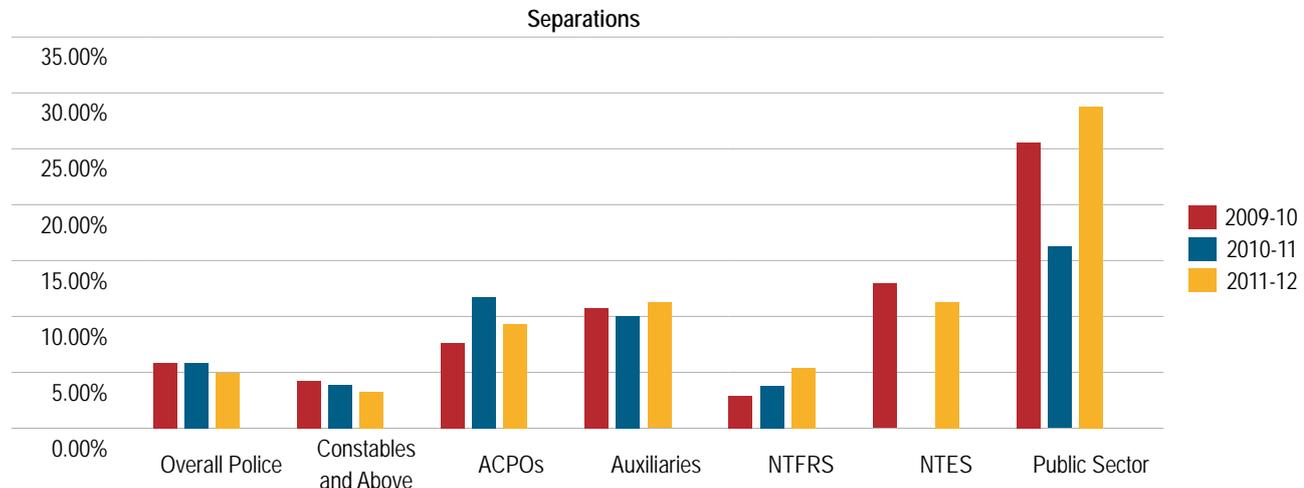
Source: Personnel Information and Payroll System

### RETENTION

The police overall separation rate decreased by 0.59%. For Constables and above, the separation rate was 0.70% less than 2010-11.

Separation	Financial Year		
	2009-10	2010-11	2011-12
	%		
Overall Police	5.80	5.74	5.15
Constables and Above	4.86	4.68	3.98
ACPOs	7.84	11.79	9.43
Auxiliaries	10.98	9.98	11.47
NTFRS	2.65	3.93	5.40
NTES	12.59	0.00	10.99
Public Sector	25.35	16.41	28.79

Source: Personnel Information and Payroll System. Note: Includes employee initiated separation. Excludes employees who leave due to retirement, dismissal (including temporary contract cessation) or death and Fire Auxiliaries. NTFRS includes administrative staff.

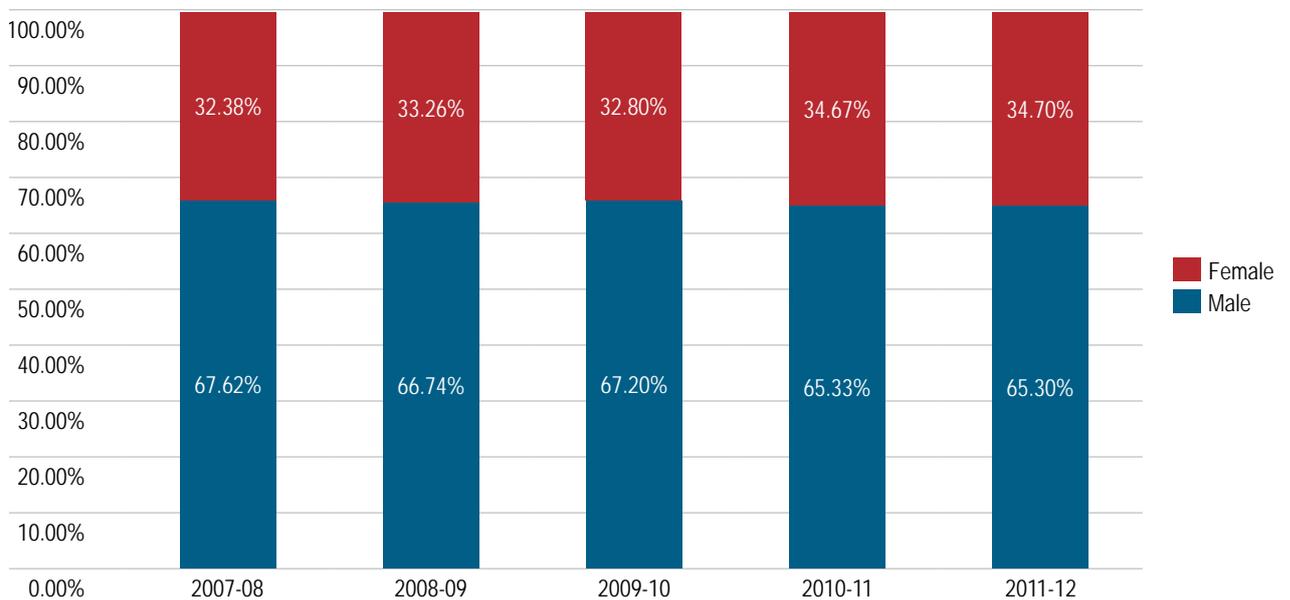


Source: Personnel Information and Payroll System. Note: Includes employee initiated separations. Excludes employees who leave due to retirement, dismissal (including temporary contract cessation) or death and Fire Auxiliaries. NTFRS includes administrative staff.

### DIVERSE WORKFORCE

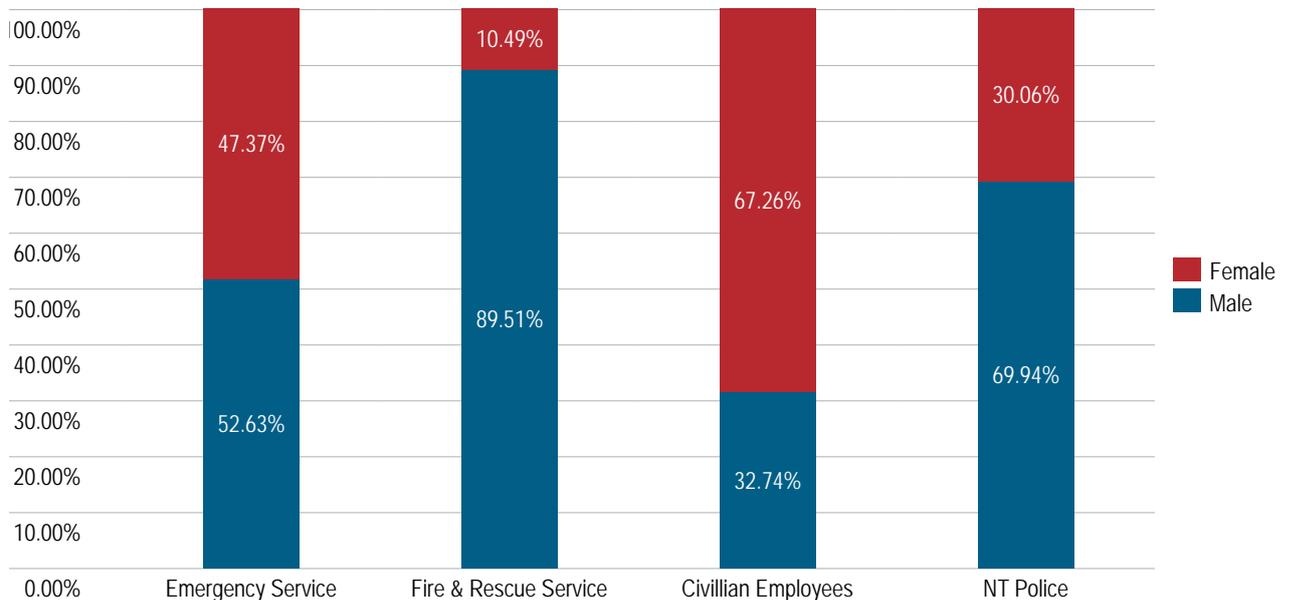
The NTPFES recognises the value of a diverse workforce that reflects the community it serves. The NTPFES People Strategy reflects the commitment to a diverse workforce and continues to be reviewed to reflect the changing demographics of the NT. The HRM Branch provides funding for the NT Government's Indigenous Employment and Career Development Strategy. In 2011-12, two staff were sponsored to participate in the program. In 2011-12, 113 NTPFES employees were identified as being Indigenous compared to 115 in the previous reporting period. The agency continues to focus on improving these figures by supporting whole of NT Government Indigenous employment initiatives.

**NTPFES FIVE YEAR GENDER COMPARISON**



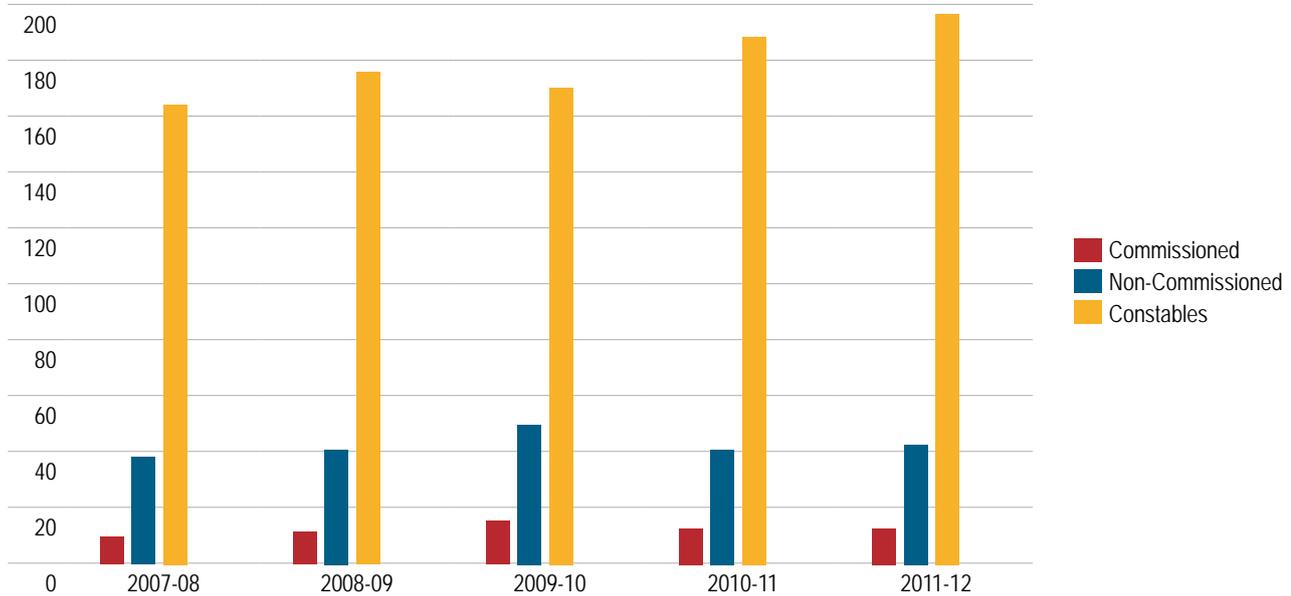
Source: Personnel Information Payroll System Note: Figures include paid and unpaid Inoperatives and Fire Auxiliaries.

**NTPFES STAFF BY GROUP AND GENDER**



Source: Personnel Information Payroll System  
 Note: Figures include paid and unpaid Inoperatives and Fire Auxiliaries. Fire and Rescue Service totals include administrative staff.

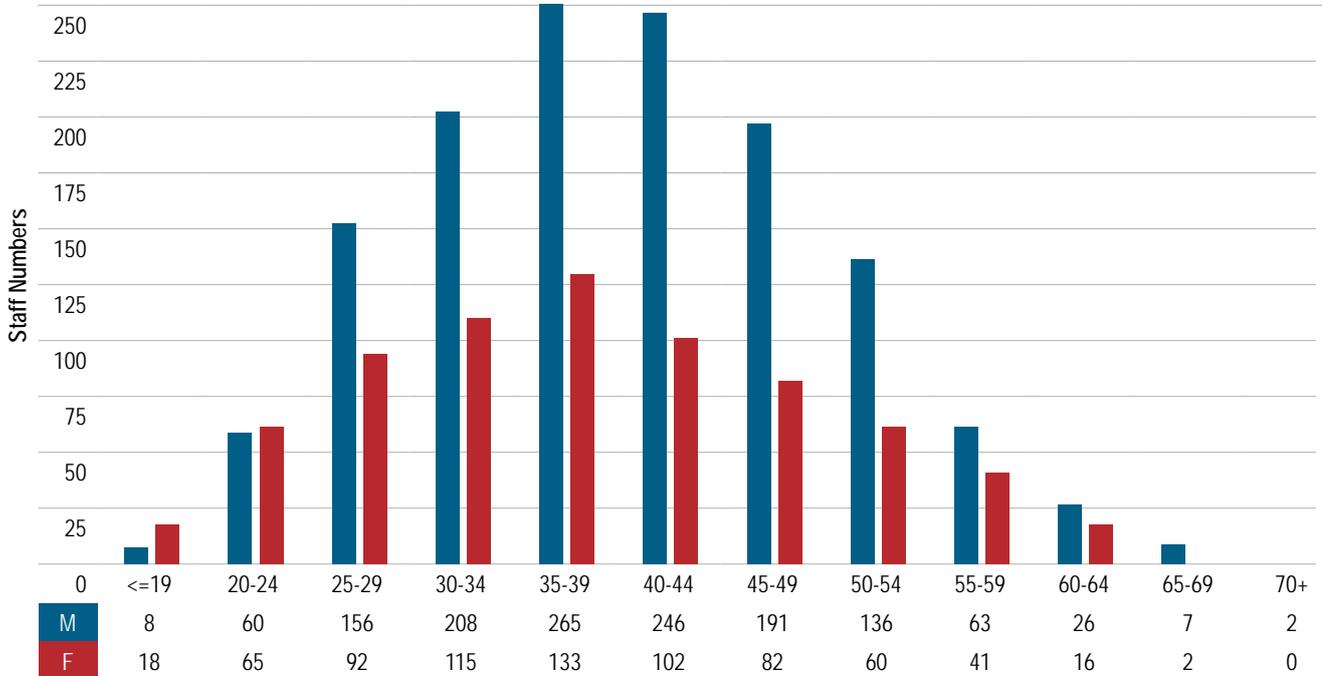
### FEMALES BY RANK - CONSTABLES AND ABOVE



Source: Personnel Information and Payroll System.

Note: Figures include paid and unpaid Inoperatives. The staffing figures reflect substantive ranks and classifications held by NTPFES staff as at 30 June 2012.

### NTPFES STAFF BY AGE AND GENDER



Source: Personnel Information and Payroll System

Note: Figures include paid and unpaid Inoperatives and Fire Auxiliaries.

## POLICY AND GOVERNANCE

Ongoing policy development and a review of work processes were undertaken in relation to:

- Development of an automated NTPFES Performance Management System for implementation in 2012-13;
- Review of all NTPFES HR Policies, General Orders and Instruction and Procedures;
- Automation of a number of paper-based processes; and
- Rollout of the BOXI HR reporting tool across the NTPFES.

## EMPLOYEE RELATIONS

In 2011-12, Employee Relations activity focused on:

1. Implementation of the NTPF Consent Agreement 2011 following certification by the Police Arbitral Tribunal (PAT) on 23 June 2011;
2. Implementation of the NTFRS 2011-2013 Enterprise Agreement following certification by Fair Work Australia on 7 September 2011; and
3. Development of a new Forensic Services Career Path Consent Agreement. The primary focus of this agreement is to ensure the alignment of core competencies with the Diploma in Public Safety (Forensic Science).

One dispute was brought before the PAT in this reporting period relating to the calculations of housing allowance. A determination was issued on 21 February 2012 which resulted in a change in the way the housing allowance is calculated.

One dispute remains ongoing in relation to the Housing Upgrade Program. During 2011-12, the Housing Upgrade Program saw completion of three new dwellings at Kulgera, Ti Tree and Harts Range.

During the 2011-12, the Housing and Relocations Unit:

- Facilitated 265 removals of furniture and personal effects; and
- Provided 245 members with departmental head-leased accommodation.

The HRM Advice Unit facilitated:

- Three public sector induction sessions across the agency;
- Six staff recruitment and selection workshops across the agency;
- Seven recruit police information / induction sessions;
- Two recruit firefighter Information / inductions sessions;
- Nineteen equity and diversity sessions; and
- One retirement Information session.

## EMPLOYEE SUPPORT SERVICES

The role of Employee Support Services (ESS) is to support the wellbeing and psychological health of all NTPFES employees and their immediate families. This includes the provision of the NTPFES Chaplaincy service.

ESS continued to provide services to the NTPFES through delivery of training through the NTPFES College, contribution to police recruitment and consultation management regarding support to employees. ESS maintains the capacity to broker services through contracted psychological providers within the private sector across the NT.

## **PASTORAL CARE SERVICE**

There are two contracted Chaplains. The Northern Chaplain is contracted through the Salvation Army on a full time basis and the Southern Chaplain is contracted through the Christian Community Centre on a part time basis. The Chaplains provide a range of pastoral and spiritual care to employees. The Chaplains also deliver support during significant events as per the NTPFES Critical Incident Response procedures.

The NTPFES Chaplaincy Reference Group was established to provide oversight support and direction to the Pastoral Care Services delivered across the Tri-service. The Chaplaincy Reference Group consists of senior managers from the Tri-service, the provider agencies, the Chaplains, and a community representative.

## PSYCHOLOGY SERVICES

NTPFES Psychology Services include tasks aimed at reducing the inherent risks of psychological injury including the psychological critical incident responses following significant events and periodic WellCheck reviews with employees attached to higher risk work units.

NTPFES Psychologists contributed to all NTPF recruitment panels in 2011-12 and contributed to one NTFRS recruitment panel in July 2011. Wellbeing and self-care lectures were also delivered to all recruit squads and a Sergeant Promotional course.

## WORK HEALTH AND SAFETY

The Occupational Health and Safety Management Consultative Committee (OHSMCC) comprises 13 representatives from across the Tri-service and respective unions. The OHSMCC oversees the strategic management of health and safety issues raised from the Workplace Health and Safety Committees.

The NTPFES has 21 Workplace Health and Safety Committees with a membership comprising 121 employees as at 30 June 2012.

The NTPFES has 11 Health and Safety Representatives (HSR). This number is likely to increase in 2012-13 with the election of Deputy HSRs included in the new *Work Health and Safety (National Uniform Legislation) Act*.

In February 2012, a full gap analysis of the NTPFES Occupational Health and Safety Management System (OHSMS) was conducted. The findings identified what areas of OHSMS need to be improved or developed to ensure that the NTPFES meets its obligations in line with the new legislation. The Work Health and Safety Unit is developing and implementing the outcomes of the review.

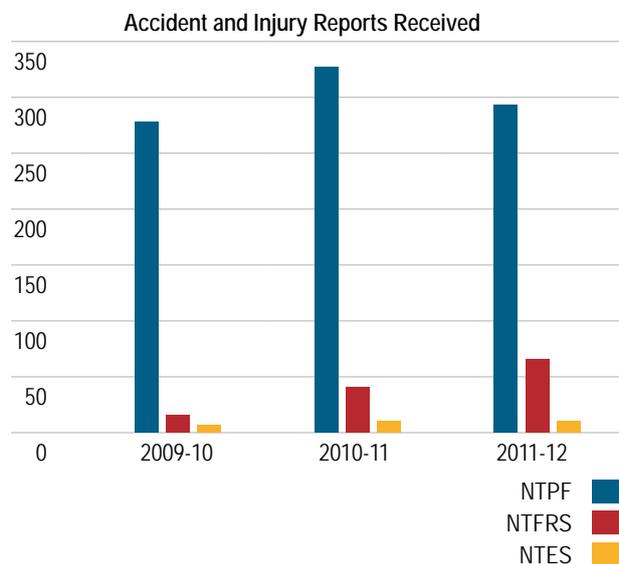
Work Health and Safety Training and Induction sessions are delivered to all recruits and public sector employees commencing with the NTPFES.

Nine Occupational Health and Safety Induction sessions were delivered during 2011-12. In addition, 31 NTPFES managers and other employees attended 'Ensure a Safe Workplace' training sessions.

During 2011-12, 368 accident, injury and incident reports were received. Accident, injury and incident reports received are a record of an injury or accident which do not necessarily result in time lost or any costs incurred. The table below summarises these reports.

Service	Number of Reports 2010 - 11	Number of Reports 2011 - 12
NTPF	319	293
NTFRS	17	68
NTES	10	7
<b>Total NTPFES</b>	<b>346</b>	<b>368</b>

Source: Figtree Systems: Based on reports received as at 30 June 2012. Note: A significant rise in reported incidents within NTFRS from the previous year due to changes in reporting procedures.



The 2011-12 Influenza Vaccination Program for the NTPFES resulted in 245 inoculations being administered to employees and their families. In September 2011, the NTPFES introduced a Workplace Injury Early Intervention Instruction and Procedure, which provides guidelines for employees seeking treatment for a work related injury where no work time was lost. Approximately 73 employees opted to utilise this initiative in 2011-12.

## WORKERS COMPENSATION

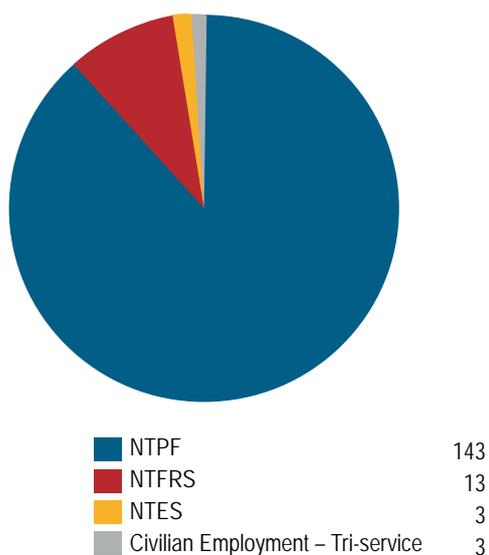
In 2011-12, there was a reduction in the number of workers compensation claims lodged compared to the previous year. This in part can be attributed to the introduction of the Workplace Injury Early Intervention initiative. The total workers compensation claim expenditure rose considerably when compared to the last reporting period. This was in part attributed to the monitoring of staff on long term work related sick leave, which resulted in workers compensation claims being lodged and backdated, and also due to a number of long term stress related claims.

Claims	2009-10	2010-11	2011-12
Total expenditure for the year	\$3,664,016	\$3,895,047	\$6,790,435
Number of claims at the start of the financial year	138	151	167
Number of new claims	148	196	148
Number of resolved claims	142	188	165
Number of re-opened claims	7	8	12
Number of staff with current open claims as at 30 June 2012	151	167	162

Claim figures are provided by Figtree and expenditure figures are provided by Department of Business and Employment  
Note: The above reflects total expenditure for the reporting period on all claims.

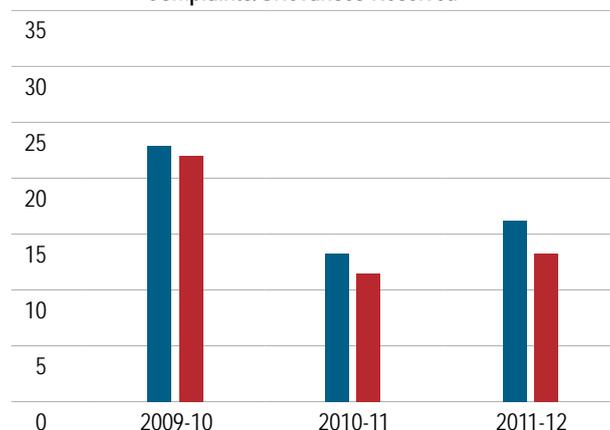
## GRIEVANCES AND COMPLAINTS

Current Claims Open as at 30 June 2012



Sixteen complaints/grievances were received during 2011-12. As at 30 June 2012, three were outstanding.

Complaints/Grievances Received



Complaints/Grievances Received ■  
Complaints/Grievances Resolved ■

## DISCIPLINE

Two notices of alleged breaches of discipline were served under the *Public Sector Employment and Management Act*. Both matters were finalised.

## INABILITY/INVALIDITY PROCEEDINGS

Two inability proceedings commenced in the reporting period pursuant to the *Public Sector Employment and Management Act* and both matters are ongoing. In addition, under the *Police Administration Act*, four Inability Matters from 2010-11 were finalised. Four Inability Matters were commenced during this reporting period of which two matters were finalised and two remain ongoing.

Four Inability Matters pursuant to the *Police Administration Act* were commenced in 2011-12 and of these, three matters were finalised and one remains ongoing.

## TRAINING AND EDUCATION

The mission of the NTPFES College is “*servicing those who serve the community*”. As such, the NTPFES College is providing high quality education programs for staff and externally to maintain excellence in professional practice standards. The table below indicates the budget spent on training and education in 2011-12.

Performance Indicator		\$
Total NTPFES expenditure on formal training activities	Various Units	18,117,300
Total college expenditure on formal training activities including NTPF and college employee expenses	College	14,440,950
Total NTFRS expenditure on formal training activities	NTFRS	1,609,838
Total NTES expenditure on formal training activities	NTES	290,672
Other various units on formal training activities	Various Units	1,775,840

## APPEALS

### POLICE APPEAL BOARD

Two disciplinary appeals were lodged in 2011-12, one was finalised and one remains ongoing. The two disciplinary appeals lodged in 2010-11, are now finalised.

### NT PUBLIC SECTOR APPEAL BOARDS

Six provisional promotion appeals were lodged during 2011-12 and all were finalised.

### FAIR WORK AUSTRALIA

Two matters were brought before Fair Work Australia during the reporting period:

- Unfair dismissal – case withdrawn; and
- Complaint – resolved prior to conciliation conference.

## NT POLICE FORCE

The Professional Development Command (PDC) is responsible for professional development and police induction training. PDC developed and implemented a number of projects throughout 2011-12 to achieve "Operational Excellence".

### Reformation Project – Induction Training

Stage one involved a curriculum development project that includes a complete review and implementation of induction training for constables, experienced constables from other jurisdictions, ACPOs and auxiliary police officers. Stage two involved the development of a comprehensive curriculum document that details every aspect of the Induction Training Program. This document outlines 89 Modules that are delivered over 146 days to trainee recruits.

A significant shift in training and education philosophy was directed by the PDC. The main focus is now on experiential learning, that is, learning through reflection on activities. The classroom sessions include interactive activities, problem solving exercises and group work. The Trainee Squad is divided into Patrol Groups of six to ten people and each Patrol Group is coached, mentored and supervised by a Patrol Group Sergeant. All aspects of Police Induction Training now closely models operational policing.

### Foundation Studies Division

- During 2011-12, two Police Recruit Constable Squads graduated through the NTPFES College. Recruit Squad 110 graduated on 18 August 2011 with 22 recruits (15 males and seven females). Recruit Squad 112 graduated on 4 May 2012 with 24 recruits (16 males and eight females). Recruit Constable Squad 115 commenced in 2011-12 with 29 recruits (20 males and nine females) and will graduate on 14 December 2012.
- The Accelerated Recruitment Program (ARP) commenced in October 2008. Interstate recruitment prior to this was progressed through the Transitional Entry Development Program (TEDP).
- During 2011-12, two ARP squads graduated from the NTPFES College. Both squads consisted of 10 weeks of intensive training. ARP Squad 113 consisted of nine males and one female. The squad graduated on 16 December 2011 with one Senior Constable, six First Class Constables and three Constables; and ARP Squad 114 consisted of eight males and two females. The squad graduated on 11 May 2012 with three Senior Constables, six First Class Constables and one Constable. ARP Squad 116 commenced on 28 May 2012 with 11 males and two females. The squad graduated on 3 August 2012.
- During 2011-12, one ACPO squad commenced and graduated. ACPO Squad 18 graduated on 7 June 2012 with eight members (seven males and one female).
- During 2011-12, three Auxiliary squads completed an eight week course and graduated. Auxiliary Squad 41 graduated on 28 October 2011 consisting of 13 female members and one male; Auxiliary Squad 42 graduated on 2 December 2011 consisting of eight female members and two males; and Auxiliary Squad 43 graduated on 7 June 2012 consisting of eight female members and three males. Twenty-eight graduates were deployed to communication duties, six to front counter duties and one to watch house duties.
- The Transition to Constable Course (T2C) was developed to enable Auxiliary Police Officers and ACPOs to transition to the rank of Constable. The first course commenced on 18 June 2012 with 27 students (10 ACPOs and 17 Auxiliaries). The course is conducted over 22 weeks and will graduate on 15 November 2012.
- During 2011-12, the Indigenous Policing Development Division became the Remote Policing Development Section (RPDS), focused on ACPO recruit training, induction and development training, including remote station management courses and T2C courses. The RPDS continues to actively develop and support Indigenous officers through a number of programs and initiatives including the Lookrukin and Kigaruk Indigenous Leadership Programs.

### Development Studies Division

- The lead course provided by the NTPFES College is the Leadership Development Program (LDP). In 2011-12, 17 officers enrolled in the LDP with nine successfully completing the program and subsequently being awarded Graduate Certificates in Police Management and Leadership. Eight officers completed the Management Development Program (MDP) in 2012 and six qualified for promotion to Senior Sergeant. Twenty officers successfully completed the Supervision Development Program to qualify to the rank of Sergeant.
- Training in investigative and related fields was delivered through an Operational Investigators course, Investigative Interviewing course (Level 1), Investigative Interviewing course (Level 2), and two Intelligence Officer (Level 1) courses. One Investigator's course was conducted in 2011-12.
- The Criminal Investigation Development Unit (CIDU) continues to provide investigative training to recruit courses and is currently redeveloping the entire Criminal Investigations Training program in alignment with the Curriculum Review Project and Induction training.

### Learning and Development Section

A review of NTPFES training and assessment methodology commenced in January 2011 in support of "Operational Excellence" and in preparation for the Registered Training Organisation re-registration audit in early 2013. A robust quality assurance governance framework was designed and implemented to ensure training delivered by the NTPFES College:

- Reflects the capability requirements of the organisation;
- Is designed to improve the capabilities of people;
- Fosters a learning culture in order to better meet customer service needs;
- Meets National Vocational Education Training Regulator Standards of Re-registration; and
- Is supported by engaged and motivated staff.

The Induction Training Program delivered to ACPO, Auxiliary, ARP and Trainee Constables was reviewed and the syllabus redesigned around contemporary learning principles.



NTPF Training Courses				
Course Title	No of Courses	No of Total Participants	Male	Female
Accelerated Recruitment Program (ARP)	3	33	28	5
Recruit Constable	3	75	51	24
Aboriginal Community Police Officers (ACPO)	1	8	7	1
Auxiliary Recruit	3	35	6	29
Auxiliary Front Counter/Watch House Skill Enhancement	1	6	5	1
Transition to Constable (T2C)	1	26	10	16
Senior Sergeant – Management Development Program	1	8	6	2
Sergeant – Supervision Development Program	1	20	15	5
Investigative Interviewing Level I	2	18	13	5
Investigative Interviewing Level II	1	14	8	6
Investigator Course	1	19	15	4
Operational Investigators Course	1	20	15	5
Advanced Driving Skills Level III (Instructor)	1	6	6	0
Intelligence Officer's Course	2	28	23	5
Remote Station Management Course	2	30	28	2
Leadership Development Program	1	9	4	5
Defensive Tactics Instructor Level 1	1	6	1	5
TASER Master Instructor	1	11	10	1
Firearms Instructor's Course Level 1	1	6	6	0
Advanced Motorcycle Skills Level 1 Off Road	1	3	3	0
Physical Surveillance Course	1	10	9	1
Certificate IV in Training and Assessment	1	53	28	25
Detective Training Course – module Investigative Interviewing	3	25	20	5
Public Safety Housing Officers Course	1	22	19	3
Strategic Leadership Course	1	11	7	4
Strategic Incident Management Course	1	13	8	5
<i>Evidence Act</i> Course	6	269	206	63
<b>Totals</b>	<b>43</b>	<b>784</b>	<b>557</b>	<b>227</b>



## NT FIRE AND RESCUE SERVICE

The NTFRS Training and Development Division underwent a review during 2011-12. The Training Division is currently moving toward more flexible learning applications with the development of online training resources for recruits, auxiliary's and volunteer firefighters. Two fire recruit squads (28 officers) graduated during 2011-12. These officers are undertaking duties in Darwin and Alice Springs.

NTFRS Training Courses 2011-12	
Course	No. of Courses
Advanced Resus (Stand alone Refresher)	16
Aerial Appliance - Bronto - PUAFIR310B	1
Assessment Validation TAAASS404B	9
Auxiliary Firefighter Induction Program	11
Auxiliary Road Crash Rescue	2
Basic Wildfire Awareness	2
Breathing Apparatus Maintenance	3
Check Installed Fire Safety Systems - PUAFIR206B	2
Compartment Fire Behaviour Training	6
Conduct Prescribed Burns PUAFIR407	4
Develop Prescribed Burns PUAFIR406	2
DWN 132 Hazards Vehicle Familiarisation	5
Fire Service Emergency Care (Refresher)	13
Fire Service Emergency Care (Auxiliary and Volunteer)	3
FL80 Foam Water Pump	3
General Order, Driver and Vehicles - Workshop	1
Introduction AIIMS	0
Introduction to NTFRS (Police)/Extinguisher Training	3
Isuzu FTR 900 Type II Pump	2
Isuzu Tanker Pump Operation - AFF/VFF	5
Isuzu Urban Pumper Training - Pump 43	4
Lead, Manage and Develop Teams PUATEA003B	1 (Ballarat Uni)
Open Breathing Apparatus Awareness (PA94)	4
Operate Aerial or Specialist Appliance	2
Operate Breathing Apparatus Open Circuit PUAFIR207	2
Operate Pumps - PUAFIR309	2
Participate in Community Safety Activities PUAFIR208B	1 (Ballarat Uni)
Prevent Injury/Follow defined OHS policies and procedures	1
Road Crash Rescue (Recruit Training)	1
Road Crash Rescue Workshop	1
Scania P320 Training	17
Scania P320 Pump Instructor Training	1
Show Leadership in Workplace BSBFLM402A	1 (Ballarat Uni)
Senior Firefighter Practical	1
Senior Firefighter Theory	2
Supervise Response - Incident Management	0
Tilt Tray Introduction	3
Telesqurt - Operate Aerial	1
Training and Assessment Level 2	2
Undertake Community Safety Activities - PUAFIR301	1 (Ballarat Uni)
Utilise Installed Fire Safety Systems - PUAFIR314	1 (Ballarat Uni)
Work Autonomously	1 (Ballarat Uni)
<b>Total</b>	<b>143</b>

## NT EMERGENCY SERVICE

NTES courses are delivered to NTES Volunteers, Police, Fire Auxiliaries and other government and non-government agencies that have roles and responsibilities under local and Territory counter disaster arrangements. The courses are essential to equip staff to keep people safe, particularly in rural and remote areas.

NTES Training Courses 2011-12	
Course	No. of personnel qualified
Volunteer Induction Course	83
Chainsaw Operator	37
Urban Search and Rescue - Category 1	27
Structural Collapse Course	25
Road Crash Rescue	69
Storm Damage Operations	34
Four Wheel Drive Operation	12
NTES First Aid	69
Small Craft Handler	27
Flood Boat Operator	9
Vertical Rescue	14
Land Search Operations	6
Communications and Emergency Operations Centre	22
Map and Navigation	33
Paramedic Rescue Course	37
Growth Town Wildfire Course	32
<b>Total</b>	<b>536</b>



## EQUITY AND DIVERSITY

The Equity and Diversity Framework underwent a review during 2011-12. The purpose of this review was to ensure that the framework was reflective of contemporary HRM practices relating to the promotion of equity and diversity within the workplace. HRM delivered a total of 19 Equity and Diversity Information sessions during 2011-12.

# AWARDS AND RECOGNITION

<b>AUSTRALIAN HONOURS</b>	78	<b>NORTHERN TERRITORY POLICE, FIRE AND EMERGENCY SERVICES AWARDS</b>	80
Australian Police Medal (APM)	78	Certificates of Commendation	80
Australian Fire Service Medal (AFSM)	78	Certificates of Appreciation	80
Emergency Services Medal (ESM)	78	Letters of Recognition	81
National Police Service Medal (NPSM)	78		
National Medal (NM)	78	<b>TRI-SERVICE MEDALS</b>	81
<b>TRAINING AND EDUCATION AWARDS AND RECOGNITION</b>	79	<b>NORTHERN TERRITORY POLICE SERVICE AWARDS</b>	82
Police Recruits	79	Commissioner's Outstanding Leadership Medal	82
The Commissioner's Trophy	79	Police Auxiliary of the Year Award	82
The Rod Evans Memorial Award	79	Patricia Anne Brennan Award	82
The Glen Huitson Medal	79	Northern Territory Police Service Medal	82
Physical Training Award	79	Remote Service Pins	83
Accelerated Recruit Program	79		
The Commissioner's Trophy	79	<b>NORTHERN TERRITORY FIRE AND RESCUE SERVICE MEDALS</b>	83
The Rod Evans Memorial Award	79	Northern Territory Fire Medals	83
Aboriginal Community Police Officer Induction Training	79		
The Commissioner's Trophy	79	<b>NORTHERN TERRITORY EMERGENCY SERVICE MEDALS</b>	83
The Most Dedicated Trophy	79	Northern Territory Emergency Service Volunteer Service Medal	83
The Gabin Jabaltjari Spencer Memorial Trophy	79		
The Physical Training Award	79		
Police Auxiliary Training	79		
Most Dedicated Student	79		
Fire Officer Training	80		
Physical Fitness Award	80		
Most Dedicated Student Award	80		
Silver Axe Award	80		

The dedication and outstanding service of a number of NTPFES staff and volunteers were recognised throughout the year by the presentation of a range of awards and medals. On the 19 September 2011, at a ceremony held in Canberra, two NTPF officers were the inaugural recipients of a new nationally recognised award, the National Police Service Medal (NPSM). The NPSM is a special service award within the Australian honours system, providing recognition for the contribution and significant commitment of police officers who have given ethical and diligent service in an Australian Police Service.

## AUSTRALIAN HONOURS

### Australian Police Medal (APM)

*The Australian Police Medal is awarded for distinguished service by a member of an Australian police force*

Assistant Commissioner Mark Payne	Senior Sergeant Andrew Pusterla
Superintendent Megan Rowe	

### Australian Fire Service Medal (AFSM)

*The Australian Fire Service Medal recognises distinguished service by members of Australian fire services. It is awarded to paid and volunteer members*

Leading Firefighter Brett Holmes

### Emergency Services Medal (ESM)

*In recognising of distinguished service by members of emergency services across Australia, and people who are involved in emergency management, training or education.*

Volunteer Unit Officer Gary Carrington

### National Police Service Medal (NPSM)

*In recognition of the special status that sworn police officers have because of their role protecting the community. It represents a police officer's past and future commitment to give ethical and diligent service.*

Superintendent Colin Smith	Superintendent Rob Farmer
Senior Sergeant David Chalker	Detective Senior Constable Gordon McDonagh
Sergeant Philip Emmett	Sergeant Christopher Milner
Senior Sergeant John Nixon	Commander Anne-Marie Murphy
Sergeant Gert Johnsson	Senior Constable First Class Roderick Poore
Senior Sergeant Neville Pulford	Sergeant Allan Rice
Constable First Class Gregory Rowland	Sergeant Wendy Schultz
Senior Constable Julie Spurling	Commander Katherina Vanderlaan
Superintendent Lorraine Carlon	Senior Constable Keith Currie
Sergeant Michael Cornford	Sergeant Mary Ann Skelton - posthumous

### National Medal (NM)

*In recognition of long and diligent service by members of recognised government and voluntary organisations that risk their lives or safety to protect or assist the community in enforcement of the law or in time of emergency or natural disaster*

Senior Aboriginal Community Police Officer Andrew Spencer	Sergeant Jason Blake
Senior Constable Bindi-Jane Burnell	Senior Constable Matthew McKinlay
Senior Constable Justin McWatt	Sergeant Neil Mellon
Senior Constable Tracey-Dale Middleton	Senior Constable Christian Nicoll
Senior Auxiliary Lisa Payne (Mitson)	Senior Constable Christopher White
Senior Constable Heather Donald	Detective Senior Sergeant Clinton Sims
Senior Police Auxiliary Kylie Valladares	Senior Constable First Class Michael Valladares
Senior Constable Tanya Holliday	Senior Sergeant Virginia Read
Sergeant David Wilson	Senior Constable Leslie "Michael" Wilson
Senior Constable Justin Schremmer	Former Senior Auxiliary Teresa Smith
Former Sergeant Jason Guy	Leading Firefighter Manuel Koulakis
Volunteer Firefighter Harry Gabriel	Leading Firefighter Peter Wright
Volunteer Firefighter John Wilson	Former Firefighter Shaun Murphy

### National Medal (NM) 25 Year Clasp

Senior Constable First Class Ralph Goodfield	Senior Constable First Class Roger D'Souza
Senior Sergeant Colin Goodsell	Senior Sergeant Robert Harrison
Sergeant Glenn McPhee	Sergeant Jacqueline Meggitt
Senior Sergeant Jamie O'Brien	Sergeant Martin Astridge
Senior Station Officer John Kleeman	Leading Firefighter Garry Branson
District Officer David Pettit	Station Officer Thomas Lawler

### National Medal (NM) 35 Year Clasp

Constable First Class Greg Rowland	Former Superintendent Michael Stephens
Station Officer Peter Gould	Station Officer Philip Morrissy

## TRAINING AND EDUCATION AWARDS AND RECOGNITION

### POLICE RECRUITS

#### The Commissioner's Trophy

*Presented for overall performance in all areas of the Recruit Training course including academic, practical and physical training*

Constable Anna Fulwood	Squad 110/2011
Constable Bradley Chilcott	Squad 112/2011

#### The Rod Evans Memorial Award

*Presented for the highest academic achievement in the squad*

Constable Rhys Studders	Squad 110/2011
Constable Matthew Sargent	Squad 112/2011

#### The Glen Huitson Medal

*Presented for the most consistent application in all areas of training throughout the Recruit Training course*

Constable Daranee Zeitz	Squad 110/2011
Constable Jacqueline Doyle	Squad 112/2011

#### The Physical Training Award

*Presented for outstanding ability in the physical training component of the Recruit Training course*

Constable Trent Berry	Squad 110/2011
Constable Andrew Bannan	Squad 112/2011

### ACCELERATED RECRUIT PROGRAM

#### The Commissioner's Trophy

*Presented for overall performance in all areas of the Recruit Training course including academic, practical and physical training*

Constable Declan Douglas	Squad 113/2011
Constable Douglas Thompson	Squad 114/2012

#### The Rod Evans Memorial Award

*Presented for the highest academic achievement in the squad*

Constable First Class Kirk Pennuto	Squad 113/2011
Constable David Risdale	Squad 114/2012

### ABORIGINAL COMMUNITY POLICE OFFICER INDUCTION TRAINING

#### The Commissioner's Trophy

*Presented to the most outstanding Aboriginal Community Police Officer trainee*

ACPO Duane Commandeur	Squad 18/2012
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#### The Most Dedicated Trophy

*Presented for the most consistent application in all areas of the Aboriginal Community Police Officer Recruit Training course*

ACPO Andrew Alcorn	Squad 18/2012
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#### The Gavin Jabaltjari Spencer Memorial Trophy

*Presented to the most improved Aboriginal Community Police Officer during their training*

ACPO Dylan O'Connor-Mitchell	Squad 18/2012
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#### The Physical Training Award

*Presented for outstanding ability in the physical training component for the Aboriginal Community Police Officer Recruit Training course*

ACPO Aaron Muller	Squad 18/2012
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### POLICE AUXILIARY TRAINING

#### Most Dedicated Student

*Presented to the recruit who is recognised by the squad as being the most dedicated throughout the training course*

Auxiliary Yvette Wilkes	Squad 41/2011
Auxiliary Lisa Elliott	Squad 42/2011
Auxiliary Haiyan Zhang	Squad 43/2012

Table continues on the following page.

## FIRE OFFICER TRAINING

<b>Physical Fitness Award</b>	
<i>Presented to the recruit who has displayed the best overall results in the areas of endurance, strength, flexibility, self motivation and above all team work</i>	
Recruit Firefighter Paul Williams	Recruit Squad 2/2011
Recruit Firefighter Wade Meacham	Recruit Squad 1/2012
<b>Most Dedicated Student Award</b>	
<i>Presented to the recruit who has continually strived for personal excellence throughout the Recruit course</i>	
Recruit Firefighter Robert Fitzgerald	Recruit Squad 2/2011
Recruit Firefighter Mark Robinson	Recruit Squad 1/2012
<b>Silver Axe Award</b>	
<i>Presented to the recruit who has excelled in overall development and study commitments and has earned the respect of their peers and instructors by showing exemplary achievements in all facets of the Recruit course</i>	
Recruit Firefighter Christopher Mitchell	Recruit Squad 2/2011
Recruit Firefighter Colin Fluellen	Recruit Squad 1/2012

## NORTHERN TERRITORY POLICE, FIRE AND EMERGENCY SERVICES AWARDS

<b>Certificates of Commendation</b>	
<i>Awarded to a member, unit or group who display exemplary service and/or dedication to duty to a degree far exceeding what might reasonably be expected</i>	
Sergeant Glenn McPhee	For bravery and outstanding seamanship in going to the rescue at night of Mr Peter Holbery aboard his stricken and damaged vessel "Sylvia" in Darwin Harbour.
Senior Constable First Class Michael Read	
Senior Firefighter Robert Crowell	For their efforts in rescuing two people from a burning structure in Leanyer in January 2011.
Firefighter Craig Green	
<b>Certificates of Appreciation</b>	
<i>Acknowledges significant contributions and valuable assistance to policing by members of the Police Force and members of the public</i>	
Senior Sergeant Stephen Martin	For General Duties Policing assistance from 11 to 25 March 2011 in and around the City of Christchurch, New Zealand following a 6.3 magnitude earthquake that struck on 22 February 2011.
Sergeant Derek Maurice	
Senior Constable Robin Kidney	
Senior Constable Christopher Kilian	
Senior Constable Nathan Mamo	
Constable First Class Phillip Lum	
Constable Simone Anderson	
Detective Sergeant Bradley Currie	For Disaster Victim Identification response from 1 to 11 March 2011 in and around the City of Christchurch, New Zealand following a 6.3 magnitude earthquake that struck on 22 February 2011.
Sergeant Kieran Wells	
Senior Constable First Class Kellie Loughman	
Senior Constable First Class Jeannie Secrett	For significant arrests throughout 2011 for a broad range of serious offences (serious assaults, robberies and protracted stealing cases, and undertaking coronial investigations on behalf of the Coroner).
General Crime Section	
Constable Patrick Egan	Protecting the victim by placing themselves between the victim and assailants at the Peter Kittle Motor Company premises in Alice Springs, drew their firearm and gave verbal commands for the offenders to drop their weapons resulting in the other officers restraining and removing the offenders.
Probationary Constable Jacqueline Hancock	
Probationary Constable Ben Cavanagh	Location, restraint and removal of offenders from the Peter Kittle Motor Company premises in Alice Springs after they were reported for chasing the victim with a baseball bat and a knife.
Constable Joshua Hes	
Alison Beanland	Administration of first aid at the scene of a single vehicle accident on Waterfall Creek Road resulting in the preservation of the victim's life.
Greg Beanland	

### Letters of Recognition

*Acknowledges contributions and valuable assistance to policing by members of the Police Force and members of the public*

Operation Savannah members and staff of NTPFES	In recognition for their involvement in Operation Savannah, for the visit of the 44th President of the United States of America, The Honourable Barack Obama and the Prime Minister of Australia, The Honourable Julia Gillard on 1 November 2011. This was the largest security operation ever conducted by the NTPF.
Probationary Constable Kimberley Wyles	Assistance provided on 16 July 2010 in Tennant Creek at a self inflicted stabbing, helping stem the loss of blood by applying dressings.
Constable Scott Lewis	For assistance provided in Tennant Creek at a stabbing. Coordination of response, instruction to officers under his control and assisting St John Ambulance staff.
Constable Scott Lewis	For assistance provided to man threatening suicide in Tennant Creek.
Senior Auxiliary Hugh Burlinson	Joint recipients of the 2011 Police Auxiliary of the Year Award.
Senior Auxiliary Catherine Martin	
Senior Constable Craig Boles	
Senior Constable Geoffrey Brotherton	
Senior Constable First Class Kodi Adock	
Sergeant Neil Mellon	Recognised for their efforts in the search and rescue of a female bush walker in the West MacDonnell National Park.
Sergeant Mark Bland	
Constable Naomi Peters	Recognised for his outstanding efforts within the General Crime Section.
Constable Naomi Peters	Communicated concern for the health of a pensioner to another officer who arranged for a 'Fit for Custody' health check to be conducted on the prisoner. This resulted in the prisoner being diagnosed with having suffered a heart attack in the previous 72 hours.
Acting Sergeant David O'Riordan	After being notified by another officer of concerns for a person in custody, arranged for a 'Fit for Custody' health check to be conducted on the prisoner. This resulted in the prisoner being diagnosed with having suffered a heart attack in the previous 72 hours.
Constable Nicholas Bencsevich	Wrestling the offender to the ground and securing him after being stabbed and slashed with a 20cm knife across the arm and chest by the offender at the Maningrida Police Station.
Constable Maree Hunter	Ground stabilising, handcuffing and removing an offender who had just slashed/stabbed an officer in the arm and chest at the Maningrida Police Station.
Sergeant Annette Cooper	Recognised for her role as Office Manager in "Operation Oakwood" involving the death of a young boy in a house fire in Leanyer.
Constable Christopher Hand	Recognised for his role as Intelligence Officer in "Operation Oakwood" involving the death of a young boy in a house fire in Leanyer.
Senior Constable Christina O'Connor	Recognised for his role as Systems Manager in "Operation Oakwood" involving the death of a young boy in a house fire in Leanyer.

### TRI-SERVICE MEDAL

#### TRI-SERVICE MEDAL

#### The Commissioner's Trophy

*In recognition of diligent and ethical service by NTPFES public service personnel. Ten years eligible service is necessary to qualify for the medal and clasps area available for each additional five years of service*

10 Year Clasp	Teresa-Lea Cunnington Mark Cunnington Poppy Mamouzellos Ursula White
15 Year Clasp	Rosemary Hallett
25 Year Clasp	Diana Barclay
30 Year Clasp	Deborah Groll

## NORTHERN TERRITORY POLICE SERVICE AWARDS

### Commissioner's Outstanding Leadership Medal

*In recognition of consistent performance to a high standard during the member's policing career and projecting an excellent example of leadership at the supervisory level*

Sergeant Suzanne Carter	Sergeant John Pini
Superintendent Craig Barrett	

### Police Auxiliary of the Year Award

*In recognition of an Auxiliary who has undertaken his or her duties with diligence and dedication*

Senior Auxiliary Hugh Burlinson	Senior Auxiliary Catherine Martin
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### Patricia Anne Brennan Award

*In recognition of the significant contribution to women in the NTPFES by an individual employee or volunteer*

Sergeant Kirsty Manser	
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### Northern Territory Police Service Medal

*In recognition of the ethical and diligent service by sworn members of the NTPF. Ten years eligible service is necessary to qualify for the medal and clasps are available for each additional 10 years of service*

Sergeant Jason Blake	Senior Auxiliary Katherine Gordon
Acting Sergeant Kenneth Bradshaw	Senior Constable First Class Mark Soligo
Superintendent Brent Warren	Sergeant Stephen Wicks
Senior Constable Aaron Cook	Senior Aboriginal Police Officer Patricia Groth
Senior Auxiliary Kenneth Williams	Senior Auxiliary Kim Bell
Senior Constable First Class Marco Cecchin	Senior Auxiliary Ferdinand Cheam
Senior Constable Roslyn Hancock	Sergeant Sonia Kennon
Brevet Sergeant Paul Maccioni	Senior Constable Bruce McFarlane
Senior Constable Matthew McKinlay	Acting Senior Sergeant Stephen Nalder
Senior Constable First Class Mark Nancarrow	Senior Constable Christine O'Connor
Constable First Class Julie O'Neill	Senior Constable Steven Rankine
Senior Constable Scott Russell	Acting Sergeant Wayne Tilley
Senior Constable First Class Michael Whiting	Detective Sergeant Bradley Currie
Senior Auxiliary Kate Eadie	Senior Auxiliary Kim Lucas
Senior Auxiliary Cynthia McIntosh	Senior Auxiliary Michelle Preca
Senior Auxiliary Scott Romanes	Senior Auxiliary Alaine Rose
Sergeant Josette Rourke	Senior Auxiliary Kim Silvestri
Former Constable Christopher Norris	Senior Auxiliary Raymond Green
Senior Auxiliary Kim Christensen	

20 Year Clasp	Senior Constable First Class Gino Rob
	Sergeant Richard "Stuart" Short
	Senior Constable Heather Donald
	Senior Constable First Class Antony Martin
	Senior Constable First Class Ralph Goodfield
	Senior Sergeant Gregory Pusterla
	Senior Sergeant Garry Smith

30 Year Clasp	Sergeant Simon Freson
	Sergeant Ian Davie
	Senior Sergeant Craig Ryan
	Superintendent Donald Fry
	Superintendent Robert Rennie
	Senior Constable Gordon McDonagh
	Senior Sergeant Robert Harrison

	Senior Sergeant Donald John Eaton
	Senior Sergeant Stefan Herold

### Remote Service Pins

The Remote Service Pin recognises and rewards meritorious service of members who have served in remote areas. All sworn members including Police Auxiliaries and ACPOs are eligible to apply. The eligibility criteria is that members have served 24 months continuous service or longer at locations which do not include Darwin, Katherine or Alice Springs

39 Remote Service Pins Issued

36 issued to current members and 3 issued to former members.

### NORTHERN TERRITORY FIRE AND RESCUE SERVICE MEDALS

In recognition of ethical and diligent service by officers of NTFRS. Ten years eligible service is necessary to qualify for the medal and clasps are available for each addition 10 years of service

#### NT Fire Medals

Volunteer Firefighter Desmond Barritt	Leading Firefighter Luigi Cecchiario
Leading Firefighter Jason Meredith	Leading Firefighter Michael Scown
Leading Firefighter Nathan Ferguson	Station Officer Michael Hutton
Leading Firefighter Brendon Magnoli	Senior Firefighter Steven Malseed
Leading Firefighter Darren Sharp	Firefighter Shane Carroll
20 Year Clasp	Volunteer Firefighter Hala Tupou
	Senior Station Officer Nelson Williams
	Station Officer Paul Miles
	Station Officer Damien Parker
	Firefighter Paul Schey – posthumous
	Volunteer Firefighter John Wilson
30 Year Clasp	Station Officer Anthony McKinnon
40 Year Clasp	Senior Station Officer Graham Johnson
45 Year Clasp	Firefighter Desmond Carolin
	Senior Station Officer John “Jock” McLeod

### NORTHERN TERRITORY EMERGENCY SERVICE MEDALS

#### Northern Territory Emergency Service (NTES) Volunteer Service Medal

This medal was introduced to recognise NTES volunteers who have completed five years or more meritorious service

Thomas Collins	Barb Grant
Ronald Green	Alison Heath
Wendy Shorten	Robert Whitehead



# FINANCIAL STATEMENTS

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## OVERVIEW

For the Year Ended 30 June 2012

This section of the report provides an analysis of the financial outcome of NTPFES for the year ended 30 June 2012. The agency's financial performance is reported in three financial statements: the Operating Statement; the Balance Sheet; and the Cash Flow Statement. These statements and the accompanying notes have been prepared on an accrual basis and in accordance with relevant Australian Accounting Standards. The financial statements include financial data from the 2011-12 financial year and comparative data from 2010-11.

## OPERATING STATEMENT

The Operating Statement provides information on the agency's income and expenses during the year. The net surplus or deficit is derived by subtracting expenses from income. For the year ended 30 June 2012, NTPFES recorded an operating deficit of \$11.36 million.

### Income

The agency received income of \$334.8 million in 2011-12, an increase of \$32.9 million over 2010-11. Income is received from a variety of sources with the primary funding source (78%) being Parliamentary Appropriation or funding provided by the NT Government.

*Output Appropriation* increased by \$12.4 million in 2011-12. The increase included:

- funding for wage increases and CPI adjustments;
- additional funding for the agency's Repairs and Maintenance program;
- the continuation of initiatives including the Police Beats and increased resources to the NTFRS;
- new initiatives for 2011-12 including additional CCTV monitors, additional resources for the Forensic Science Branch and the implementation of the Enough is Enough Alcohol reforms package.

*Commonwealth Appropriation* also increased significantly for 2011-12, up by \$15.55 million compared with 2010-11. The increase is mainly attributable to a payment of \$16.5 million for the Stronger Futures National Partnership Agreement (NPA) that commenced in July 2012 offset by some adjustments to the Remote Policing and Substance Abuse NPA.

*Grants and Subsidies* revenue increased by \$3.85 million from 2010-11. Funding will vary from year to year based on the value of agreements entered into. The agreement with the Commonwealth for the provision of policing services to immigration detention facilities provided additional revenue of \$7 million in 2011-12. This was offset by a reduction in the number of police seconded to the AFP to provide security at major regional airports and funding variations to Commonwealth funded programs.

*Other revenue* (Gain On Disposal of Assets and Other Income) increased by \$0.06 million compared with 2010-11. This is the net of a number of adjustments including the sale of vehicles and the reimbursement of services provided.

*Goods and Services received Free of Charge* increased by \$1.2 million in 2011-12. The Department of Business and Employment provides a range of corporate services to agencies. Recognising the notional cost of these services allows agencies to identify the full cost of providing services to the community. There is a corresponding expenditure figure for this revenue so that these costs do not affect agencies' operating results.

### Expenses

NTPFES output expenses totalled \$346.13 million in 2011-12, an increase of \$26 million compared with the previous financial year. *Employee expenses* account for 70% of operating expenses and increased by \$16 million to \$245.65 million in 2011-12. The variation is made up of a wage increase for all staff, police employment entitlements and the additional resources required to provide responses to disasters and other emergencies.

*Goods and Services expenses* increased by \$4.2 million in 2011-12. This increase is the net effect of a number of variations including the flows between years of externally funded programs, particularly the Remote Policing and Substance Abuse NPA, the continuation of initiatives including the Police Beats and increased resources to the NTFRS and new initiatives for 2011-12 including additional CCTV monitors, additional resources for the Forensic Science Branch and the implementation of the Enough is Enough Alcohol reforms package.

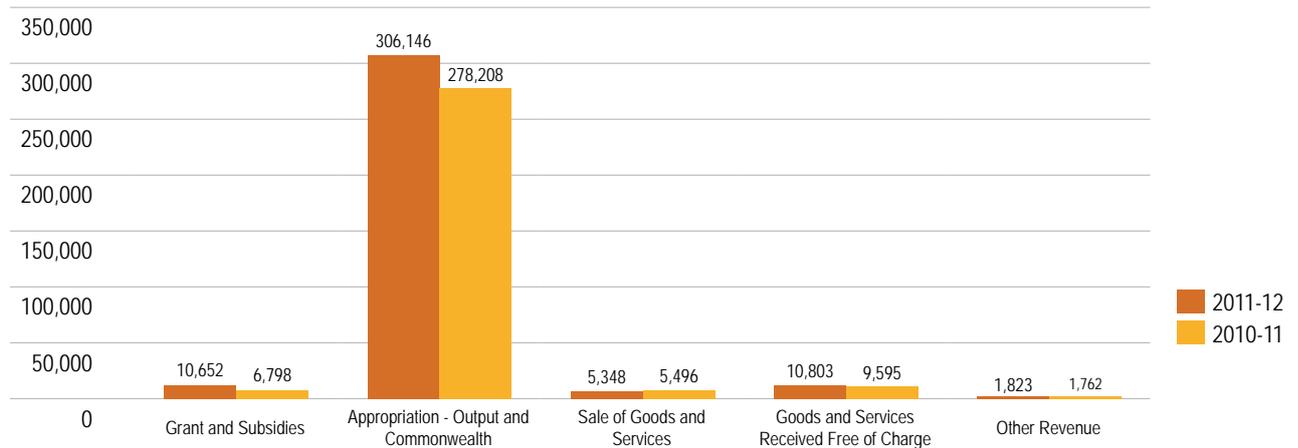
*Depreciation and amortisation* increased by \$2.5 million representing the increased value of NTPFES infrastructure assets. These increases

are mainly the result of infrastructure relating to remote police stations funded under the Remote Policing and Substance Abuse NPA and a revaluation of various major land holdings and building belonging to NTPFES.

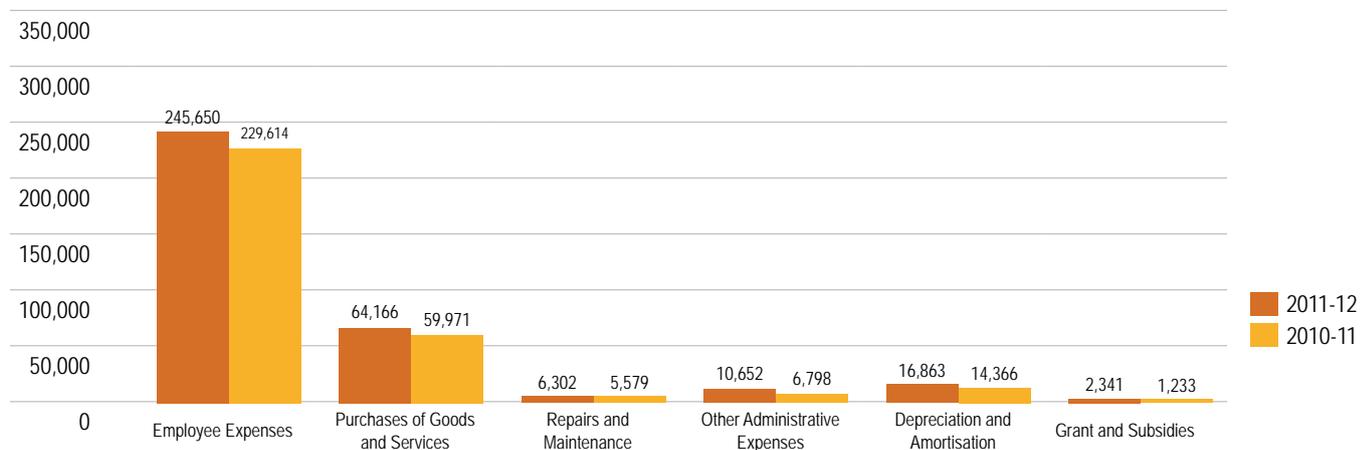
*Grants and subsidies expenses* increased by \$1.11 million in 2011-12 mainly as a result of funding provided by the Australian Government under the National Disaster Resilience NPA.

Asset revaluations take place every five years and are arranged through NT Treasury. Building assets were last evaluated in 2010-11.

### INCOME



### EXPENSES



## BALANCE SHEET

The Balance Sheet provides information about the agency's equity or net worth. It is the net effect of its assets less its liabilities. *Equity* decreased by \$4.16 million in 2011-12. Total assets for NTPFES increased slightly by \$0.73 million.

*Current assets* increased by \$8.17 million mainly as a result of a payment of \$16.5 million for the Stronger Futures National Partnership Agreement which did not commence until July 2012 offset by some adjustments to the Remote Policing and Substance Abuse NPA.

*Non-current assets* decreased by \$7.44 million which was the value of new assets offset by depreciation.

Total liabilities for the agency increased by \$4.89 million.

Liabilities are made up of:

- *Payables*, which are commitments to creditors;
- *Provisions*, which are the value of employee entitlements such as recreation leave, leave loading and leave fares that will be paid in the future; and
- *Other liabilities* – Accountable Officer's Trust Account (AOTA), which is money held on behalf of third parties.

## CASH FLOW STATEMENT

The Cash Flow Statement shows the flows of cash receipts and payments for the financial year. The final cash balance at the end of the financial year increased by \$6.2 million. It is the total of all receipts plus cash held at the beginning of the financial year, minus all outgoings.

Significant funding was received in 2011-12 for the Stronger Futures NPA (\$16.5 million) which will not be expended until 2012-13 and is the major contributor to the increased cash holdings at the end of 2011-12.

NTPFES operates its own vehicle fleet. This is the main contributor to the \$5.88 million received in 2011-12 for proceeds from asset sales. Similarly, a large percentage of *asset purchases* is vehicle related.

*Equity withdrawals* of \$8.73 million were transferred to the Department of Construction and Infrastructure to fund the construction of assets from funds provided from external sources, predominantly the Remote Policing and Substance Abuse NPA and the Commonwealth Agreement for the provision of policing services to immigration detention facilities.

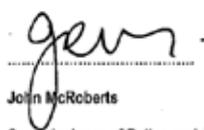
# CERTIFICATION OF THE FINANCIAL STATEMENTS

## CERTIFICATION OF THE FINANCIAL STATEMENTS

We certify that the attached financial statements for the NTPFES have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer's Directions.

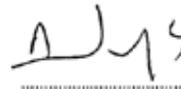
We further state that the information set out in the Comprehensive Operating Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2012 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.



John McRoberts  
Commissioner of Police and  
CEO of Fire and Emergency Services

24 August 2012



Audrey Ko, PSM  
Executive Director  
Corporate Services

24 August 2012

# COMPREHENSIVE OPERATING STATEMENT

## NORTHERN TERRITORY POLICE FIRE, FIRE AND EMERGENCY SERVICES COMPREHENSIVE OPERATING STATEMENT

For the year ended 30 June 2012

	Note	2012 \$000	2011 \$000
<b>Income</b>			
Taxation revenue			
Grants and subsidies revenue			
Current		5,391	6,798
Capital		5,261	
Appropriation			
Output		261,310	248,921
Commonwealth		44,836	29,287
Sales of goods and services		5,348	5,496
Goods and services received free of charge	4	10,803	9,595
Gain on disposal of assets	5	(187)	483
Other income		2,010	1,279
<b>Total Income</b>	<b>3</b>	<b>334,772</b>	<b>301,859</b>
<b>Expenses</b>			
Employee expenses		245,650	229,614
Administrative expenses			
Purchases of goods and services	6	64,166	59,971
Repairs and maintenance		6,302	5,579
Depreciation and amortisation	10	16,863	14,366
Other administrative expenses <sup>1</sup>		10,806	9,692
Grants and subsidies expenses			
Current		2,140	1,052
Capital		200	182
Community service obligations			
Interest expenses	16		
<b>Total Expenses</b>	<b>3</b>	<b>346,127</b>	<b>320,456</b>
<b>Net Surplus/(Deficit)</b>		<b>(11,355)</b>	<b>(18,597)</b>
<b>Other Comprehensive Income</b>			
Asset Revaluation Reserve			65,067
<b>Total Other Comprehensive Income</b>			<b>65,067</b>
<b>Comprehensive Result</b>		<b>(11,355)</b>	<b>46,470</b>

<sup>1</sup> Includes DBE service charges.

The Comprehensive Operating Statement is to be read in conjunction with the notes to the financial statements.

# BALANCE SHEET

## NORTHERN TERRITORY POLICE, FIRE AND EMERGENCY SERVICES BALANCE SHEET

As at 30 June 2012

	Note	2012 \$000	2011 \$000
<b>Assets</b>			
<b>Current Assets</b>			
Cash and deposits	7	20,362	14,156
Receivables	8	3,476	1,655
Inventories	9	2,003	1,702
Prepayments		74	235
<b>Total Current Assets</b>		<b>25,915</b>	<b>17,748</b>
<b>Non-Current Assets</b>			
Property, plant and equipment	10	283,448	290,884
<b>Total Non-Current Assets</b>		<b>283,448</b>	<b>290,884</b>
<b>Total Assets</b>		<b>309,363</b>	<b>308,632</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Payables	11	(12,156)	(9,363)
Provisions	12	(29,065)	(28,901)
Other liabilities - AOTA	13	(1,318)	(936)
<b>Total Current Liabilities</b>		<b>(42,539)</b>	<b>(39,200)</b>
<b>Non-Current Liabilities</b>			
Provisions	12	(16,116)	(14,568)
<b>Total Non-Current Liabilities</b>		<b>(16,116)</b>	<b>(14,568)</b>
<b>Total Liabilities</b>		<b>(58,655)</b>	<b>(53,768)</b>
<b>Net Assets</b>		<b>250,708</b>	<b>254,864</b>
<b>Equity</b>			
Capital		265,064	257,867
Asset Revaluation Reserve	14	98,781	98,781
Accumulated funds		(113,137)	(101,784)
<b>Total Equity</b>		<b>250,708</b>	<b>254,864</b>

The Balance Sheet is to be read in conjunction with the notes to the financial statements.

# STATEMENT OF CHANGES IN EQUITY

## NORTHERN TERRITORY POLICE, FIRE AND EMERGENCY SERVICES STATEMENT OF CHANGES IN EQUITY

For the year ended 30 June 2012

	Note	Equity at 1 July \$000	Comprehensive Result \$000	Transactions with owners in their capacity as owners \$000	Equity at 30 June \$000
<b>2011-12</b>					
<b>Accumulated Funds</b>		(101,784)	(11,353)		(113,137)
		(101,784)	(11,353)		(113,137)
<b>Reserves</b>	14	98,781			98,781
Asset Revaluation Reserve		98,781			98,781
<b>Capital – Transactions with Owners</b>		257,867			257,867
Equity injections					
Capital appropriation				10,186	10,186
Equity transfers in				744	744
Other equity injections				2,500	2,500
National partnership payments				2,500	2,500
Equity withdrawals					
Capital withdrawal				(8,733)	(8,733)
Equity transfers out					
		257,867		7,197	265,064
<b>Total Equity at End of Financial Year</b>		<b>254,864</b>	<b>(11,353)</b>	<b>7,197</b>	<b>250,708</b>
<b>2010-11</b>					
<b>Accumulated Funds</b>		(83,188)	(18,596)		(101,784)
		(83,188)	(18,596)		(101,784)
<b>Reserves</b>	14	33,714			33,714
Asset Revaluation Reserve			65,067		65,067
		33,714	65,067		98,781
<b>Capital – Transactions with Owners</b>		224,236			224,236
Equity injections					
Capital appropriation				13,451	13,451
Equity transfers in				20,534	20,534
Other equity injections				2,500	2,500
National partnership payments				2,650	2,650
Equity withdrawals					
Capital withdrawal				(4,205)	(4,205)
Equity transfers out				(1,299)	(1,299)
		224,236		33,631	257,867
<b>Total Equity at End of Financial Year</b>		<b>174,762</b>	<b>46,471</b>	<b>33,631</b>	<b>254,864</b>

This Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.

# CASH FLOW STATEMENT

## NORTHERN TERRITORY POLICE, FIRE AND EMERGENCY SERVICES CASH FLOW STATEMENT

For the year ended 30 June 2012

<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>	Note	2012	2011
		\$000	\$000
<b>Operating Receipts</b>			
Grants and subsidies received			
Current		5,391	6,798
Capital		5,261	
Appropriation			
Output		261,311	248,921
Commonwealth		44,836	29,287
Receipts from sales of goods and services		12,631	13,821
<b>Total Operating Receipts</b>		<b>329,430</b>	<b>298,827</b>
<b>Operating Payments</b>			
Payments to employees		(243,209)	(224,160)
Payments for goods and services		(75,199)	(70,645)
Grants and subsidies paid			
Current		(2,140)	(1,052)
Capital		(200)	(182)
<b>Total Operating Payments</b>		<b>(320,748)</b>	<b>(296,039)</b>
<b>Net Cash From/(Used in) Operating Activities</b>	15	<b>8,682</b>	<b>2,788</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
<b>Investing Receipts</b>			
Proceeds from asset sales	5	5,875	4,512
<b>Total Investing Receipts</b>		<b>5,875</b>	<b>4,512</b>
<b>Investing Payments</b>			
Purchases of assets		(15,187)	(17,152)
<b>Total Investing Payments</b>		<b>(15,187)</b>	<b>(17,152)</b>
<b>Net Cash From/(Used in) Investing Activities</b>		<b>(9,312)</b>	<b>(12,640)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
<b>Financing Receipts</b>			
Deposits received		382	(83)
Equity injections			
Capital appropriation		10,187	13,451
Commonwealth appropriation		2,500	2,650
Other equity injections		2,500	2,500
<b>Total Financing Receipts</b>		<b>15,569</b>	<b>18,518</b>
<b>Financing Payments</b>			
Equity withdrawals		(8,733)	(4,205)
<b>Total Financing Payments</b>		<b>(8,733)</b>	<b>(4,205)</b>
<b>Net Cash From/(Used in) Financing Activities</b>		<b>6,836</b>	<b>14,313</b>
Net increase/(decrease) in cash held		6,206	4,461
Cash at beginning of financial year		14,156	9,695
<b>Cash at End of Financial Year</b>	7	<b>20,362</b>	<b>14,156</b>

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

## NORTHERN TERRITORY POLICE, FIRE AND EMERGENCY SERVICES NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2012

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## 1. OBJECTIVES AND FUNDING

The NTPFES is predominantly funded by, and is dependent on, the receipt of Parliamentary appropriations. The financial statements encompass all funds through which the agency controls resources to carry on its functions and deliver outputs. For reporting purposes, outputs delivered by the agency are summarised into several output groups. Note 3 provides summary financial information in the form of a Comprehensive Operating Statement by output group.

## 2. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

### A) BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act* and related Treasurer's Directions. *The Financial Management Act* requires the NTPFES to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer. The form of agency financial statements is to include:

- i. a Certification of the Financial Statements;
- ii. a Comprehensive Operating Statement;
- iii. a Balance Sheet;
- iv. a Statement of Changes in Equity;
- v. a Cash Flow Statement; and
- vi. applicable explanatory notes to the financial statements.

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received. As part of the preparation of the financial statements, all intra-agency transactions and balances have been eliminated.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention. The form of the agency financial statements is also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian

Accounting Standards Board (AASB) that are effective for the current annual reporting period have been evaluated. The Standards and Interpretations and their impacts are:

### AASB 2010-4 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, 7, 101 and 134 and Interpretation 13]

The Standard amends a number of pronouncements as a result of the IASB's 2008-2010 cycle of annual improvements. Key amendments include clarification of content of statement of changes in equity (AASB 101) and financial instrument disclosures (AASB 7). The Standard does not impact the financial statements.

### AASB 2010-5 Amendments to Australian Accounting Standards [AASB 1, 3, 4, 5, 101, 107, 112, 118, 119, 121, 132, 133, 134, 137, 139, 140, 1023 & 1038 and Interpretations 112, 115, 127, 132 and 1042]

The Standard makes numerous editorial amendments to a range of Australian Accounting Standards and Interpretations, including amendments to reflect changes made to the text of IFRSs by the IASB. The Standard does not impact the financial statements.

### AASB 2010-6 Amendments to Australian Accounting Standards – Disclosures on Transfers of Financial Assets [AASB 1 and 7]

The Standard makes amendments to AASB 7 *Financial Instruments: Disclosures* resulting from the IASB's comprehensive review of off balance sheet activities. The amendments introduce additional disclosures, designed to allow users of financial statements to improve their understanding of transfer transactions of financial assets, including understanding the possible effects of any risks that may remain with the entity that transferred the assets. The Standard does not impact the financial statements.

### B) AUSTRALIAN ACCOUNTING STANDARDS AND INTERPRETATIONS ISSUED BUT NOT YET EFFECTIVE

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

Standard/Interpretation	Summary	Effective for annual reporting periods beginning on or after	Impact on financial statements
AASB 9 <i>Financial Instruments (Dec 2010)</i> , AASB 2010-7 <i>Amendments to Australian Accounting Standards arising from AASB 9 (Dec 2010)</i> [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 120, 121, 127, 128, 131, 132, 136, 137, 139, 1023, 1038 and Interpretations 2, 5, 10, 12, 19 and 127]	AASB 9 incorporates revised requirements for the classification and measurement of financial instruments resulting from the IASB's project to replace IAS 39 <i>Financial Instruments: Recognition and Measurement</i> (AASB 139 <i>Financial Instruments: Recognition and Measurement</i> ).	1 Jan 2013	May have minimal impact to the Financial Statement but not yet assessed by the agency.
AASB 10 <i>Consolidated Financial Statements</i>	Requires a parent to present consolidated financial statements as those of a single economic entity, replacing the requirements previously contained in AASB 127 <i>Consolidated and Separate Financial Statements</i> .	1 Jan 2013	This interpretation may not impact the Financial Statement but the agency had yet assessed by the agency.
AASB 12 <i>Disclosure of Interests in Other Entities</i>	Requires the extensive disclosure of information that enables users of financial statements to evaluate the nature of, and risks associated with, interests in other entities and the effects of those interests on its financial position, financial performance and cash flows.	1 Jan 2013	This interpretation may not impact the Financial Statement but the agency had yet assessed by the agency.
AASB 13 <i>Fair Value Measurement</i> , AASB 2011-8 <i>Amendments to Australian Accounting Standards arising from AASB 13</i> [AASB 1, 2, 3, 4, 5, 7, 9, 2009-11, 2010-7, 101, 102, 108, 110, 116, 117, 118, 119, 120, 121, 128, 131, 132, 133, 134, 136, 138, 139, 140, 141, 1004, 1023, 1038 and Interpretations 2, 4, 12, 13, 14, 17, 19, 131 and 132]	Replaces the guidance on fair value measurement in existing AASB accounting literature with a single standard. The Standard defines fair value, provides guidance on how to determine fair value and requires disclosures about fair value measurements.	1 Jan 2013	May have minimal impact to the Financial Statement but not yet assessed by the agency.
AASB 2011-7 <i>Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements standards</i> [AASB 1, 2, 3, 5, 7, 9, 2009-11, 101, 107, 112, 118, 121, 124, 132, 133, 136, 138, 139, 1023 & 1038 and Interpretations 5, 9, 16 and 17]	Makes consequential amendments to a range of Standards and Interpretations in light of the issuance of AASB 10 <i>Consolidated Financial Statements</i> and AASB 12 <i>Disclosure of Interests in Other Entities</i> .	1 Jan 2013	May have minimal impact to the Financial Statement but not yet assessed by the agency.
AASB 2011-9 <i>Amendments to Australian Accounting Standards – Presentation of Items of Other Comprehensive Income</i> [AASB 1, 5, 7, 101, 112, 120, 121, 132, 133, 134, 1039 and 1049]	Requires entities to group items presented in other comprehensive income on the basis of whether they are potentially re-classifiable to profit or loss subsequently.	1 July 2012	May have minimal impact to the Financial Statement but not yet assessed by the agency.

**C) AGENCY AND TERRITORY ITEMS**

The financial statements of NTPFES include income, expenses, assets, liabilities and equity over which the NTPFES has control (agency items). Certain items, while managed by the agency, are controlled and recorded by the Territory rather than the agency (Territory items). Territory items are recognised and recorded in the Central Holding Authority as discussed below.

**Central Holding Authority**

The Central Holding Authority is the 'parent body' that represents the Government's ownership interest in Government-controlled entities.

The Central Holding Authority also records all Territory items, such as income, expenses, assets and liabilities controlled by the Government and managed by agencies on behalf of the Government. The main Territory item is Territory income, which includes taxation and royalty revenue, Commonwealth general purpose funding (such as GST revenue), fines, and statutory fees and charges.

The Central Holding Authority also holds certain Territory assets not assigned to agencies as well as certain Territory liabilities that are not practical or effective to assign to individual agencies such as unfunded superannuation and long service leave.

The Central Holding Authority recognises and records all Territory items, and as such, these items are not included in the agency's financial statements. However, as the agency is accountable for certain Territory items managed on behalf of Government, these items have been separately disclosed in Note 22 – Schedule of Territory Items.

**D) COMPARATIVES**

Where necessary, comparative information for the 2010-11 financial year has been reclassified to provide consistency with current year disclosures.

**E) PRESENTATION AND ROUNDING OF AMOUNTS**

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of \$500 or less being rounded down to zero.

**F) CHANGES IN ACCOUNTING POLICIES**

There have been no changes to accounting policies adopted in 2011-12 as a result of management decisions.

**G) ACCOUNTING JUDGMENTS AND ESTIMATES**

The preparation of the financial report requires the making of judgments and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgments and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements. Notes that include significant judgments and estimates are:

- Employee Benefits – Note 2(v) and Note 12: Non-current liabilities in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate Government bond rate, estimates of future salary and wage levels and employee periods of service.

- **Contingent Liabilities** – Note 18: The present value of material quantifiable contingent liabilities are calculated using a discount rate based on the published 10-year Government bond rate.
- **Allowance for Impairment Losses** – Note 2(o), 8: Receivables and 16: Financial Instruments.
- **Depreciation and Amortisation** – Note 2(k), Note 10: Property.

## H) GOODS AND SERVICES TAX

Income, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities, which are recoverable from, or payable to, the ATO are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

## I) INCOME RECOGNITION

Income encompasses both revenue and gains.

Income is recognised at the fair value of the consideration received, exclusive of the amount of GST. Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

### Grants and Other Contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as revenue when the agency obtains control over the assets

comprising the contributions. Control is normally obtained upon receipt. Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

### Appropriation

Output appropriation is the operating payment to each agency for the outputs they provide and is calculated as the net cost of agency outputs after taking into account funding from agency income. It does not include any allowance for major non-cash costs such as depreciation.

Commonwealth appropriation follows from the Intergovernmental Agreement on Federal Financial Relations, resulting in Special Purpose Payments (SPPs) and National Partnership (NP) payments being made by the Commonwealth Treasury to state treasuries, in a manner similar to arrangements for GST payments. These payments are received by Treasury on behalf of the Central Holding Authority and then on-passed to the relevant agencies as Commonwealth appropriation.

Revenue in respect of appropriations is recognised in the period in which the agency gains control of the funds.

### Sale of Goods

Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when:

- the significant risks and rewards of ownership of the goods have transferred to the buyer;
- the agency retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be reliably measured;
- it is probable that the economic benefits associated with the transaction will flow to the agency; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

**Rendering of Services**

Revenue from rendering services is recognised by reference to the stage of completion of the contract. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the entity.

**Interest Revenue**

Interest revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

**Goods and Services Received Free of Charge**

Goods and services received free of charge are recognised as revenue when a fair value can be reliably determined and the resource would have been purchased if it had not been donated. Use of the resource is recognised as an expense.

**Disposal of Assets**

A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal. Refer also to Note 5.

**Contributions of Assets**

Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by Government, as gains when the agency obtains control of the asset or contribution. Contributions are recognised at the fair value received or receivable.

**J) REPAIRS AND MAINTENANCE EXPENSE**

Funding is received for repairs and maintenance works associated with agency assets as part of output revenue. Costs associated with repairs and maintenance works on agency assets are expensed as incurred.

**K) DEPRECIATION AND AMORTISATION EXPENSE**

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

Amortisation applies in relation to intangible non-current assets with limited useful lives and is calculated and accounted for in a similar manner to depreciation.

The estimated useful lives for each class of asset are in accordance with the Treasurer's Directions and are determined as follows:

	2012	2011
Buildings	20-50 years	20-50 years
Infrastructure Assets	10-15 years	10-15 years
Plant and Equipment	1-10 years	1-10 years

Assets are depreciated or amortised from the date of acquisition or from the time an asset is completed and held ready for use.

**L) INTEREST EXPENSE**

Interest expenses include interest and finance lease charges. Interest expenses are expensed in the period in which they are incurred.

**M) CASH AND DEPOSITS**

For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash. Cash at bank includes monies held in the Accountable Officer's Trust Account (AOTA) that are ultimately payable to the beneficial owner – refer also to Note 20.

## N) INVENTORIES

Inventories include assets held either for sale (general inventories) or for distribution at no or nominal consideration in the ordinary course of business operations.

General inventories are valued at the lower of cost and net realisable value, while those held for distribution are carried at the lower of cost and current replacement cost. Cost of inventories includes all costs associated with bringing the inventories to their present location and condition. When inventories are acquired at no or nominal consideration, the cost will be the current replacement cost at date of acquisition.

The cost of inventories are assigned using a mixture of first-in, first out or weighted average cost formula or using specific identification of their individual costs.

Inventory held for distribution is regularly assessed for obsolescence and loss.

## O) RECEIVABLES

Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the agency estimates are likely to be uncollectible and are considered doubtful. Analyses of the age of the receivables that are past due as at the reporting date are disclosed in an aging schedule under credit risk in Note 16 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented.

Accounts receivable are generally settled within 30 days and other receivables within 30 days.

## P) PROPERTY, PLANT AND EQUIPMENT

### Acquisitions

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$10,000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the \$10,000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

### Complex Assets

Major items of plant and equipment comprising a number of components that have different useful lives, are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

### Subsequent Additional Costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to the agency in future years. Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their expected useful lives.

### Construction (Work in Progress)

As part of the financial management framework, the Department of Construction and Infrastructure is responsible for managing general government capital works projects on a whole of Government basis. Therefore appropriation for all agency capital works is provided directly to the Department of Construction and Infrastructure and the cost of construction work in progress is recognised as an asset of that Department. Once completed, capital works assets are transferred to the agency.

## Q) REVALUATIONS AND IMPAIRMENT

### Revaluation of Assets

Subsequent to initial recognition, assets belonging to the following classes of non-current assets are revalued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- land;
- buildings;
- infrastructure assets;

Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arms-length transaction.

Plant and equipment are stated at historical cost less depreciation, which is deemed to equate to fair value.

The unique nature of some of the heritage and cultural assets may preclude reliable measurement. Such assets have not been recognised in the financial statements.

### Impairment of Assets

An asset is said to be impaired when the asset's carrying amount exceeds its recoverable amount.

Non-current physical and intangible agency assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the agency determines the asset's recoverable amount. The asset's recoverable amount is determined as the higher of the asset's depreciated replacement cost and fair value less costs to sell. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the Comprehensive Operating Statement. They are disclosed as an expense unless the asset is carried at a revalued amount. Where the asset is measured at a revalued amount, the impairment loss is offset against the asset revaluation

surplus for that class of asset to the extent that an available balance exists in the asset revaluation surplus.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Comprehensive Operating Statement as income, unless the asset is carried at a revalued amount, in which case the impairment reversal results in an increase in the asset revaluation surplus. Note 14 provides additional information in relation to the asset revaluation surplus.

## R) ASSETS HELD FOR SALE

Assets held for sale consist of those assets that management has determined are available for immediate sale in their present condition, and their sale is highly probably within the next 12 months.

These assets are measured at the lower of the asset's carrying amount and fair value less costs to sell. These assets are not depreciated. Non-current assets held for sale have been recognised on the face of the financial statements as current assets.

## S) LEASED ASSETS

Leases under which the agency assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases.

### Finance Leases

Finance leases are capitalised. A leased asset and a lease liability equal to the present value of the minimum lease payments are recognised at the inception of the lease.

Lease payments are allocated between the principal component of the lease liability and the interest expense.

### Operating Leases

Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property. Lease incentives under an operating lease of a building or office space is recognised as an integral part of the consideration for the use of the leased asset. Lease incentives are to be recognised as a deduction of the lease expenses over the term of the lease.

### T) PAYABLES

Liabilities for accounts payable and other amounts payable are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the agency. Accounts payable are normally settled within 30 days.

### U) EMPLOYEE BENEFITS

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries, recreation leave and other employee benefit liabilities that fall due within 12 months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after 12 months of the reporting date are measured at present value, calculated using the Government long-term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

- wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements; and
- other types of employee benefits.

As part of the financial management framework, the Central Holding Authority assumes the long service leave liabilities of Government agencies, including NTPFES and as such no long service leave liability is recognised in agency financial statements.

### V) SUPERANNUATION

Employees' superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS);
- Commonwealth Superannuation Scheme (CSS); or
- non-government employee-nominated schemes for those employees commencing on or after 10 August 1999.

### W) CONTRIBUTIONS BY AND DISTRIBUTIONS TO GOVERNMENT

The agency may receive contributions from Government where the Government is acting as owner of the agency. Conversely, the agency may make distributions to Government. In accordance with the Financial Management Act and Treasurer's Directions, certain types of contributions and distributions, including those relating to administrative restructures, have been designated as contributions by, and distributions to, Government. These designated contributions and distributions are treated by the agency as adjustments to equity.

The Statement of Changes in Equity provides additional information in relation to contributions by, and distributions to, Government.

### X) COMMITMENTS

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 19.

Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.

3. COMPREHENSIVE OPERATING STATEMENT BY OUTPUT GROUP

	Note	Community Safety and Crime Prevention		General Policing, Crime Detection, Investigation and Prosecution		Road Safety Services		Fire Prevention and Response Management		Emergency Services		Total	
		2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011
		\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
<b>Income</b>													
Taxation revenue													
Grants and subsidies revenue													
Current		1,523	1,916	2,811	3,585	397	501	557	677	103	120	5,391	6,799
Capital		1,486	0	2,743	0	387	0	544	0	101	0	5,261	0
Appropriation													
Output		73,811	70,146	136,238	131,256	19,239	18,345	27,013	24,793	5,008	4,381	261,309	248,921
Commonwealth		12,665	8,253	23,376	15,443	3,301	2,158	4,635	2,917	859	515	44,836	29,286
Sales of goods and services		1,511	1,549	2,788	2,898	394	405	553	547	102	97	5,348	5,496
Goods and services received free of charge	4	3,052	2,704	5,632	5,059	795	707	1,117	956	207	169	10,803	9,595
Gain on disposal of assets	5	(53)	136	(97)	255	(14)	36	(19)	48	(4)	9	(187)	484
Other income		568	360	1,048	674	148	94	208	127	39	23	2,011	1,278
<b>Total Income</b>		<b>94,563</b>	<b>85,064</b>	<b>174,539</b>	<b>159,170</b>	<b>24,647</b>	<b>22,246</b>	<b>34,608</b>	<b>30,065</b>	<b>6,415</b>	<b>5,314</b>	<b>334,772</b>	<b>301,859</b>
<b>Expenses</b>													
Employee expenses		(69,908)	(64,707)	(129,033)	(121,075)	(18,222)	(16,923)	(24,464)	(22,870)	(4,023)	(4,041)	(245,650)	(229,616)
Administrative expenses													
Purchases of goods and services	6	(18,125)	(16,900)	(33,454)	(31,623)	(4,724)	(4,420)	(6,633)	(5,973)	(1,230)	(1,056)	(64,166)	(59,972)
Repairs and maintenance		(1,780)	(1,572)	(3,286)	(2,942)	(464)	(411)	(651)	(556)	(121)	(98)	(6,302)	(5,579)
Depreciation and amortisation	10	(4,763)	(4,048)	(8,792)	(7,575)	(1,242)	(1,069)	(1,743)	(1,431)	(323)	(253)	(16,863)	(14,366)
Other administrative expenses <sup>1</sup>		(3,052)	(2,731)	(5,634)	(5,111)	(796)	(714)	(1,117)	(965)	(207)	(171)	(10,806)	(9,692)
Grants and subsidies expenses													
Current		(604)	(296)	(1,116)	(654)	(158)	(77)	(221)	(105)	(41)	(18)	(2,140)	(1,050)
Capital		(56)	(51)	(104)	(96)	(15)	(13)	(21)	(18)	(4)	(3)	(200)	(181)
Interest expenses	16	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Expenses</b>		<b>(98,288)</b>	<b>(90,305)</b>	<b>(181,419)</b>	<b>(168,976)</b>	<b>(25,621)</b>	<b>(23,617)</b>	<b>(34,850)</b>	<b>(31,918)</b>	<b>(5,949)</b>	<b>(5,640)</b>	<b>(346,127)</b>	<b>(320,456)</b>
<b>Net Surplus/(Deficit)</b>		<b>(3,725)</b>	<b>(5,241)</b>	<b>(6,880)</b>	<b>(9,806)</b>	<b>(974)</b>	<b>(1,371)</b>	<b>(242)</b>	<b>(1,853)</b>	<b>466</b>	<b>(326)</b>	<b>(11,355)</b>	<b>(18,597)</b>
<b>Other Comprehensive Income</b>													
Asset Revaluation Reserve		0	18,336	0	34,310	0	4,795	0	6,481	0	1,145	0	65,067
<b>Total Other Comprehensive Income</b>		<b>0</b>	<b>18,336</b>	<b>0</b>	<b>34,310</b>	<b>0</b>	<b>4,795</b>	<b>0</b>	<b>6,481</b>	<b>0</b>	<b>1,145</b>	<b>0</b>	<b>65,067</b>
<b>Comprehensive Result</b>		<b>(3,725)</b>	<b>13,095</b>	<b>(6,880)</b>	<b>24,504</b>	<b>(974)</b>	<b>3,424</b>	<b>(242)</b>	<b>4,628</b>	<b>466</b>	<b>819</b>	<b>(11,355)</b>	<b>46,470</b>

<sup>1</sup> Includes DBE service charges.

	2012 \$000	2011 \$000
<b>4. GOODS AND SERVICES RECEIVED FREE OF CHARGE</b>		
Corporate and information services	10,803	9,595
	<b>10,803</b>	<b>9,595</b>
<b>5. GAIN ON DISPOSAL OF ASSETS</b>		
Net proceeds from the disposal of non-current assets	6,351	4,881
Less: Carrying value of non-current assets disposed	(6,538)	(4,398)
Gain and loss on the disposal of non-current assets	<b>(187)</b>	<b>483</b>
<b>6. PURCHASES OF GOODS AND SERVICES</b>		
The net surplus/(deficit) has been arrived at after charging the following expenses:		
Goods and services expenses:		
Consultants (1)	743	209
Advertising (2)	102	108
Marketing and promotion (3)	214	138
Document production	554	410
Legal expenses (4)	2,230	2,124
Recruitment (5)	1,321	1,336
Training and study	1,375	1,255
Official duty fares	1,491	1,256
Travelling allowance	2,265	1,981
Others	53,871	51,154
	<b>64,166</b>	<b>59,971</b>
1. Includes marketing, promotion and IT consultants.		
2. Does not include recruitment, advertising or marketing and promotion advertising.		
3. Includes advertising for marketing and promotion but excludes marketing and promotion consultants' expenses, which are incorporated in the consultants' category.		
4. Includes legal fees, claim and settlement costs.		
5. Includes recruitment-related advertising costs.		
<b>7. CASH AND DEPOSITS</b>		
Cash on hand	53	53
Cash at bank	20,309	14,103
	<b>20,362</b>	<b>14,156</b>

	2012 \$000	2011 \$000
<b>8. RECEIVABLES</b>		
<b>Current</b>		
Accounts receivable	2,546	910
Less: Allowance for impairment losses	(121)	(128)
	<b>2,425</b>	<b>782</b>
Interest receivables		
GST receivables	993	873
Other receivables	58	
	<b>1,051</b>	<b>873</b>
<b>Total Receivables</b>	<b>3,476</b>	<b>1,655</b>
<b>9. INVENTORIES</b>		
<b>General Inventories</b>		
At cost	-	73
At net realisable value		
	<b>-</b>	<b>73</b>
<b>Inventories Held for Distribution</b>		
At cost	2,003	1,629
At current replacement cost		
	<b>2,003</b>	<b>1,629</b>
<b>Total Inventories</b>	<b>2,003</b>	<b>1,702</b>
<b>10. PROPERTY, PLANT AND EQUIPMENT</b>		
<b>Land</b>		
At fair value	18,914	18,914
	<b>18,914</b>	<b>18,914</b>
<b>Buildings</b>		
At fair value	331,228	329,940
Less: Accumulated depreciation	(121,631)	(114,209)
	<b>209,597</b>	<b>215,731</b>
<b>Infrastructure</b>		
At fair value	296	296
Less: Accumulated depreciation	(53)	(41)
	<b>243</b>	<b>255</b>
<b>Construction (Work in Progress)</b>		
At capitalised cost	32	582
	<b>32</b>	<b>582</b>
<b>Plant and Equipment</b>		
At fair value	97,945	93,717
Less: Accumulated depreciation	(43,283)	(38,315)
	<b>54,662</b>	<b>55,402</b>
<b>Total Property, Plant and Equipment</b>	<b>283,448</b>	<b>290,884</b>

## 10. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

### 2012 Property, Plant and Equipment Reconciliations

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of 2011-12 is set out below:

	Land	Buildings	Infrastructure	Construction (Work in Progress)	Plant and Equipment	Total
	\$000	\$000	\$000	\$000	\$000	\$000
Carrying Amount as at 1 July 2011	18,914	215,731	254	582	55,403	290,884
Additions				(107)	13,944	13,837
Disposals					(6,538)	(6,538)
Depreciation		(7,354)	(12)		(9,497)	(16,863)
Additions/(Disposals) from administrative restructuring						
Additions/(Disposals) from asset transfers		1,221		(443)	0	778
Revaluation increments/(decrements)						
Other movements					1,350	1,350
<b>Carrying Amount as at 30 June 2012</b>	<b>18,914</b>	<b>209,598</b>	<b>242</b>	<b>32</b>	<b>54,662</b>	<b>283,448</b>

### 2011 Property, Plant and Equipment Reconciliations

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of 2010-11 is set out below:

	Land	Buildings	Infrastructure	Construction (Work in Progress)	Plant and Equipment	Total
	\$000	\$000	\$000	\$000	\$000	\$000
Carrying Amount as at 1 July 2010	15,465	141,157	266	586	50,440	207,914
Additions					16,002	16,002
Disposals		(308)			(4,089)	(4,397)
Depreciation		(5,578)	(12)		(8,775)	(14,365)
Additions/(Disposals) from administrative restructuring						
Additions/(Disposals) from asset transfers	(1,299)	20,141		(4)	677	19,515
Revaluation increments/(decrements)	4,748	60,319				65,067
Other movements					1,148	1,148
<b>Carrying Amount as at 30 June 2011</b>	<b>18,914</b>	<b>215,731</b>	<b>254</b>	<b>582</b>	<b>55,403</b>	<b>290,884</b>

	2012	2011
	\$000	\$000
<b>11. PAYABLES</b>		
Accounts payable	4,966	3,574
Accrued expenses	7,190	5,789
<b>Total Payables</b>	<b>12,156</b>	<b>9,363</b>
<b>12. PROVISIONS</b>		
<b>Current</b>		
<i>Employee benefits</i>		
Recreation leave	21,613	22,057
Leave loading	1,813	1,468
Other employee benefits	587	551
<i>Other current provisions</i>		
<i>Other provisions</i>	5,052	4,825
	<b>29,065</b>	<b>28,901</b>
<b>Non-Current</b>		
<i>Employee benefits</i>		
Recreation leave	16,116	14,568
	<b>16,116</b>	<b>14,568</b>
<b>Total Provisions</b>	<b>45,181</b>	<b>43,469</b>
<b>Recreation Leave</b>		
Balance as at 1 July 2011	22,057	19,482
Provision recognised during the year	(444)	2,575
<b>Balance as at 30 June 2012</b>	<b>21,613</b>	<b>22,057</b>
<b>Leave Loading</b>		
Balance as at 1 July 2011	1,467	754
Provision recognised during the year	346	713
<b>Balance as at 30 June 2012</b>	<b>1,813</b>	<b>1,467</b>
<b>Recreation Leave Fares</b>		
Balance as at 1 July 2011	551	634
Provision recognised during the year	36	(83)
<b>Balance as at 30 June 2012</b>	<b>587</b>	<b>551</b>
<b>Fringe Benefit Tax</b>		
Balance as at 1 July 2011	286	328
Provision recognised during the year	13	(42)
<b>Balance as at 30 June 2012</b>	<b>299</b>	<b>286</b>

	2012	2011
	\$000	\$000

## 12. PROVISIONS (CONTINUED)

### Payroll Tax

Balance as at 1 July 2011	2,450	2,157
Provision recognised during the year	(46)	293
<b>Balance as at 30 June 2012</b>	<b>2,404</b>	<b>2,450</b>

### Employer Super Contribution

Balance as at 1 July 2011	2,089	1,821
Provision recognised during the year	260	268
<b>Balance as at 30 June 2012</b>	<b>2,349</b>	<b>2,089</b>

### Non - Current Recreation Leave

Balance as at 1 July 2011	14,569	13,445
Provision recognised during the year	1,547	1,124
<b>Balance as at 30 June 2012</b>	<b>16,116</b>	<b>14,569</b>

The agency employed 2094 employees as at 30 June 2012 (2023 employees as at 30 June 2011).

## 13. OTHER LIABILITIES

### Current

Other liabilities - Accountable Officer's Trust Account	1,318	936
	1,318	936
<b>Total Other Liabilities</b>	<b>1,318</b>	<b>936</b>

## 14. RESERVES

### Asset Revaluation Surplus

*(i) Nature and purpose of the asset revaluation surplus*

*The asset revaluation surplus includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the asset revaluation surplus.*

*(ii) Movements in the asset revaluation surplus*

Balance as at 1 July 2011	98,781	33,714
Asset revaluation		65,067
<b>Balance as at 30 June 2012</b>	<b>98,781</b>	<b>98,781</b>

## 15. NOTES TO THE CASH FLOW STATEMENT

### Reconciliation of Cash

The total of agency 'cash and deposits' of \$ 20,362 recorded in the Balance Sheet is consistent with that recorded as 'cash' in the Cash Flow Statement.

### Reconciliation of Net Surplus/(Deficit) to Net Cash from Operating Activities

	2012	2011
	\$000	\$000
<b>Net Surplus/(Deficit)</b>	(11,353)	(18,596)
<i>Non-cash items:</i>		
Depreciation and amortisation	16,863	14,366
Asset write-offs/write-downs		30
Asset donations/gifts		1
(Gain)/Loss on disposal of assets	191	(478)
Repairs & Maintenance - Minor New Work Non Cash	438	53
<i>Changes in assets and liabilities:</i>		
Decrease/(Increase) in receivables	(1,815)	700
Decrease/(Increase) in inventories	(301)	137
Decrease/(Increase) in prepayments	161	(41)
Decrease/(Increase) in other assets		
Decrease/(Increase) in payables	2,786	1,767
Decrease/(Increase) in provision for employee benefits	1,485	4,330
Decrease/(Increase) in other provisions	227	519
Decrease/(Increase) in other liabilities		
<b>Net Cash from Operating Activities</b>	<b>8,682</b>	<b>2,788</b>

## 16. FINANCIAL INSTRUMENTS

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by the NTPFES include cash and deposits, receivables, payables and finance leases. The agency has limited exposure to financial risks as discussed below.

### a) Categorisation of Financial Instruments

The carrying amounts of the NTPFES financial assets and liabilities by category are disclosed in the table below.

	2012	2011
	\$000	\$000
<b>Financial Assets</b>		
Cash and deposits	20,362	14,156
Fair value through profit or loss (FVTPL):		
Held for trading		
Designated as at FVTPL		
Derivative instruments in designated hedge accounting relationships		
Held-to-maturity investments		
Loans and receivables	3,476	1,655
Available-for-sale financial assets		
<b>Financial Liabilities</b>		
Fair value through profit or loss (FVTPL):		
Held for trading		
Designated as at FVTPL		
Derivative instruments in designated hedge accounting relationships		
Amortised cost		

### b) Credit Risk

The agency has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to Government, the agency has adopted a policy of only dealing with credit worthy organisations and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the agency's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

### Receivables

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and aging analysis of receivables is presented on the following page.

	Aging of Receivables	Aging of Impaired Receivables	Net Receivables
	\$000	\$000	\$000
<b>2011-12</b>			
Not overdue			
Overdue for less than 30 days	561	5	556
Overdue for 30 to 60 days	385		385
Overdue for more than 60 days	348	116	232
<b>Total</b>	<b>1,294</b>	<b>121</b>	<b>1,173</b>

**Reconciliation of the Allowance for Impairment Losses <sup>(a)</sup>**

Opening		128	
Written off during the year		(5)	
Recovered during the year		(5)	
Increase/(Decrease) in allowance recognised in profit or loss		3	
<b>Total</b>		<b>121</b>	

**2010-11**

Not overdue			
Overdue for less than 30 days	843	24	819
Overdue for 30 to 60 days	22		22
Overdue for more than 60 days	207	104	103
<b>Total</b>	<b>1,072</b>	<b>128</b>	<b>944</b>

**Reconciliation of the Allowance for Impairment Losses (a)**

Opening			
Written off during the year		87	
Recovered during the year			
Increase/(Decrease) in allowance recognised in profit or loss		41	
<b>Total</b>		<b>128</b>	

**c) Liquidity Risk**

Liquidity risk is the risk that the agency will not be able to meet its financial obligations as they fall due. The agency's approach to managing liquidity is to ensure that it will always have sufficient liquidity to meet its liabilities when they fall due.

## 2012 MATURITY ANALYSIS FOR FINANCIAL ASSETS AND LIABILITIES

	Interest Bearing			Non Interest Bearing	Total	Weighted Average	
	Fixed / Variable	<1 Year	1 - 5 Years				5+ Years
		\$000	\$000				\$000
<b>Assets</b>							
Cash and deposits				20,362	20,362		
Receivables				3,476	3,476		
Advances							
Investment, loans and placements							
<b>Total Financial Assets</b>				<b>23,838</b>	<b>23,838</b>		
<b>Liabilities</b>							
Deposits held				(1,318)	(1,318)		
Payables				(12,156)	(12,156)		
Advances							
Borrowings							
Finance lease liabilities							
<b>Total Financial Liabilities</b>				<b>(13,474)</b>	<b>(13,474)</b>		

## 2011 MATURITY ANALYSIS FOR FINANCIAL ASSETS AND LIABILITIES

	Interest Bearing			Non Interest Bearing	Total	Weighted Average	
	Fixed / Variable	<1 Year	1-5 Years				5+ Years
		\$000	\$000				\$000
<b>Assets</b>							
Cash and deposits				14,156	14,156		
Receivables				1,655	1,655		
Advances							
Investment, loans and placements							
<b>Total Financial Assets</b>				<b>15,811</b>	<b>15,811</b>		
<b>Liabilities</b>							
Deposits held				(936)	(936)		
Payables				(9,363)	(9,363)		
Advances							
Borrowings							
Finance lease liabilities							
<b>Total Financial Liabilities</b>				<b>(10,299)</b>	<b>(10,299)</b>		

#### d) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. It comprises interest rate risk, price risk and currency risk.

#### Interest Rate Risk

The NTPFES has limited exposure to interest rate risk as agency financial assets and financial liabilities, with the exception of finance leases, are non interest bearing. Finance lease arrangements are established on a fixed interest rate and as such do not expose the NTPFES to interest rate risk.

#### e) Net Fair Value

The fair value of financial instruments is estimated using various methods. These methods are classified into the following levels:

Level 2 – derived from inputs other than quoted prices that are observable directly or indirectly.

2012	Total Carrying Amount \$000	Net Fair Value Level 1 \$000	Net Fair Value Level 2 \$000	Net Fair Value Level 3 \$000	Net Fair Value Total \$000
<b>Financial Assets</b>					
Cash and deposits			20,362		
Receivables			3,476		
Advances and investments					
<b>Total Financial Assets</b>			<b>23,838</b>		
<b>Financial Liabilities</b>					
Deposits held			(1,318)		
Payables			(12,156)		
Borrowings and advances					
Finance lease liabilities					
<b>Total Financial Liabilities</b>			<b>(13,474)</b>		
<b>2011</b>					
	Total Carrying Amount \$000	Net Fair Value Level 1 \$000	Net Fair Value Level 2 \$000	Net Fair Value Level 3 \$000	Net Fair Value Total \$000
<b>Financial Assets</b>					
Cash and deposits			14,156		
Receivables			1,655		
Advances and investments					
<b>Total Financial Assets</b>			<b>15,811</b>		
<b>Financial Liabilities</b>					
Deposits held			(936)		
Payables			(9,363)		
Borrowings and advances					
Finance lease liabilities					
<b>Total Financial Liabilities</b>			<b>(10,299)</b>		

## 17. COMMITMENTS

### (i) Capital Expenditure Commitments

Capital expenditure commitments primarily related to purchase of equipment. Capital expenditure commitments contracted for at balance date but not recognised as liabilities are payable as follows:

Within one year		
- Purchase orders	6,097	3,977
Later than one year and not later than five years		
- Commonwealth Funding - Immigration MoU	7,750	
- Gapawiyak and Ramingining Police Station	20,000	20,000
	<b>33,847</b>	<b>23,977</b>

### (ii) Other Expenditure Commitments

Other non-cancellable expenditure commitments not recognised as liabilities are payable as follows:

Within one year		
- Repairs and Maintenance	705	193
- Carry Overs	14,067	10,362
Later than one year and not later than five years		
- Commonwealth Funding - Immigration MoU	41,250	
- Stronger Futures	21,326	
- Closing the GAP/Remote Policing	5,483	26,807
- Natural Disaster Resilience	1,305	2,590
	<b>84,136</b>	<b>39,952</b>

### (iii) Operating Lease Commitments

The agency leases property under non-cancellable operating leases expiring from one to five years. Leases generally provide the agency with a right of renewal at which time all lease terms are renegotiated. The agency also leases items of plant and equipment under non-cancellable operating leases. Future operating lease commitments not recognised as liabilities are payable as follows:

Within one year	8,422	8,723
Later than one year and not later than five years	1,322	2,109
	<b>9,744</b>	<b>10,832</b>

Note: this is a first time inclusion. The major item variations relate to two new projects DIAC and Stronger Futures which are scheduled to commence in 2012-13.

## 18. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

### a) Contingent Liabilities

NTPFES has listed contingent liabilities which are not quantified. As at 30 June 2012 no claim has been made for any of these contingent liabilities.

Litigation matters are not disclosed on the basis that disclosure may adversely affect the outcome of any current or future litigation.

### b) Contingent Assets

NTPFES had no contingent assets as at 30 June 2012 or 30 June 2011.

## 19. EVENTS SUBSEQUENT TO BALANCE DATE

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.

## 20. ACCOUNTABLE OFFICER'S TRUST ACCOUNT

In accordance with section 7 of the Financial Management Act, an Accountable Officer's Trust Account has been established for the receipt of money to be held in trust. A summary of activity is shown below:

Nature of Trust Money	Opening Balance 1 July 2011	Receipts	Payments	Closing Balance 30 June 2012
Warrant and apprehension	2	3		5
Drug cash seizures	837	965	(584)	1,218
Other	98	51	(54)	95
	<b>937</b>	<b>1,019</b>	<b>(638)</b>	<b>1,318</b>

## 21. WRITE-OFFS, POSTPONEMENTS, WAIVERS, GIFTS AND EX GRATIA PAYMENTS

	2012	Agency No's	2011	Agency No's.	2012	Territory Items No's	2011	Territory Items No's
	\$000		\$000		\$000		\$000	
<b>Write-offs, Postponements and Waivers Under the Financial Management Act</b>								
<b>Represented by:</b>								
<i>Amounts written off, postponed and waived by Delegates</i>								
Irrecoverable amounts payable to the Territory or an agency written off			0.5	4.0				
<b>Losses or deficiencies of money written off</b>								
Public property written off			30.4	2.0				
Waiver or postponement of right to receive or recover money or property								
<b>Total Written Off, Postponed and Waived by Delegates</b>			<b>30.9</b>	<b>6.0</b>				
<i>Amounts written off, postponed and waived by the Treasurer</i>								
Irrecoverable amounts payable to the Territory or an agency written off	5.0	1.0	15.8	2.0				
<b>Losses or deficiencies of money written off</b>								
Public property written off			2.1	1.0				
Waiver or postponement of right to receive or recover money or property			64.5	4.0				
<b>Total Written Off, Postponed and Waived by the Treasurer</b>	<b>5.0</b>	<b>1.0</b>	<b>82.4</b>	<b>7.0</b>				
<b>Write-offs, Postponements and Waivers Authorised Under Other Legislation (a)</b>								
Gifts Under the <i>Financial Management Act</i>			9.3	3.0				
<b>Ex Gratia Payments Under the <i>Financial Management Act</i></b>	<b>20.0</b>	<b>1.0</b>						

## 22. SCHEDULE OF TERRITORY ITEMS

The following Territory items are managed by the NTPFES on behalf of the Government and are recorded in the Central Holding Authority (refer Note 2(c)).

	2012	2011
	\$000	\$000
<b>TERRITORY INCOME AND EXPENSES</b>		
<b>Income</b>		
Taxation revenue		
Grants and subsidies revenue		
Current		
Capital		
Fees from regulatory services		
Royalties and rents		
Other income	3,381	1,825
<b>Total Income</b>	<b>3,381</b>	<b>1,825</b>
<b>Expenses</b>		
Central Holding Authority income transferred		
Doubtful debts		
Bad debts		
Other administrative expenses	(3,381)	(1,825)
<b>Total Expenses</b>	<b>(3,381)</b>	<b>(1,825)</b>
<b>Territory Income less Expenses</b>	<b>0</b>	<b>0</b>
<b>TERRITORY ASSETS AND LIABILITIES</b>		
<b>Assets</b>		
Taxes receivable		
Grants and subsidies receivable		
Royalties and rent receivable		
Other receivables	0	6
<b>Total Assets</b>	<b>0</b>	<b>6</b>
<b>Liabilities</b>		
Central Holding Authority income payable		
Unearned Central Holding Authority income	0	(6)
<b>Total Liabilities</b>	<b>0</b>	<b>(6)</b>
<b>Net Assets</b>	<b>0</b>	<b>0</b>

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## METHODOLOGY

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In order to facilitate consistent and comparable reporting for NT person and property crime, the NTPFES has aligned its counting rules to the most current ABS counting methodologies. *Offences Against the Person* are counted by determining the most serious offences within each Australian and New Zealand Standard Offence Classification 2011 (ANZSOC) division (first two ANZSOC digits) per incident per victim. *Offences Against Property* are counted by determining the most serious offence within each ANZSOC sub-division (the last three digits of the ANZSOG) per incident. These statistics exclude any offences that occurred outside the NT.

NTER refers to the 73 Indigenous communities specifically named in the *NT National Emergency Response Act 2007* (NTER). Within NTER there are 18 'priority' communities for police presence (THEMIS).

These are outlined at <http://www.naaja.org.au/documents/Themis%20Report.pdf>

Data is included with the *Offences Against the Person* and *Offences Against Property* statistics to represent the percentage of offences related to the identified NTER and THEMIS communities.

Data extracted from NTPF PROMIS on 1 August 2012, unless stated otherwise.

# OFFENCES AGAINST THE PERSON

OFFENCES AGAINST THE PERSON NORTHERN TERRITORY	2010-11	2011-12	Variance (%)
<b>Homicide and related offences</b>	<b>15</b>	<b>19</b>	<b>26.7%</b>
Murder	11	17	54.5%
Attempted Murder	3	1	-66.7%
Manslaughter	0	1	n/a
Driving causing death	1	0	-100.0%
<b>Acts intended to cause injury</b>	<b>6,818</b>	<b>7,017</b>	<b>2.9%</b>
Serious assault resulting in injury	411	866	110.7%
Serious assault not resulting in injury	4,891	4,531	-7.4%
Common assault	1,484	1,586	6.9%
Stalking	26	26	0.0%
Other acts intended to cause injury, n.e.c.	6	8	33.3%
Assault, n.f.d.	0	0	n/a
<b>Sexual assault and related offences</b>	<b>383</b>	<b>294</b>	<b>-23.2%</b>
Aggravated sexual assault	266	174	-34.6%
Non-aggravated sexual assault	91	80	-12.1%
Non-assaultive sexual offences against a child	8	7	-12.5%
Child pornography offences	15	21	40.0%
Non-assaultive sexual offences, n.e.c.	2	11	450.0%
Sexual Assault, n.e.c.	1	1	0.0%
<b>Dangerous or negligent acts endangering persons</b>	<b>86</b>	<b>96</b>	<b>11.6%</b>
Neglect or ill-treatment of persons under care	4	3	-25.0%
Other dangerous or negligent acts endangering persons, n.e.c.	82	93	13.4%
<b>Abduction, harassment and other offences against the person</b>	<b>446</b>	<b>436</b>	<b>-2.2%</b>
Abduction and kidnapping	3	2	-33.3%
Deprivation of liberty/false imprisonment	48	47	-2.1%
Harassment and private nuisance	69	52	-24.6%
Threatening behaviour	326	335	2.8%
<b>Robbery</b>	<b>115</b>	<b>120</b>	<b>4.3%</b>
Aggravated robbery	87	78	-10.3%
Non-aggravated robbery	0	1	n/a
Blackmail and extortion	0	1	n/a
Robbery, n.e.c.	28	40	42.9%
<b>Total</b>	<b>7,863</b>	<b>7,982</b>	<b>1.5%</b>
% NTER	14.54%	16.29%	
% THEMIS	3.47%	4.12%	

## Explanatory Notes:

1. This table includes all victims against the offence categories in the NT. A small number of criminal incidents are not linked to any of the three Police Commands. As such the sum of victims from the three Police Commands will not equal the NT total.
2. During 2011-12, the NTPF changed its method of recording aggravated assault data, in line with the ABS classifications. This resulted in a higher number of offences categorised as 'serious assault resulting in injury' compared to previous reporting. This is reflected across the Police Command breakdowns.
3. n.e.c refers to offences 'not elsewhere classified'.
4. n.f.d refers to offences 'not further defined'.

<b>OFFENCES AGAINST THE PERSON DARWIN METROPOLITAN COMMAND</b>	<b>2010-11</b>	<b>2011-12</b>	<b>Variance (%)</b>
<b>Homicide and related offences</b>	<b>3</b>	<b>11</b>	<b>266.7%</b>
Murder	2	10	400.0%
Attempted Murder	0	0	n/a
Manslaughter	0	1	n/a
Driving causing death	1	0	-100.0%
<b>Acts intended to cause injury</b>	<b>2,325</b>	<b>2,394</b>	<b>3.0%</b>
Serious assault resulting in injury	204	229	12.3%
Serious assault not resulting in injury	1,417	1,431	1.0%
Common assault	694	717	3.3%
Stalking	5	13	160.0%
Other acts intended to cause injury, n.e.c.	5	4	-20.0%
Assault, n.f.d.	0	0	n/a
<b>Sexual assault and related offences</b>	<b>167</b>	<b>138</b>	<b>-17.4%</b>
Aggravated sexual assault	107	74	-30.8%
Non-aggravated sexual assault	45	39	-13.3%
Non-assaultive sexual offences against a child	2	2	0.0%
Child pornography offences	11	15	36.4%
Non-assaultive sexual offences, n.e.c.	1	7	600.0%
Sexual Assault, n.e.c.	1	1	0.0%
<b>Dangerous or negligent acts endangering persons</b>	<b>35</b>	<b>28</b>	<b>-20.0%</b>
Neglect or ill-treatment of persons under care	0	0	n/a
Other dangerous or negligent acts endangering persons, n.e.c.	35	28	-20.0%
<b>Abduction, harassment and other offences against the person</b>	<b>199</b>	<b>200</b>	<b>0.5%</b>
Abduction and kidnapping	0	2	n/a
Deprivation of liberty/false imprisonment	18	17	-5.6%
Harassment and private nuisance	17	17	0.0%
Threatening behaviour	164	164	0.0%
<b>Robbery</b>	<b>66</b>	<b>76</b>	<b>15.2%</b>
Aggravated robbery	50	52	4.0%
Non-aggravated robbery	0	0	n/a
Blackmail and extortion	0	1	n/a
Robbery, n.e.c.	16	23	43.8%
<b>Total</b>	<b>2,795</b>	<b>2,847</b>	<b>1.9%</b>
% NTER	3.33%	5.09%	
% THEMIS	0.00%	0.00%	

Explanatory Note: There was a change in the NT Police Command boundaries since the 2010-11 Annual Report, which has impacted on the percentage of NTER offences, particularly for the Darwin Metropolitan Command.

<b>OFFENCES AGAINST THE PERSON NORTHERN COMMAND</b>	2010-11	2011-12	Variance (%)
<b>Homicide and related offences</b>	<b>5</b>	<b>2</b>	<b>-60.0%</b>
Murder	3	1	-66.7%
Attempted Murder	2	1	-50.0%
Manslaughter	0	0	n/a
Driving causing death	0	0	n/a
<b>Acts intended to cause injury</b>	<b>1,748</b>	<b>1,900</b>	<b>8.7%</b>
Serious assault resulting in injury	70	162	131.4%
Serious assault not resulting in injury	1,390	1,470	5.8%
Common assault	278	262	-5.8%
Stalking	9	4	-55.6%
Other acts intended to cause injury, n.e.c.	1	2	100.0%
Assault, n.f.d.	0	0	n/a
<b>Sexual assault and related offences</b>	<b>83</b>	<b>46</b>	<b>-44.6%</b>
Aggravated sexual assault	62	25	-59.7%
Non-aggravated sexual assault	16	12	-25.0%
Non-assaultive sexual offences against a child	3	4	33.3%
Child pornography offences	1	4	300.0%
Non-assaultive sexual offences, n.e.c.	1	1	0.0%
Sexual Assault, n.e.c.	0	0	n/a
<b>Dangerous or negligent acts endangering persons</b>	<b>16</b>	<b>22</b>	<b>37.5%</b>
Neglect or ill-treatment of persons under care	0	2	n/a
Other dangerous or negligent acts endangering persons, n.e.c.	16	20	25.0%
<b>Abduction, harassment and other offences against the person</b>	<b>117</b>	<b>98</b>	<b>-16.2%</b>
Abduction and kidnapping	1	0	-100.0%
Deprivation of liberty/false imprisonment	8	10	25.0%
Harassment and private nuisance	42	26	-38.1%
Threatening behaviour	66	62	-6.1%
<b>Robbery</b>	<b>14</b>	<b>11</b>	<b>-21.4%</b>
Aggravated robbery	12	8	-33.3%
Non-aggravated robbery	0	0	n/a
Blackmail and extortion	0	0	n/a
Robbery, n.e.c.	2	3	50.0%
<b>Total</b>	<b>1,983</b>	<b>2,079</b>	<b>4.8%</b>
% NTER	34.24%	37.81%	
% THEMIS	7.72%	9.76%	

<b>OFFENCES AGAINST THE PERSON SOUTHERN COMMAND</b>	<b>2010-11</b>	<b>2011-12</b>	<b>Variance (%)</b>
<b>Homicide and related offences</b>	<b>7</b>	<b>6</b>	<b>-14.3%</b>
Murder	6	6	0.0%
Attempted Murder	1	0	-100.0%
Manslaughter	0	0	n/a
Driving causing death	0	0	n/a
<b>Acts intended to cause injury</b>	<b>2,745</b>	<b>2,707</b>	<b>-1.4%</b>
Serious assault resulting in injury	137	475	246.7%
Serious assault not resulting in injury	2,084	1,620	-22.3%
Common assault	512	601	17.4%
Stalking	12	9	-25.0%
Other acts intended to cause injury, n.e.c.	0	2	n/a
Assault, n.f.d.	0	0	n/a
<b>Sexual assault and related offences</b>	<b>133</b>	<b>110</b>	<b>-17.3%</b>
Aggravated sexual assault	97	75	-22.7%
Non-aggravated sexual assault	30	29	-3.3%
Non-assaultive sexual offences against a child	3	1	-66.7%
Child pornography offences	3	2	-33.3%
Non-assaultive sexual offences, n.e.c.	0	3	n/a
Sexual Assault, n.e.c.	0	0	n/a
<b>Dangerous or negligent acts endangering persons</b>	<b>35</b>	<b>46</b>	<b>31.4%</b>
Neglect or ill-treatment of persons under care	4	1	-75.0%
Other dangerous or negligent acts endangering persons, n.e.c.	31	45	45.2%
<b>Abduction, harassment and other offences against the person</b>	<b>130</b>	<b>131</b>	<b>0.8%</b>
Abduction and kidnapping	2	0	-100.0%
Deprivation of liberty/false imprisonment	22	20	-9.1%
Harassment and private nuisance	10	9	-10.0%
Threatening behaviour	96	102	6.3%
<b>Robbery</b>	<b>35</b>	<b>33</b>	<b>-5.7%</b>
Aggravated robbery	25	18	-28.0%
Non-aggravated robbery	0	1	n/a
Blackmail and extortion	0	0	n/a
Robbery, n.e.c.	10	14	40.0%
<b>Total</b>	<b>3,085</b>	<b>3,033</b>	<b>-1.7%</b>
% NTER	12.03%	12.17%	
% THEMIS	3.89%	4.15%	

**OFFENCES AGAINST THE PERSON  
OFFENCES FINALISED**

		2010-11	2011-12*
Homicide and related offences	Reported	15	19
	Cleared	15	19
	<i>Clear up rate (%)</i>	100.0%	100.0%
Acts intended to cause injury	Reported	6,818	7,017
	Cleared	5,916	5,720
	<i>Clear up rate (%)</i>	86.8%	81.5%
Sexual assault and related offences	Reported	383	294
	Cleared	305	208
	<i>Clear up rate (%)</i>	79.6%	70.7%
Dangerous or negligent act endangering persons	Reported	86	96
	Cleared	74	75
	<i>Clear up rate (%)</i>	86.0%	78.1%
Abduction, harassment and other offences against the person	Reported	446	436
	Cleared	378	343
	<i>Clear up rate (%)</i>	84.8%	78.7%
Robbery, extortion and related offences	Reported	115	120
	Cleared	73	74
	<i>Clear up rate (%)</i>	63.5%	61.7%
<b>Total</b>	<b>Reported</b>	<b>7,863</b>	<b>7,982</b>
	Cleared	6,761	6,439
	<i>Clear up rate (%)</i>	86.0%	80.7%

Explanatory Note: Some offences require considerable time to clear. As such, 2011-12 figures are considered preliminary and subject to upward revision in the next Annual Report.

## OFFENCES AGAINST PROPERTY

OFFENCES AGAINST THE PROPERTY NORTHERN TERRITORY	2010-11	2011-12	Variance (%)
<b>Unlawful entry with intent/burglary, break and enter- Total</b>	<b>3,852</b>	<b>3,989</b>	<b>3.6%</b>
Attempted	558	545	-2.3%
Actual	3,294	3,444	4.6%
<b>Unlawful entry with intent/burglary, break and enter- Building</b>	<b>1,925</b>	<b>1,877</b>	<b>-2.5%</b>
Attempted	287	247	-13.9%
Actual	1,638	1,630	-0.5%
<b>Unlawful entry with intent/burglary, break and enter- Dwelling</b>	<b>1,927</b>	<b>2,112</b>	<b>9.6%</b>
Attempted	271	298	10.0%
Actual	1,656	1,814	9.5%
<b>Theft and related offences</b>	<b>7,314</b>	<b>7,420</b>	<b>1.4%</b>
Theft and related offences (n.e.c)	3,080	3,195	3.7%
Illegal use of a motor vehicle	927	917	-1.1%
Theft of motor vehicle parts or contents	1,343	1,419	5.7%
Theft from retail premises	1,003	936	-6.7%
Theft (except motor vehicles), n.e.c.	880	868	-1.4%
Receive or handle proceeds of crime	80	83	3.8%
Illegal use of property (except motor vehicles)	1	2	100.0%
<b>Property Damage</b>	<b>6,916</b>	<b>7,216</b>	<b>4.3%</b>
<b>Total</b>	<b>18,082</b>	<b>18,625</b>	<b>3.0%</b>
% NTER	6.95%	8.60%	
% THEMIS	1.27%	1.41%	

Explanatory Note: This table includes all victims against the offence categories in the NT. A small number of criminal incidents are not linked to any of the three Police Commands. As such the sum of victims from the three Police Commands will not equal the NT total.

OFFENCES AGAINST THE PROPERTY DARWIN METROPOLITAN COMMAND	2010-11	2011-12	Variance (%)
<b>Unlawful entry with intent/burglary, break and enter- Total</b>	<b>1,664</b>	<b>1,853</b>	<b>11.4%</b>
Attempted	262	304	16.0%
Actual	1,402	1,549	10.5%
<b>Unlawful entry with intent/burglary, break and enter- Building</b>	<b>751</b>	<b>671</b>	<b>-10.7%</b>
Attempted	116	110	-5.2%
Actual	635	561	-11.7%
<b>Unlawful entry with intent/burglary, break and enter- Dwelling</b>	<b>913</b>	<b>1,182</b>	<b>29.5%</b>
Attempted	146	194	32.9%
Actual	767	988	28.8%
<b>Theft and related offences</b>	<b>4,862</b>	<b>4,917</b>	<b>1.1%</b>
Theft and related offences (n.e.c)	2,028	2,099	3.5%
Illegal use of a motor vehicle	522	544	4.2%
Theft of motor vehicle parts or contents	1,019	1,047	2.7%
Theft from retail premises	703	682	-3.0%
Theft (except motor vehicles), n.e.c.	544	495	-9.0%
Receive or handle proceeds of crime	46	49	6.5%
Illegal use of property (except motor vehicles)	0	1	n/a
<b>Property Damage</b>	<b>3,619</b>	<b>3,488</b>	<b>-3.6%</b>
<b>Total</b>	<b>10,145</b>	<b>10,258</b>	<b>1.1%</b>
% NTER	0.84%	1.26%	
% THEMIS	0.00%	0.00%	

<b>OFFENCES AGAINST THE PROPERTY NORTHERN COMMAND</b>	2010-11	2011-12	Variance (%)
<b>Unlawful entry with intent/burglary, break and enter- Total</b>	<b>738</b>	<b>816</b>	<b>10.6%</b>
Attempted	104	90	-13.5%
Actual	634	726	14.5%
<b>Unlawful entry with intent/burglary, break and enter- Building</b>	<b>442</b>	<b>535</b>	<b>21.0%</b>
Attempted	64	58	-9.4%
Actual	378	477	26.2%
<b>Unlawful entry with intent/burglary, break and enter- Dwelling</b>	<b>296</b>	<b>281</b>	<b>-5.1%</b>
Attempted	40	32	-20.0%
Actual	256	249	-2.7%
<b>Theft and related offences</b>	<b>917</b>	<b>874</b>	<b>-4.7%</b>
Theft and related offences (n.e.c)	489	477	-2.5%
Illegal use of a motor vehicle	106	142	34.0%
Theft of motor vehicle parts or contents	89	97	9.0%
Theft from retail premises	134	85	-36.6%
Theft (except motor vehicles), n.e.c.	84	63	-25.0%
Receive or handle proceeds of crime	14	9	-35.7%
Illegal use of property (except motor vehicles)	1	1	0.0%
<b>Property Damage</b>	<b>1,085</b>	<b>1,224</b>	<b>12.8%</b>
<b>Total</b>	<b>2,740</b>	<b>2,914</b>	<b>6.4%</b>
% NTER	31.82%	40.46%	
% THEMIS	4.89%	5.25%	

<b>OFFENCES AGAINST THE PROPERTY SOUTHERN COMMAND</b>	2010-11	2011-12	Variance (%)
<b>Unlawful entry with intent/burglary, break and enter- Total</b>	<b>1,448</b>	<b>1,313</b>	<b>-9.3%</b>
Attempted	192	150	-21.9%
Actual	1,256	1,163	-7.4%
<b>Unlawful entry with intent/burglary, break and enter- Building</b>	<b>732</b>	<b>668</b>	<b>-8.7%</b>
Attempted	107	79	-26.2%
Actual	625	589	-5.8%
<b>Unlawful entry with intent/burglary, break and enter- Dwelling</b>	<b>716</b>	<b>645</b>	<b>-9.9%</b>
Attempted	85	71	-16.5%
Actual	631	574	-9.0%
<b>Theft and related offences</b>	<b>1,535</b>	<b>1,579</b>	<b>2.9%</b>
Theft and related offences (n.e.c)	563	597	6.0%
Illegal use of a motor vehicle	299	228	-23.7%
Theft of motor vehicle parts or contents	235	262	11.5%
Theft from retail premises	166	167	0.6%
Theft (except motor vehicles), n.e.c.	252	300	19.0%
Receive or handle proceeds of crime	20	25	25.0%
Illegal use of property (except motor vehicles)	0	0	n/a
<b>Property Damage</b>	<b>2,211</b>	<b>2,474</b>	<b>11.9%</b>
<b>Total</b>	<b>5,194</b>	<b>5,366</b>	<b>3.3%</b>
% NTER	5.76%	5.48%	
% THEMIS	1.83%	2.03%	

<b>OFFENCES AGAINST PROPERTY OFFENCES FINALISED</b>		<b>2010-11</b>	<b>2011-12*</b>
Unlawful entry with intent/burglary, break and enter	Reported	3,852	3,989
	Cleared	1,173	1,065
	<i>Clear up rate (%)</i>	30.5%	26.7%
Theft and related offences	Reported	7,314	7,420
	Cleared	2,255	2,104
	<i>Clear up rate (%)</i>	30.8%	28.4%
Property damage	Reported	6,916	7,216
	Cleared	2,237	2,270
	<i>Clear up rate (%)</i>	32.3%	31.5%
<b>Total</b>	<b>Reported</b>	<b>18,082</b>	<b>18,625</b>
	Cleared	5,665	5,439
	<i>Clear up rate (%)</i>	31.3%	29.2%

Explanatory Note: Some offences require considerable time to clear. As such, 2011-12 figures are considered preliminary and subject to upward revision in the next Annual Report.

## TRAFFIC OFFENCES

TRAFFIC OFFENCES NORTHERN TERRITORY	2010-11	2011-12	Variance%
<b>Dangerous or Negligent Acts Endangering Persons</b>	<b>1,640</b>	<b>1,409</b>	<b>-14.1%</b>
Driving under the influence of alcohol or other substance	328	179	-45.4%
Dangerous or negligent operation (driving) of a vehicle	1,312	1,230	-6.3%
<b>Traffic and Vehicle Regulatory Offences</b>	<b>62,824</b>	<b>65,842</b>	<b>4.8%</b>
Drive while licence disqualified or suspended	1,192	1,088	-8.7%
Drive without a licence	3,340	3,150	-5.7%
Driver licence offences, n.e.c.	1,987	1,912	-3.8%
Registration offences	7,191	8,022	11.6%
Roadworthiness offences	470	463	-1.5%
Exceed the prescribed content of alcohol or other substance limit	3,904	3,028	-22.4%
Exceed the legal speed limit	32,792	37,555	14.5%
Parking offences	126	83	-34.1%
Regulatory driving offences, n.e.c.	11,807	10,510	-11.0%
Pedestrian offences	15	31	106.7%
<b>Total</b>	<b>64,464</b>	<b>67,251</b>	<b>4.3%</b>

### Explanatory Notes:

1. Parking offences shown are only those dealt with by the NT Police, not those dealt with by city councils.
2. Data sourced from IJIS, 1 August 2012.

TRAFFIC OFFENCES DARWIN METROPOLITAN COMMAND	2010-11	2011-12	Variance%
<b>Dangerous or Negligent Acts Endangering Persons</b>	<b>968</b>	<b>850</b>	<b>-12.2%</b>
Driving under the influence of alcohol or other substance	205	101	-50.7%
Dangerous or negligent operation (driving) of a vehicle	763	749	-1.8%
<b>Traffic and Vehicle Regulatory Offences</b>	<b>44,531</b>	<b>48,496</b>	<b>8.9%</b>
Drive while licence disqualified or suspended	234	259	10.7%
Drive without a licence	1,194	1,090	-8.7%
Driver licence offences, n.e.c.	1,140	1,001	-12.2%
Registration offences	4,024	4,634	15.2%
Roadworthiness offences	100	90	-10.0%
Exceed the prescribed content of alcohol or other substance limit	1,543	1,234	-20.0%
Exceed the legal speed limit	27,695	33,324	20.3%
Parking offences	106	60	-43.4%
Regulatory driving offences, n.e.c.	8,488	6,794	-20.0%
Pedestrian offences	7	10	42.9%
<b>Total</b>	<b>45,499</b>	<b>49,346</b>	<b>8.5%</b>

<b>TRAFFIC OFFENCES NORTHERN COMMAND</b>	2010-11	2011-12	Variance%
<b>Dangerous or Negligent Acts Endangering Persons</b>	<b>245</b>	<b>265</b>	<b>8.2%</b>
Driving under the influence of alcohol or other substance	57	41	-28.1%
Dangerous or negligent operation (driving) of a vehicle	188	224	19.1%
<b>Traffic and Vehicle Regulatory Offences</b>	<b>7,193</b>	<b>6,083</b>	<b>-15.4%</b>
Drive while licence disqualified or suspended	373	300	-19.6%
Drive without a licence	851	826	-2.9%
Driver licence offences, n.e.c.	383	315	-17.8%
Registration offences	1,229	1,229	0.00%
Roadworthiness offences	132	118	-10.6%
Exceed the prescribed content of alcohol or other substance limit	956	692	-27.6%
Exceed the legal speed limit	1,777	1,418	-20.2%
Parking offences	7	6	-14.3%
Regulatory driving offences, n.e.c.	1,483	1,170	-21.1%
Pedestrian offences	2	9	350.0%
<b>Total</b>	<b>7,438</b>	<b>6,348</b>	<b>-14.7%</b>

<b>TRAFFIC OFFENCES SOUTHERN COMMAND</b>	2010-11	2011-12	Variance%
<b>Dangerous or Negligent Acts Endangering Persons</b>	<b>426</b>	<b>294</b>	<b>-31.0%</b>
Driving under the influence of alcohol or other substance	66	37	-43.9%
Dangerous or negligent operation (driving) of a vehicle	360	257	-28.6%
<b>Traffic and Vehicle Regulatory Offences</b>	<b>11,099</b>	<b>11,260</b>	<b>1.5%</b>
Drive while licence disqualified or suspended	585	529	-9.6%
Drive without a licence	1,295	1,234	-4.7%
Driver licence offences, n.e.c.	464	596	28.5%
Registration offences	1,938	2,158	11.4%
Roadworthiness offences	238	255	7.1%
Exceed the prescribed content of alcohol or other substance limit	1,404	1,101	-21.6%
Exceed the legal speed limit	3,320	2,813	-15.3%
Parking offences	13	17	30.8%
Regulatory driving offences, n.e.c.	1,836	2,545	38.6%
Pedestrian offences	6	12	100.0%
<b>Total</b>	<b>11,525</b>	<b>11,554</b>	<b>0.3%</b>

## ACTIVE POLICING

ACTIVE POLICING NORTHERN TERRITORY	2010-11	2011-12	Variance%
<b>Fraud, Deception and Related Offences</b>	<b>235</b>	<b>244</b>	<b>3.8%</b>
Obtain benefit by deception	185	216	16.8%
Counterfeiting of currency	3	0	-100.0%
Forgery of documents	39	23	-41.0%
Fraudulent trade practices	6	5	-16.7%
Misrepresentation of professional status	2	0	-100.0%
<b>Illicit Drug Offences</b>	<b>1,982</b>	<b>1,981</b>	<b>-0.1%</b>
Import or export illicit drugs	1	1	0.0%
Deal or traffic in illicit drugs	57	29	-49.1%
Deal or traffic in illicit drugs - commercial quantity	243	274	12.8%
Deal or traffic in illicit drugs - non-commercial quantity	132	177	34.1%
Manufacture illicit drugs	26	12	-53.8%
Cultivate illicit drugs	37	36	-2.7%
Possess illicit drugs	1,360	1,338	-1.6%
Use illicit drugs	39	20	-48.7%
Other illicit drug offences, n.e.c.	87	94	8.0%
<b>Prohibited and Regulated Weapons and Explosives Offences</b>	<b>1,173</b>	<b>1,170</b>	<b>-0.3%</b>
Sell, possess and/or use prohibited weapons/explosives	46	42	-8.7%
Unlawfully obtain or possess regulated weapons/explosives	148	133	-10.1%
Misuse of regulated weapons/explosives	955	975	2.1%
Deal or traffic regulated weapons/explosives offences	13	9	-30.8%
Regulated weapons/explosives offences, n.e.c.	11	11	0.0%
<b>Public Order Offences</b>	<b>4,224</b>	<b>4,626</b>	<b>9.5%</b>
Trespass	1,000	1,162	16.2%
Criminal intent	11	19	72.7%
Riot and affray	296	354	19.6%
Disorderly conduct, n.e.c.	1,120	1,083	-3.3%
Betting and gambling offences	0	3	n/a
Liquor and tobacco offences	378	446	18.0%
Censorship offences	19	7	-63.2%
Prostitution offences	0	2	n/a
Offences against public order sexual standards	113	101	-10.6%
Consumption of legal substances in prohibited spaces	830	1,082	30.4%
Offensive language	171	163	-4.7%
Offensive behaviour	264	179	-32.2%
Cruelty to animals	21	22	4.8%
Regulated public order offences, n.e.c.	1	3	200.0%
<b>Offences Against Justice Procedures, Govt. Sec. And Ops.</b>	<b>5,020</b>	<b>5,932</b>	<b>18.2%</b>
Escape custody offences	96	78	-18.8%
Breach of home detention	1	1	0.0%
Breach of suspended sentence	148	181	22.3%

(table continued)	2010-11	2011-12	Variance%
Breach of community service order	2	0	-100.0%
Breach of parole	47	57	21.3%
Breach of bail	1,441	2,431	68.7%
Breach of bond - other	21	46	119.0%
Breach of community-based order, n.e.c.	91	101	11.0%
Breach of violence order	2,082	2,126	2.1%
Breach of non-violence orders	3	1	-66.7%
Resist or hinder government official (excluding police officer, justice official or government security officer)	40	21	-47.5%
Bribery involving government officials	0	1	n/a
Immigration offences	1	3	200.0%
Offences against government operations, n.e.c.	16	13	-18.8%
Offences against government security, n.e.c.	1	0	-100.0%
Subvert the course of justice	24	16	-33.3%
Resist or hinder police officer or justice official	977	835	-14.5%
Offences against justice procedures, n.e.c.	27	21	-22.2%
Offences against justice procedures, government security and government operations (n.e.c)	2	0	-100.0%
<b>Miscellaneous Offences</b>	<b>230</b>	<b>257</b>	<b>11.7%</b>
Offences against privacy	3	9	200.0%
Occupational health and safety offences	14	33	135.7%
Transport regulation offences	28	18	-35.7%
Dangerous substances offences	7	24	242.9%
Licit drug offences	2	2	0.0%
Public health and safety offences, n.e.c.	54	38	-29.6%
Commercial/industry/financial regulation	15	21	40.0%
Environmental regulation offences	104	107	2.9%
Bribery (excluding government officials)	1	1	0.0%
Other miscellaneous offences, n.e.c.	2	4	100.0%
<b>Total</b>	<b>12,864</b>	<b>14,210</b>	<b>10.5%</b>

Explanatory Note: This table includes offence categories in the NT under the 'active policing' banner. A small number of offences are not linked to any of the three Police Commands. As such the sum of victims from the three Police Commands will not equal the NT total.

<b>ACTIVE POLICING DARWIN METROPOLITAN COMMAND</b>	<b>2010-11</b>	<b>2011-12</b>	<b>Variance%</b>
<b>Fraud, Deception and Related Offences</b>	<b>148</b>	<b>170</b>	<b>14.9%</b>
Obtain benefit by deception	120	156	30.0%
Counterfeiting of currency	1	-	-100.0%
Forgery of documents	22	12	-45.5%
Fraudulent trade practices	3	2	-33.3%
Misrepresentation of professional status	2	-	-100.0%
<b>Illicit Drug Offences</b>	<b>1,085</b>	<b>1,130</b>	<b>4.2%</b>
Import or export illicit drugs	1	1	0.0%
Deal or traffic in illicit drugs	38	22	-42.1%
Deal or traffic in illicit drugs - commercial quantity	124	134	8.1%
Deal or traffic in illicit drugs - non-commercial quantity	48	95	97.9%
Manufacture illicit drugs	26	12	-53.9%
Cultivate illicit drugs	26	32	23.1%
Possess illicit drugs	745	777	4.3%
Use illicit drugs	25	8	-68.0%
Other illicit drug offences, n.e.c.	52	49	-5.8%
<b>Prohibited and Regulated Weapons and Explosives Offences</b>	<b>400</b>	<b>329</b>	<b>-17.8%</b>
Sell, possess and/or use prohibited weapons/explosives	34	28	-17.7%
Unlawfully obtain or possess regulated weapons/explosives	82	58	-29.3%
Misuse of regulated weapons/explosives	273	236	-13.6%
Deal or traffic regulated weapons/explosives offences	6	2	-66.7%
Regulated weapons/explosives offences, n.e.c.	5	5	0.0%
<b>Public Order Offences</b>	<b>1,630</b>	<b>1,803</b>	<b>10.6%</b>
Trespass	574	678	18.1%
Criminal intent	5	12	140.0%
Riot and affray	93	89	-4.3%
Disorderly conduct, n.e.c.	469	441	-6.0%
Betting and gambling offences	-	2	n/a
Liquor and tobacco offences	40	92	130.0%
Censorship offences	2	2	0.0%
Prostitution offences	-	1	n/a
Offences against public order sexual standards	82	68	-17.1%
Consumption of legal substances in prohibited spaces	102	252	147.1%
Regulated public order offences, n.e.c.	1	1	0.0%
Offensive language	100	69	-31.0%
Offensive behaviour	149	87	-41.6%
Cruelty to animals	13	9	-30.8%
<b>Offences Against Justice Procedures, Govt. Sec. And Ops.</b>	<b>1,798</b>	<b>2,062</b>	<b>14.7%</b>
Offences against justice procedures, government security and government operations (n.e.c)*	1	-	-100.0%
Escape custody offences	21	24	14.3%
Breach of home detention	1	-	-100.0%
Breach of suspended sentence	16	16	0.0%

(table continued)	2010-11	2011-12	Variance%
Breach of community service order	2	-	-100.0%
Breach of parole	21	24	14.3%
Breach of bail	625	962	53.9%
Breach of bond - other	5	17	240.0%
Breach of community-based order, n.e.c.	59	60	1.7%
Breach of violence order	652	599	-8.1%
Breach of non-violence orders	2	1	-50.0%
Resist or hinder government official (excluding police officer, justice official or government security officer)	19	13	-31.6%
Bribery involving government officials	-	1	n/a
Offences against government operations, n.e.c.	13	7	-46.2%
Offences against government security, n.e.c.	1	-	-100.0%
Subvert the course of justice	9	8	-11.1%
Resist or hinder police officer or justice official	341	317	-7.0%
Offences against justice procedures, n.e.c.	10	13	30.0%
<b>Miscellaneous Offences</b>	<b>147</b>	<b>166</b>	<b>12.9%</b>
Offences against privacy	-	6	n/a
Occupational health and safety offences	7	24	242.9%
Transport regulation offences	14	9	-35.7%
Dangerous substances offences	5	9	80.0%
Public health and safety offences, n.e.c.	20	15	-25.0%
Commercial/industry/financial regulation	13	20	53.9%
Environmental regulation offences	86	79	-8.1%
Bribery (excluding government officials)	1	1	0.0%
Other miscellaneous offences, n.e.c.	1	3	200.0%
<b>Total</b>	<b>5,208</b>	<b>5,660</b>	<b>8.7%</b>

<b>ACTIVE POLICING NORTHERN COMMAND</b>	<b>2010-11</b>	<b>2011-12</b>	<b>Variance%</b>
<b>Fraud, Deception and Related Offences</b>	<b>23</b>	<b>21</b>	<b>-8.7%</b>
Obtain benefit by deception	19	18	-5.3%
Counterfeiting of currency	1	-	-100.0%
Forgery of documents	2	3	50.0%
Fraudulent trade practices	1	-	-100.0%
<b>Illicit Drug Offences</b>	<b>600</b>	<b>569</b>	<b>-5.2%</b>
Deal or traffic in illicit drugs	12	5	-58.3%
Deal or traffic in illicit drugs - commercial quantity	95	111	16.8%
Deal or traffic in illicit drugs - non-commercial quantity	70	72	2.9%
Cultivate illicit drugs	3	2	-33.3%
Possess illicit drugs	383	343	-10.4%
Use illicit drugs	9	6	-33.3%
Other illicit drug offences, n.e.c.	28	30	7.1%
<b>Prohibited and Regulated Weapons and Explosives Offences</b>	<b>343</b>	<b>405</b>	<b>18.1%</b>
Sell, possess and/or use prohibited weapons/explosives	6	7	16.7%
Unlawfully obtain or possess regulated weapons/explosives	41	44	7.3%
Misuse of regulated weapons/explosives	289	348	20.4%
Deal or traffic regulated weapons/explosives offences	5	3	-40.0%
Regulated weapons/explosives offences, n.e.c.	2	3	50.0%
<b>Public Order Offences</b>	<b>1,593</b>	<b>1,810</b>	<b>13.6%</b>
Trespass	216	247	14.4%
Criminal intent	3	4	33.3%
Riot and affray	147	177	20.4%
Disorderly conduct, n.e.c.	375	353	-5.9%
Betting and gambling offences	-	1	n/a
Liquor and tobacco offences	268	282	5.2%
Censorship offences	16	4	-75.0%
Prostitution offences	-	1	n/a
Offences against public order sexual standards	22	18	-18.2%
Consumption of legal substances in prohibited spaces	460	608	32.2%
Regulated public order offences, n.e.c.	-	1	n/a
Offensive language	52	62	19.2%
Offensive behaviour	31	41	32.3%
Cruelty to animals	3	11	266.7%
<b>Offences Against Justice Procedures, Govt. Sec. And Ops.</b>	<b>1,102</b>	<b>1,589</b>	<b>44.2%</b>
Escape custody offences	14	24	71.4%
Breach of suspended sentence	50	79	58.0%
Breach of parole	10	10	0.0%
Breach of bail	241	543	125.3%
Breach of bond - other	4	9	125.0%
Breach of community-based order, n.e.c.	10	16	60.0%
Breach of violence order	539	689	27.8%

(table continued)	2010-11	2011-12	Variance%
Resist or hinder government official (excluding police officer, justice official or government security officer)	16	4	-75.0%
Immigration offences	-	2	n/a
Offences against government operations, n.e.c.	2	2	0.0%
Subvert the course of justice	10	4	-60.0%
Resist or hinder police officer or justice official	199	204	2.5%
Offences against justice procedures, n.e.c.	7	3	-57.1%
<b>Miscellaneous Offences</b>	<b>59</b>	<b>66</b>	<b>11.9%</b>
Offences against privacy	1	2	100.0%
Occupational health and safety offences	7	9	28.6%
Transport regulation offences	11	8	-27.3%
Dangerous substances offences	1	4	300.0%
Licit drug offences	-	1	n/a
Public health and safety offences, n.e.c.	25	22	-12.0%
Commercial/industry/financial regulation	1	1	0.0%
Environmental regulation offences	13	18	38.5%
Other miscellaneous offences, n.e.c.	-	1	n/a
<b>Total</b>	<b>3,720</b>	<b>4,460</b>	<b>19.9%</b>

**ACTIVE POLICING  
SOUTHERN COMMAND**

	2010-11	2011-12	Variance%
<b>Fraud, Deception and Related Offences</b>	<b>64</b>	<b>53</b>	<b>-17.2%</b>
Obtain benefit by deception	46	42	-8.7%
Counterfeiting of currency	1	-	-100.0%
Forgery of documents	15	8	-46.7%
Fraudulent trade practices	2	3	50.0%
<b>Illicit Drug Offences</b>	<b>297</b>	<b>268</b>	<b>-9.8%</b>
Deal or traffic in illicit drugs	7	2	-71.4%
Deal or traffic in illicit drugs - commercial quantity	24	27	12.5%
Deal or traffic in illicit drugs - non-commercial quantity	14	10	-28.6%
Cultivate illicit drugs	8	2	-75.0%
Possess illicit drugs	232	207	-10.8%
Use illicit drugs	5	6	20.0%
Other illicit drug offences, n.e.c.	7	14	100.0%
<b>Prohibited and Regulated Weapons and Explosives Offences</b>	<b>430</b>	<b>436</b>	<b>1.4%</b>
Sell, possess and/or use prohibited weapons/explosives	6	7	16.7%
Unlawfully obtain or possess regulated weapons/explosives	25	31	24.0%
Misuse of regulated weapons/explosives	393	391	-0.5%
Deal or traffic regulated weapons/explosives offences	2	4	100.0%
Regulated weapons/explosives offences, n.e.c.	4	3	-25.0%
<b>Public Order Offences</b>	<b>1,001</b>	<b>1,004</b>	<b>0.3%</b>
Trespass	210	237	12.9%
Criminal intent	3	3	0.0%
Riot and affray	56	88	57.1%
Disorderly conduct, n.e.c.	276	287	4.0%
Liquor and tobacco offences	70	72	2.9%
Censorship offences	1	1	0.0%
Offences against public order sexual standards	9	15	66.7%
Consumption of legal substances in prohibited spaces	268	221	-17.5%
Regulated public order offences, n.e.c.	-	1	n/a
Offensive language	19	26	36.8%
Offensive behaviour	84	51	-39.3%
Cruelty to animals	5	2	-60.0%
<b>Offences Against Justice Procedures, Govt. Sec. And Ops.</b>	<b>2,121</b>	<b>2,275</b>	<b>7.3%</b>
Offences against justice procedures, government security and government operations (n.e.c)*	1	-	-100.0%
Escape custody offences	61	30	-50.8%
Breach of home detention	-	1	n/a
Breach of suspended sentence	82	86	4.9%
Breach of parole	16	22	37.5%
Breach of bail	575	923	60.5%
Breach of bond - other	12	20	66.7%
Breach of community-based order, n.e.c.	22	25	13.6%
Breach of violence order	891	835	-6.3%

(table continued)	2010-11	2011-12	Variance%
Breach of non-violence orders	1	-	-100.0%
Resist or hinder government official (excluding police officer, justice official or government security officer)	5	4	-20.0%
Immigration offences	1	1	0.0%
Offences against government operations, n.e.c.	1	4	300.0%
Subvert the course of justice	5	4	-20.0%
Resist or hinder police officer or justice official	438	315	-28.1%
Offences against justice procedures, n.e.c.	10	5	-50.0%
<b>Miscellaneous Offences</b>	<b>24</b>	<b>25</b>	<b>4.2%</b>
Offences against privacy	2	1	-50.0%
Transport regulation offences	3	1	-66.7%
Dangerous substances offences	1	11	1000.0%
Licit drug offences	2	1	-50.0%
Public health and safety offences, n.e.c.	9	1	-88.9%
Commercial/industry/financial regulation	1	-	-100.0%
Environmental regulation offences	5	10	100.0%
Other miscellaneous offences, n.e.c.	1	-	-100.0%
<b>Total</b>	<b>3,937</b>	<b>4,061</b>	<b>3.1%</b>

## NT OFFENDER PROFILE

Age Group	Number				Total	Proportion				Total
	Female	Male	Organisation	Unknown		Female	Male	Organisation	Unknown	
10-14	131	397	1	1	530	4.1%	3.1%	20.0%	11.1%	3.3%
15-17	189	1,048	0	2	1,239	6.0%	8.1%	0.0%	22.2%	7.7%
18-19	197	960	0	1	1,158	6.2%	7.4%	0.0%	11.1%	7.2%
20-24	579	2,460	0	0	3,039	18.3%	19.0%	0.0%	0.0%	18.9%
25-29	604	2,139	0	2	2,745	19.1%	16.5%	0.0%	22.2%	17.0%
30-34	393	1,772	0	0	2,165	12.4%	13.7%	0.0%	0.0%	13.4%
35-39	409	1,412	0	2	1,823	12.9%	10.9%	0.0%	22.2%	11.3%
40-44	310	1,057	0	1	1,368	9.8%	8.2%	0.0%	11.1%	8.5%
45-49	205	849	0	0	1,054	6.5%	6.6%	0.0%	0.0%	6.5%
50-54	82	425	0	0	507	2.6%	3.3%	0.0%	0.0%	3.1%
55-59	33	221	0	0	254	1.0%	1.7%	0.0%	0.0%	1.6%
60-64	20	113	0	0	133	0.6%	0.9%	0.0%	0.0%	0.8%
65 +	12	88	0	0	100	0.4%	0.7%	0.0%	0.0%	0.6%
Unknown	1	0	4	0	5	0.0%	0.0%	80.0%	0.0%	0.0%
<b>Total</b>	<b>3,165</b>	<b>12,941</b>	<b>5</b>	<b>9</b>	<b>16,120</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>



# APPENDICES

## ACRONYMS USED WITHIN THIS REPORT

<b>AASB</b>	Australian Accounting Standards Board	<b>NM</b>	National Medal
<b>ABS</b>	Australian Bureau of Statistics	<b>NPA</b>	National Partnership Agreement
<b>ACPO</b>	Aboriginal Community Police Officers	<b>NPSM</b>	National Police Service Medal
<b>AFAC</b>	Australasian Fire and Emergency Authorities Council	<b>NSW</b>	New South Wales
<b>AFP</b>	Australian Federal Police	<b>NT</b>	Northern Territory
<b>AFSM</b>	Australian Fire Service Medal	<b>NTER</b>	Northern Territory National Emergency Response Act 2007
<b>ANPR</b>	Automated Number Plate Recognition	<b>NTES</b>	Northern Territory Emergency Service
<b>ANZPAA</b>	Australia New Zealand Policing Advisory Agency	<b>NTFRS</b>	Northern Territory Fire and Rescue Service
<b>APM</b>	Australian Police Medal	<b>NTG</b>	Northern Territory Government
<b>ARP</b>	Accelerated Recruitment Program	<b>NTPF</b>	Northern Territory Police Force
<b>ATO</b>	Australian Tax Office	<b>NTPFES</b>	Northern Territory Police, Fire and Emergency Services
<b>CEO</b>	Chief Executive Officer	<b>OHSMCC</b>	Occupational Health and Safety Management Consultative Committee
<b>CEPO</b>	Community Engagement Police Officer	<b>OHSMS</b>	Occupational Health and Safety Management System
<b>CFO</b>	Chief Fire Officer	<b>PAS</b>	Police Air Section
<b>CIDU</b>	Criminal Investigation Development Unit	<b>PAT</b>	Police Arbitral Tribunal
<b>CRP</b>	Complaints Resolution Process	<b>PDC</b>	Professional Development Command
<b>DIAC</b>	Department of Immigration and Citizenship	<b>PHSO</b>	Public Housing Safety Officers
<b>DMC</b>	Darwin Metropolitan Command	<b>PSC</b>	Professional Standards Command
<b>DOCS</b>	Drug and Organised Crime Squad	<b>RAN</b>	Royal Australian Navy
<b>DOU</b>	Dog Operations Unit	<b>RBT</b>	Random Breath Testing
<b>DPP</b>	Director of Public Prosecutions	<b>RCDD</b>	Remote Community Drug Desk
<b>ESM</b>	Emergency Services Medal	<b>RPDS</b>	Remote Policing Development Section
<b>ESS</b>	Employee Support Services	<b>SAFE NT</b>	Screening Assessment For Employment NT
<b>FBI</b>	Federal Bureau of Investigation	<b>SAID</b>	Substance Abuse Intelligence Desk
<b>FERG</b>	Fire and Emergency Response Group	<b>SCS</b>	Serious Crime Squad
<b>FSB</b>	Forensic Science Branch	<b>SECS</b>	Security and Emergency Coordination Section
<b>HR</b>	Human Resources	<b>SOC</b>	Special Operations Command
<b>HRM</b>	Human Resource Management	<b>T2C</b>	Transition to Constable Course
<b>HSR</b>	Health and Safety Representatives	<b>TC</b>	Tropical Cyclone
<b>ICAD</b>	Intergraph Computer Aided Dispatch	<b>TCD</b>	Territory Communications Division
<b>ICD</b>	In-Car Data	<b>TID</b>	Territory Intelligence Division
<b>ICT</b>	Information, Communications and Technology	<b>TCS</b>	Territory Communications Section
<b>LDP</b>	Leadership Development Program	<b>TEDP</b>	Transitional Entry Development Program
<b>MCS</b>	Major Crime Squad	<b>TOD</b>	Traffic Operations Division
<b>MDP</b>	Management Development Program	<b>TRG</b>	Territory Response Group
<b>MoU</b>	Memorandum of Understanding	<b>TTCG</b>	Territory Tasking and Coordination Group
<b>NCTC</b>	National Counter Terrorism Committee	<b>WPS</b>	Water Police Section

